

GOLDER RANCH FIRE DISTRICT GOVERNING BOARD MEETING PUBLIC NOTICE AND AGENDA

**Tuesday, May 17, 2022 9:00 a.m.
3885 East Golder Ranch Drive, Tucson, Arizona**

Pursuant to ARS § 38-431.02, ARS § 38-431.03 and ARS § 38-431.05, the Golder Ranch Fire District Governing Board will meet in Regular Session that begins at approximately 9:00 a.m. on Tuesday, May 17, 2022. The meeting will be held at the Fire District Administration Board Room, which is located at 3885 East Golder Ranch Drive, Tucson, Arizona. The order of the Agenda may be altered or changed by direction of the Board. The Board may vote to go into Executive Session, which are not open to the public, on any agenda item pursuant to ARS § 38-431.03(A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. The following topics and any reasonable variables related thereto will be subject to discussion and possible action.

- 1. CALL TO ORDER/ROLL CALL**
- 2. SALUTE AND PLEDGE OF ALLEGIANCE**
- 3. FIRE BOARD REPORTS**
- 4. CALL TO THE PUBLIC**

This is the time for the public to comment. Members of the Board are not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

5. PRESENTATIONS

A. PRESENTATION OF PERSONNEL

NEW HIRE

- Thomas Jefferson (T.J.) – IT Specialist

Behavioral and Loyalty Oaths to be administered

6. CONSENT AGENDA

The consent portion of the agenda is a means of expediting routine matters, such as minutes or previously discussed or budgeted items that must be acted upon by the Board. Any item may be moved to Regular Business for discussion and possible action by any member of the Board.

A. APPROVE MINUTES – APRIL 19, 2022 REGULAR SESSION



- B. APPROVE AND ADOPT THE FOLLOWING UPDATED POLICIES: 207 – MINIMUM STAFFING LEVELS AND POLICY 1007 - EDUCATIONAL INCENTIVES
- C. APPROVAL OF AMENDMENT NUMBER 15 TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN GOLDER RANCH FIRE DISTRICT AND NORTHWEST FIRE DISTRICT FOR DISPATCH SERVICES

7. REPORTS AND CORRESPONDENCE

A. FIRE CHIEF'S REPORT – CHIEF KARRER

- UPDATES ON THE FOLLOWING AREAS:
 - MEETINGS, TRAININGS, AND EVENTS ATTENDED
 - POLITICAL & PUBLIC SAFETY INTERACTIONS/UPDATES
 - DISTRICT ACTIVITIES
 - PERSONNEL
 - COMMENDATIONS/THANK YOU CARDS RECEIVED
- LEADERSHIP TEAM REPORT – PRESIDENT JONES

B. PLANNING ASSISTANT CHIEF'S REPORT – CHIEF ABEL

- UPDATES ON THE FOLLOWING AREAS:
 - ASSISTANT CHIEF'S ACTIVITIES
 - PLANNING
 - LOGISTICS
 - FACILITIES MAINTENANCE
 - FLEET
 - SUPPLY
 - FIRE AND LIFE SAFETY

C. ESSENTIAL SERVICES ASSISTANT CHIEF'S REPORT – CHIEF BRANDHUBER

- UPDATES ON THE FOLLOWING AREAS
 - ASSISTANT CHIEF'S ACTIVITIES
 - ESSENTIAL SERVICES
 - BOARD SERVICES
 - FINANCE
 - HUMAN RESOURCES
 - INFORMATION TECHNOLOGY

D. EMERGENCY RESPONSE/PROFESSIONAL DEVELOPMENT ASSISTANT CHIEF'S REPORT – CHIEF ROBB

- UPDATES ON THE FOLLOWING AREAS:
 - ASSISTANT CHIEF'S ACTIVITIES
 - EMERGENCY RESPONSE
 - PROFESSIONAL DEVELOPMENT
 - HEALTH AND SAFETY
 - WILDLAND



- HONOR GUARD/PIPES AND DRUMS
- SPECIAL OPERATIONS
- COMMUNITY SERVICES AND PUBLIC RELATIONS

8. REGULAR BUSINESS

- A. PUBLIC HEARING ON THE GOLDER RANCH FIRE DISTRICT FISCAL YEAR 2022/23 BUDGET
 - OPEN THE PUBLIC HEARING
 - CLOSE THE PUBLIC HEARING
- B. DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION #2022-0004 APPROVING AND FORMALLY ADOPTING THE GOLDER RANCH FIRE DISTRICT ANNUAL BUDGET FOR FISCAL YEAR 2022/23
- C. DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION #2022-0005 APPROVING THE CALL OF ELECTION FOR THE GOVERNING BOARD OF THE GOLDER RANCH FIRE DISTRICT FOR THE PURPOSE OF FILLING TWO VACANCIES ON THE GOVERNING BOARD IN NOVEMBER 2022
- D. DISCUSSION AND POSSIBLE ACTION REGARDING THE APPROVAL OF AN ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING BETWEEN GOLDER RANCH FIRE DISTRICT AND THE NORTH TUCSON FIREFIGHTERS ASSOCIATION LOCAL #3832
- E. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE PROCESS OF RECRUITING A SUCCESSOR FOR FIRE CHIEF RANDY KARRER UPON HIS UPCOMING RETIREMENT FROM GOLDER RANCH FIRE DISTRICT
***Note – executive sessions are confidential pursuant to Arizona law.*
- F. DISCUSSION REGARDING THE PROCESS OF RECRUITING A SUCCESSOR FOR FIRE CHIEF RANDY KARRER UPON HIS UPCOMING RETIREMENT FROM GOLDER RANCH FIRE DISTRICT
- G. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING ONGOING KVOA NEWS PUBLIC RECORDS REQUESTS
***Note – executive sessions are confidential pursuant to Arizona law.*
- H. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT



9. FUTURE AGENDA ITEMS

This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date or to further study the matter.

- Regularly scheduled meeting – June 21, 2022

10. CALL TO THE PUBLIC

This is the final opportunity, on this agenda, for a member of the public to address the Governing Board. Please refer to agenda item four (4) for additional clarification and direction.

11. ADJOURNMENT

Wally Vette, Clerk of the Board
Golder Ranch Fire District

To view the meeting online please visit our website at grfdaz.gov/grfd-agenda-minutes, there is an agenda posted, with background information linked to each agenda item, as well as a link to the live Zoom meeting.

If any disabled person needs any type of accommodation, please notify the Golder Ranch Fire District Administration at (520) 825-9001 prior to the scheduled meeting. A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the administration office, 3885 E Golder Ranch Drive, Tucson, Arizona 85739.

Posted by: Maggie Hernandez 05/11/2022 at 5:00 p.m.



**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Maggie Hernandez, Board Services Specialist

DATE: May 17, 2022

SUBJECT: Fire Board Reports

ITEM #: 3

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This item allows for the Fire Board Members to report to the public and/or staff any events, meetings, conferences, etc. they may have attended and/or points of interest that took place throughout the month.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: Call to the Public

ITEM #: 4

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: PRESENTATION OF PERSONNEL

ITEM #: 5A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for recognizing personnel who have achieved employment milestones or have achieved other distinctions.

New Hire

- Thomas Jefferson (T.J.) – IT Specialist

RECOMMENDED MOTION

No motion is necessary for this agenda item.



GOLDER RANCH FIRE DISTRICT

BEHAVIORAL OATH

I, _____, do solemnly swear (or affirm) that I will be alert in my duties at all times.

I will strive to be mindful of the welfare and rights of others.

I will be impartial in my treatment of all persons coming under my jurisdiction.

I will be courteous and helpful to all and my feelings shall not influence my decisions.

I will refrain from being vulgar or profane in my speech or actions while on duty.

I will cooperate fully with my supervisors to provide greater protection to the public and the Fire District I serve.

I will strive to become more proficient in my duties as an employee of Golder Ranch Fire District through diligent study and training.

I will regard my employment with Golder Ranch Fire District as a symbol of trust from my State, my Fire District, and the community in which I serve, and act accordingly.

I will constantly strive to obtain these objectives as I serve as an employee of Golder Ranch Fire District.

Employee Name - Printed

Employee Signature

Date

Administering Official - Printed

Administering Official Signature

Date



GOLDER RANCH FIRE DISTRICT

LOYALTY OATH OF OFFICE

I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona, that I will bear true faith and allegiance to the same and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of the office of I.T. Specialist according to the best of my ability, so help me God (or so I do affirm).

Employee Name - Printed

Employee Signature

Date

Administering Official - Printed

Administering Official Signature

Date

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Maggie Hernandez, Board Services Specialist

DATE: May 17, 2022

SUBJECT: APPROVE MINUTES – APRIL 19, 2022 REGULAR SESSION

APPROVE AND ADOPT THE FOLLOWING UPDATED POLICIES: 207 – MINIMUM STAFFING LEVELS AND POLICY 1007 EDUCATIONAL INCENTIVES

APPROVAL OF AMENDMENT NUMBER 15 TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN GOLDER RANCH FIRE DISTRICT AND NORTHWEST FIRE DISTRICT FOR DISPATCH SERVICES

ITEM #: 6A – 6C

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

In compliance with A.R.S. §38-431.01, approval of:

- A. APPROVE MINUTES – APRIL 19, 2022 REGULAR SESSION
- B. APPROVE AND ADOPT THE FOLLOWING UPDATED POLICIES: 207 – MINIMUM STAFFING LEVELS AND POLICY 1007 EDUCATIONAL INCENTIVES
- C. APPROVAL OF AMENDMENT NUMBER 15 TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN GOLDER RANCH FIRE DISTRICT AND NORTHWEST FIRE DISTRICT FOR DISPATCH SERVICES

RECOMMENDED MOTION

Motion to approve the May 17, 2022 Consent Agenda

**GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
REGULAR SESSION MINUTES
April 19, 2022 9:00 a.m.
3885 East Golder Ranch Drive, Tucson, Arizona**

1. CALL TO ORDER/ROLL CALL

Fire Board Chairperson Cox Golder called the meeting to order on April 19, 2022, at 9:00 a.m.

Members Present: Board Chairperson Vicki Cox Golder, Board Vice-Chair Richard Hudgins, Board Clerk Vette, Board Member Steve Brady, and Board Member Outlaw.

Staff Present: Fire Chief Randy Karrer, Assistant Chief Patrick Abel, Deputy Chief Cesarek, Deputy Chief Grissom, Finance Manager Dave Christian, Local 3832 President Jones, Board Services Specialist Maggie Hernandez, and Legal Counsel Donna Aversa

2. SALUTE AND PLEDGE OF ALLEGIANCE

All in attendance recited the Pledge of Allegiance.

3. FIRE BOARD REPORTS

There were no comments from the Board.

4. CALL TO THE PUBLIC

There were no public issues presented.

5. PRESENTATIONS

A. PRESENTATION OF PERSONNEL

NEW HIRES

- GOLDER RANCH FIRE TRANSITIONAL ACADEMY 22-01
 - MYLES MACE
 - CHASE MILLER
- FIRE INSPECTOR APPRENTICES
 - DANIEL FILENER
 - WESLEY HELVIG
- FIRE INSPECTOR II
 - MICHAEL ROSS



Behavioral and loyalty oaths were administered to all of the new hires.

6. CONSENT AGENDA

- A. APPROVE MINUTES – MARCH 15, 2022 REGULAR SESSION
- B. APPROVE MINUTES – MARCH 15, 2022 EXECUTIVE SESSION
- C. APPROVE MINUTES – APRIL 12, 2022 BUDGET STUDY SESSION
- D. APPROVE MINUTES – APRIL 12, 2022 EXECUTIVE SESSION
- E. APPROVE AND ADOPT THE FOLLOWING UPDATED POLICIES: 202 – DISTRICT DIRECTIVES, 206 – ADMINISTRATIVE COMMUNICATIONS, 803 – PATIENT MEDICAL RECORD SECURITY AND PRIVACY (HIPAA – HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT), AND 1052 – JURY DUTY ATTENDANCE
- F. APPROVE AND ADOPT THE EXTENSION OF AN INTERGOVERNMENTAL AGREEMENT FOR EMERGENCY CARDIOVASCULAR CARE TRAINING BETWEEN GOLDER RANCH FIRE DISTRICT, DESERT FIRE CPR, NORTHWEST FIRE DISTRICT, AND PIMA JOINT TECHNICAL EDUCATION DISTRICT (JTED)

MOTION by Board Member Brady to approve the April 19, 2022 Consent Agenda

MOTION SECONDED by Board Clerk Vette

MOTION CARRIED 5/0

7. REPORTS AND CORRESPONDENCE

- A. FIRE CHIEF'S REPORT – Chief Karrer presented the Fire Chief's Report to the Governing Board. He said they did not put fire chief recruiting on the agenda for this month after all due to time constraints from working on the budget. There were no further questions or comments from the Board.
 - LEADERSHIP TEAM REPORT – President Jones thanked the Board for supporting staff regarding recent requests for records.
- B. PLANNING ASSISTANT CHIEF'S REPORT – Chief Abel presented the Logistics/Planning Assistant Chief's report to the Governing Board. He thanked his staff and District personnel for all their hard work on budget process. Chief Cesarek provided an update on the Hanley building. He brought plans for those interested in viewing and presented an example of the board room. He added that they are in the process of selecting a contractor superintendent. Chief Cesarek stated that the pillars have to stay in the board room because they are structural. Vice-Chair Hudgins asked about flooring. Chief Cesarek responded that they will have carpet and some vinyl because they are concerned about acoustics, some dropdowns may help with the acoustics and echoing as well. Chief Cesarek stated that the building will have an updated sound system. There were no further questions or comments from the Board.



Staff took a break from Item #7 Reports and Correspondence to get pins for the new inspectors while their families were still in attendance. Chief Cesarek presented the new inspectors with their badges and some background information on each.

- C. ESSENTIAL SERVICES ASSISTANT CHIEF'S REPORT – Chief Karrer stated that Chief Brandhuber is out of state so he presented the Essential Services Assistant Chief's report to the Governing Board. Chief Karrer mentioned Herman Rascon's presentation that was included in the report from University of Arizona's Eller College. Manager Rascon presented further information on the presentation. There were no further questions or comments from the Board.
- D. EMERGENCY RESPONSE/PROFESSIONAL DEVELOPMENT ASSISTANT CHIEF'S REPORT – Chief Karrer stated that Chief Robb was absent due to illness. Chiefs Grissom and Pearce presented the Operations Assistant Chief's Report to the Governing Board. There were no further questions comments from the Board.

8. REGULAR BUSINESS

- A. DISCUSSION AND POSSIBLE REGARDING THE ADOPTION OF RESOLUTION 2022-0002 TO DECLARE DISTRICT ITEMS AS SURPLUS AND DIRECTION TO STAFF TO ADD DECLARED SURPLUS ITEMS TO A PUBLIC AUCTION SITE

Chief Abel presented background on the surplus process and the items for auction that included a pumper, pickup truck, SCBAs, and a set of tools. Chief Abel answered a question from Chairperson Cox Golder.

MOTION by Vice-Chair Hudgins to approve Resolution 22-0002 declaring the list of items presented as surplus to the needs of the District and direction for staff to place the items on the public surplus auction site or sell to a neighboring or mutual aid fire district.

MOTION SECONDED by Board Clerk Vette

MOTION CARRIED 5/0

- B. DISCUSSION AND POSSIBLE ACTION REGARDING THE APPROVAL OF THE PROPOSED TENTATIVE BUDGET FOR GOLDER RANCH FIRE DISTRICT FOR FISCAL YEAR 2022 – 2023

Chief Karrer stated this was a complex budget and commended staff and the Local 3832 for their work on the budget. Board Clerk Vette complemented staff on the detail and explanation of each item and said it was very well thought out and presented. There were no further questions from the Board.

MOTION by Board Clerk Vette to approve the Golder Ranch Fire District tentative budget as presented for fiscal year 2022-2023 in the amount of \$48,267,409 and an O&M mil rate of \$2.43 per \$100 assessed value and a bond mil rate of .14 per \$100 assessed value and to publish the tentative budget for public notice pursuant to A.R.S. §48-805.02



MOTION SECONDED by Vice-Chair Hudgins

MOTION CARRIED 5/0

- C. DISCUSSION AND POSSIBLE ACTION REGARDING THE APPROVAL OF A PUBLIC HEARING DATE FOR THE FORMAL ADOPTION OF THE GOLDER RANCH FIRE DISTRICT BUDGET FOR FISCAL YEAR 2022 – 2023

MOTION by Vice-Chair Hudgins to schedule a public hearing date for the formal adoption of the Fiscal Year 2022 – 2023 Budget on May 17, 2022, at 9:00 a.m. in the Golder Ranch Fire District Administration Board Room.

MOTION SECONDED by Board Member Brady

MOTION CARRIED 5/0

- D. DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF RESOLUTION 2022-0003 PROVIDING FOR ALL MATTERS RELATING TO THE SALE AND ISSUANCE OF GENERAL OBLIGATION BONDS OF THE DISTRICT INCLUDING DELEGATION TO THE FIRE CHIEF AND THE FINANCE MANAGER OF THE DISTRICT TO DETERMINE CERTAIN MATTERS RELATED THERETO

Chief Karrer stated this was the remaining \$3 million that they did not anticipate using, but with COVID, everything changed and costs have risen significantly. The sale of the bonds will cover the cost of station 378. He added that construction costs have doubled and it will cost nearly \$6 million to build that station now.

Mark Reader from Stifel presented (via Zoom) further information, rates, and market conditions. There were no further questions from the Board.

Chief Karrer said this will benefit the district and thanked Mark Reader and his team for everything they have done. The district would like to continue with the construction projects, especially station 378.

Mr. Lee Mayes, from the public, stated he was on the bond committee and said that there were funds for the fire station. He said it was marketed to the public as funds for the station and believes that it should be worked on. Chief Karrer added comments regarding the Arroyo Grande area. Chief Karrer said when Oro Valley changes their plot plan developments, we would have to tell the voters. Chief Karrer answered a question that Chairperson Cox Golder asked regarding needing more money for the station build in the future, stating we will probably need more.

MOTION by Board Clerk Vette to approve May 17, 2022 as the date of a public hearing for the formal adoption of the Golder Ranch Fire District budget for fiscal year 2022-2023

MOTION SECONDED by Vice-Chair Hudgins

MOTION CARRIED 5/0



E. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

Manager Christian presented the financials for March 2022. He said that Firehouse Subs issued a grant that Engineer Gabe Bravo applied for.

MOTION by Vice-Chair Hudgins to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

MOTION SECONDED by Board Member Outlaw

MOTION CARRIED 5/0

9. **FUTURE AGENDA ITEMS**

This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date, or to study the matter further.

- Regularly Scheduled Meeting – May 17, 2022
- Recruitment process for fire chief

10. **CALL TO THE PUBLIC**

11. **ADJOURNMENT**

MOTION by Vice-Chair outlaw to adjourn the meeting at 10:02 a.m.

MOTION SECONDED by Board Member Vette

MOTION CARRIED 5/0

Wally Vette, Clerk of the Board
Golder Ranch Fire District
m/h



Minimum Staffing Levels

207.1 PURPOSE AND SCOPE

Discretionary MODIFIED

The purpose of this policy is to establish guidelines for unit staffing levels based on daily operational needs, and unique local or regional circumstances. Staffing levels may be established through adopted Standards of Cover or at levels approved by the Golder Ranch Fire District governing board in conjunction with the Fire Chief. This policy applies to all employees, with the exception of the Fire Chief. In the case of a vacancy in the Fire Chief's position, the governing board shall make the appointment.

207.1.1 DEFINITIONS

Agency Content

Definitions related to this policy include:

Qualified - Any member who has satisfactorily met the requirements for the position (e.g., Engineer, Captain, Battalion Chief), either through promotional examination or a training program approved by the Golder Ranch Fire District.

Acting assignment - A situation in which a member of the Golder Ranch Fire District has been assigned to function in a rank above their normal position description and job duties.

207.2 POLICY

Agency Content

The Golder Ranch Fire District balances the member's needs and wishes with the need to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the principle concern is the need to meet the operational requirements of the Golder Ranch Fire District.

207.3 ACTING ASSIGNMENTS AND SUPERVISION

Discretionary MODIFIED

In order to accommodate operational flexibility, and other unforeseen circumstances, any Engineer or Paramedic, if qualified, may be used as a Captain and any Firefighter, if qualified, may be used as an Engineer for a limited time, consistent with any existing and applicable memorandum of understanding.

With prior authorization from the Deputy Chief of Emergency Response or designee, a qualified Captain may act as the Battalion Chief for a limited time.

Decisions regarding supervision should result in each Firefighter, Paramedic, and Engineer being supervised by a single Captain or acting Captain. Each Captain should be supervised by a Battalion Chief or an acting Battalion Chief.

207.3.1 GUIDELINES FOR ACTING ASSIGNMENTS

Agency Content

Golder Ranch Fire District

Policy Manual

Minimum Staffing Levels

In the event of a short-term vacancy, temporary assignments are to be made by the Fire Chief, or designee.

Temporary or acting assignments shall be made from qualified individuals from a different rank, as determined by the Fire Chief, or designee.

Unless otherwise designated, any employee serving in a temporary or acting assignment shall have all the authority and responsibilities for the assumed position.

Once the acting assignment has extended past six shifts for a uniform employee, or two full consecutive pay periods for a non-uniformed employee, the employee's base rate of pay shall be adjusted to a minimum of 5% over their current salary. Any incentive pay or benefits normally received by the employee shall not be affected by the temporary or acting assignment.

The length of the assignment shall not be for more than six months, unless renewed by the Fire Chief, or designee, for a maximum of 12 months.

Upon completion of the acting assignment, the individual may:

1. Be returned to the previous position and salary, or
2. Have the special assignment extended for another specified time period, or
3. Via the promotional process, be promoted to the position in which they have been performing. In such event, the time of service shall not be applied to the required promotional probationary period or seniority within the rank.

207.4 MINIMUM STAFFING GUIDELINES

Agency Content

In order to meet operational needs, the following minimum staffing guidelines should be followed whenever practicable:

1. Two Battalion Chiefs shall be on duty at all times.
2. Engine companies should be comprised of a minimum of one Captain, one Engineer, and two Firefighters, though may drop to three for no more than 6 hours.
3. Ladder trucks, or aerial units, should be comprised of a minimum of one Captain, one Engineer, and two Firefighters, and will not fall below four personnel.
4. Medic units should be staffed with a minimum of two personnel of which one should be a certified Paramedic.
5. The minimum number of staffed engine and ladder companies combined should be maintained at ten and the minimum number of staffed medic trucks should be six.
6. One Emergency Medical Captain position should be staffed by qualified personnel.
7. Air Power truck shall be staffed by qualified personnel.
8. ALS Suppression units (ladders and engine companies) should have at a minimum one certified Paramedic.

Golder Ranch Fire District

Policy Manual

Minimum Staffing Levels

9. Special Teams stations should have a minimum of seven members whenever practicable:
 - (a) The Special Operations station shall not fall below four team members.
 - (b) The Wildland station shall not fall below four team members.
10. There shall not be two personnel on acting assignment on the same apparatus. ie: An apparatus with an acting Captain may not also have an acting Engineer or vice versa.

The Captain is responsible for promptly notifying the Battalion Chief in the event that the number of available on-duty personnel falls below the recommended minimum staffing guidelines. If staffing falls below minimum guideline levels, the Battalion Chief shall have the authority to call back a sufficient number of personnel to fill vacancies. This includes holding over personnel from a previous shift. At the discretion of the Fire Chief, or designee, crisis staffing can be implemented. Crisis staffing will allow staffers the flexibility to deviate from these guidelines.

Educational Incentives

1007.1 PURPOSE AND SCOPE

Discretionary MODIFIED

The purpose of this policy is to identify the educational incentives available to Golder Ranch Fire District (GRFD) members, and to establish a system of accessing the benefits. The goal of this policy is to provide employees the opportunity to continue their education, enhance their work-related skills, and improve the quality of our service to the public.

- (a) Applies to all full-time employees who are not on new hire probation.
- (b) Benefits are contingent upon funding availability.
- (c) EMCT-Basic and/or EMCT-Paramedic refresher classes are not included as a part of this benefit. These are provided by the district. Exceptions may be granted by the EMS Division Chief based on the needs of the district, but these will be the exception and not the rule.

Corresponding Procedures:

- Educational Incentives Procedure

1007.2 POLICY

Agency Content

It is the policy of GRFD to encourage the professional development of all employees by providing tuition reimbursement for approved college coursework and fees for attendance at job-related training and seminars. The District offers two levels of education allowance (see Benefit Levels). It is the policy of GRFD that the educational incentives established shall be available to all members who meet the following requirements:

- A. A completed "Statement of Understanding" outlining that repayment is to be made to the District if the employee resigns or employment is terminated within two years (730 days) after completing a course. The repayment amount will be prorated monthly based on when the employee separates employment in the years following completion. Reimbursement may be deducted from the employee's final paycheck(s) unless other payment arrangements have been made.
 - 1. Regular or medical retirees are not subject to reimbursing the District.
- B. Eligible degree programs or courses must be from an accredited college, university, or other educational institution recognized by the US Department of Education.
- C. "Job-related" is defined as a degree program or course which would contribute to the specific knowledge, skills, and abilities necessary to satisfactorily perform the employee's present job or prepare the employee for a reasonable future promotional opportunity. The appropriate Manager, Battalion Chief, or Division Chief within the employee's chain of command will determine whether a course or degree program contributes to the specific knowledge, skills, and abilities necessary to satisfactorily perform the employee's present or future position within the District.

Golder Ranch Fire District

Policy Manual

Educational Incentives

- D. Employees receiving other assistance (e.g., scholarships, Veteran's benefits, grants) for an amount less than the employee's anticipated expense may submit a request to be reimbursed for the difference. Supporting documentation must be provided at the time of application.
 - 1. Supporting documentation - financial statements from the school showing billed or owed amounts and award letters
- E. Time off for educational purposes will be governed by the attendance policy.

1007.3 BENEFIT LEVELS

Agency Content

LEVEL 1 - < \$500

Reimbursement for job-related training or class fees related to the employee's present or future position within the District. Examples include seminars, conferences, and classes directly related to the employee's current job functions. This benefit also applies to college or university coursework and will be applied automatically when applying for level 2 benefits.

- A. Employees may utilize this benefit for as many courses as the employee likes; however, the total reimbursement will not be more than \$500.00 per fiscal year per employee, apart from programs under Level 2.
- B. The employee must receive approval for reimbursement before enrollment in the course; however, it may be submitted throughout the year.
- C. Travel and per diem requests are governed by the travel and per diem reimbursement policy and are not eligible for reimbursement under this policy. There should be no expectation of approval of travel and per diem expense reimbursement due to the approval of a course under this policy.

LEVEL 2 - >\$500

For accredited college or university courses in the pursuit of a degree program directly related to the employee's present or future position within the District. This includes all classes leading to the approved degree, including general education classes.

- A. Pre-approval of a college degree program is required before submitting a reimbursement request.
- B. The pre-approval application deadline is January 31st for courses to be started at the beginning of the following fiscal year. This will allow it to be added to the next fiscal year's budget.
- C. The employee will be notified as soon as practicable of the amount to be awarded upon successful completion of the course or courses; however, notification will in no circumstance be later than June 1st of each year for classes starting the following fiscal year (i.e.: June 1st of 2022 approval for courses to be taken between July 1st, 2022, and June 30th, 2023).

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- D. The Level 2 benefit amount awarded will encompass the Level 1 benefit and count towards the one time per fiscal year use.
- E. The Level 2 benefit will only apply for courses leading to an Associates, Bachelor's, or Master's degree, directly related to the employee's present or future position within the District. General education courses towards these degrees shall be considered job-related.
- F. Directly related degree programs are defined as degree programs in business, public administration, fire administration, human resources, emergency medical services, leadership, psychology, mental health, finance, information technology, and similar that will benefit the employee while employed by the GRFD. This list is not all inclusive and the final interpretation of the degree program's applicability is up to the appropriate Assistant Chief based on the employee's position in the organizational chart should there be a dispute. The standard workflow, however, will proceed through approval of the appropriate Manager, Battalion Chief, or Division Chief and will be routed to the Division Chief of Professional Development for budgeting and tracking purposes.
- G. The Level 2 reimbursement shall not exceed \$5,250 per employee, per fiscal year, though the total amount reimbursed will be dependent on budgetary constraints. No amount is guaranteed.
- H. Level 2 reimbursement is dependent on successful completion of the courses approved. Successful completion will be considered the achievement of a passing grade at or above a B or 80% equivalent, or a score of 'Pass' for a pass/fail course.
- I. Educational benefits paid to an employee may or may not be considered taxable income, dependent upon tax laws in place at the time. Please see a tax professional to determine the tax implications of reimbursement as the Fire District does not give tax advice.

1007.4 DISTRICT SPONSORED COURSES

Agency Content

District-sponsored courses, or other training opportunities, will fall under the guidelines published at the time of the course and will not fall under this policy.

1007.5 ELIGIBLE/NON-ELIGIBLE EXPENSES

Agency Content

ELIGIBLE EXPENSES

- A. Mandatory institutionally billed tuition charges or course registration fees.
- B. Mandatory student fees.
- C. Required books and mandatory publications, electronic or hardcopy, for completing the course of study.

NON-ELIGIBLE EXPENSES

- A. Travel, meals, lodging, or parking for college or university coursework. Other requests will be governed by the travel and per diem reimbursement policy.

Golder Ranch Fire District

Policy Manual

Educational Incentives

- B. Tutoring expenses
- C. Personal computer or related software
- D. Tools or other equipment
- E. Financing, installment service charges, or interest fees
- F. Reinstatement or late registration penalty fees
- G. Course change or withdrawal fees
- H. Medical or physical examination fees including required immunizations
- I. Health insurance, or fees associated with failure to waive health insurance
- J. Auditing fees (attending a class for no credit)
- K. Change of grade or transcript fees
- L. Fees to remain active when not taking a course
- M. Diploma or graduation fees
- N. Any fee that is optional for the institution
- O. Tuition or fees for course work beyond the graduate level (e.g., doctorate)
- P. License and/or membership fees

1007.6 APPLICATION

Discretionary **MODIFIED**

Refer to the Educational Incentives Procedure for instructions on applying for these benefits

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Tom Brandhuber, Assistant Chief of Essential Services

DATE: May 17, 2022

SUBJECT: APPROVAL OF AMENDMENT NUMBER 15 TO AN INTERGOVERNMENTAL
AGREEMENT BETWEEN GOLDER RANCH FIRE DISTRICT AND NORTHWEST FIRE
DISTRICT FOR DISPATCH SERVICES

ITEM #: 6C

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

BACKGROUND

The attached amendment to the Intergovernmental Agreement (IGA) is for the provision of dispatch related services. The Golder Ranch Fire District and the Northwest Fire District originally entered into an IGA for dispatch services on June 10, 2008. The agreement is amended and renewed each year.

The term of the agreement has been extended by one year. The amount GRFD is obligated to pay according to the amended agreement is \$305,875.12 (or \$25,489.59 per month), in comparison to last year's amount of \$324,289.43.

All other provisions of the original agreement, not replaced or foregoing shall remain in full force and effect.

RECOMMENDED MOTION

Agenda item included in the Consent Agenda.

**AMENDMENT TO
INTERGOVERNMENTAL AGREEMENT
FOR DISPATCH SERVICES
FY22/23**

THIS AMENDMENT is made and entered into this _____ day of _____ 2022, by and between NORTHWEST FIRE DISTRICT, an Arizona Fire District (hereinafter referred to as "NWFD"), and GOLDER RANCH FIRE DISTRICT, an Arizona Fire District (hereinafter referred to as "GRFD").

WHEREAS, NWFD is organized under and existing pursuant to Title 48, Arizona Revised Statutes; and

WHEREAS, GRFD is organized under and existing pursuant to Title 48, Arizona Revised Statutes; and

WHEREAS, NWFD and GRFD have been receiving dispatch services from the City of Tucson, (the "City"), pursuant to an intergovernmental agreement, City contract number 18752, between the City and NWFD; and

WHEREAS, NWFD and GRFD entered into an intergovernmental agreement for dispatch services dated June 10, 2008, which they have amended from time to time (the "Agreement"); and

WHEREAS, NWFD and the City have renewed their intergovernmental agreement for dispatch services (the "City IGA"), the terms and conditions of which are incorporated herein by this reference; and

WHEREAS, in light of the renewal of City IGA, the parties wish to amend the terms of their Agreement.

NOW, THEREFORE, in consideration of the mutual promises, terms and conditions contained herein, the parties hereby amend the Agreement as follows:

1. *Effective Date and Duration of Agreement.*

1.1 This Agreement shall be effective on the 1st day of July, 2022, and shall continue in full force and effect until June 30, 2023.

2. *Budget*

2.1 Each party represents that it has within its respective budget sufficient funds to discharge the obligations and duties assumed under this Agreement. Should either

party fail to obtain continued funding during the term of this Agreement, through a failure of appropriation or approval of funds, or through other legal means, then this agreement shall be deemed to terminate by operation of law at the end of the current fiscal year in which funds were approved.

3. Obligations of the Parties.

3.1 Requirement of GRFD.

3.1.1 For the period of time from July 1, 2022, to June 30, 2023, GRFD shall pay NWFD the sum of **\$305,875.12** (\$25,489.59 monthly for dispatch and support services).

3.1.2 If the parties agree to amend this Agreement following the initial term and upon renewal of the City IGA, GRFD will pay any mutually agreed upon increase in the cost of services. Any changes to the cost paid by GRFD will be agreed upon through an amendment. Those additional costs for dispatch services under the City IGA shall be shared by all entities receiving dispatch services from the City under the City IGA, based upon each entity's proportion of the call load.

The Fee Schedule:

GRFD

Proportion CAD	42.77%
Dispatch Fees	\$360,867.01
MDT	\$11,219.51
CADlink	\$1,948.38
Network	\$4,173.55
NFORS	\$2,666.67
Sub Total	\$380,875.12
Credits	\$75,000.00
Total	\$305,875.12

All other provisions of the Agreement, not replaced by the foregoing, shall remain in full force and effect.

[signatures follow on separate pages]

IN WITNESS WHEREOF, NORTHWEST FIRE DISTRICT, by its officers, authorized to do so, has executed this AMENDMENT.

NORTHWEST FIRE DISTRICT

GEORGE CARTER
Board Chair

ATTEST:

PEG GREEN
Clerk of the Board

The foregoing AMENDMENT to the Intergovernmental Agreement for Dispatch Services between GRFD and NWFD has been reviewed pursuant to A.R.S. § 11-952 by the undersigned, who has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to those parties to the Intergovernmental Agreement represented by the undersigned.

THOMAS A. BENAVIDEZ
NWFD Attorney

IN WITNESS WHEREOF, GOLDER RANCH FIRE DISTRICT, by its officers authorized to do so, has executed this AMENDMENT.

GOLDER RANCH FIRE DISTRICT

VICKI COX-GOLDER
Board Chair

ATTEST:

WALLY VETTE
Clerk of the Board

The foregoing AMENDMENT to the Intergovernmental Agreement for Dispatch Services between GRFD and NWFD has been reviewed pursuant to A.R.S. § 11-952 by the undersigned, who has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to those parties to the Intergovernmental Agreement represented by the undersigned.

DONNA AVERSA
GRFD Attorney

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: FIRE CHIEF'S REPORT

ITEM #: 7A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the fire chief to provide updates to the governing board on the following areas:

- Meetings/Trainings and Events Attended
- Political & Public Safety Interactions
- District Activities
- Personnel
- Commendations/Thank You Cards Received

Also, under this agenda item the Local 3832 President will present their report to the governing board.

- Leadership Team Report – President Jones

RECOMMENDED MOTION

No motion is necessary for this agenda item.



CHIEF'S REPORT

Fire Chief – Randy Karrer

April 2022

Meetings, Trainings & Events Attended for the Month

I conducted weekly command staff meetings with the assistant and deputy chiefs. We prioritized the budget requests and prepared for the budget meeting. We also discussed organizational culture, projects, programs, opportunities, and challenges in the future.

In place of our regular monthly fire chief's status meeting, we had a budget meeting with all the managers, division heads and a representative from Labor. All presented their budgets and explained their philosophies and prioritization. It was a great exercise in preparation for the budget study session the following Tuesday.

We held a budget study session with the Governing Board to present version #1 of the budget. This budget of more than \$46 million is very complex with multiple adjustments based on our recent organizational adjustments as well as the strategic plan. There are many enhancements in the budget such as; Special Teams pay, enhanced benefits with the NICE health care program, a public educator position (certified teacher), and additional firefighter positions to increase our reliability factors. It also contains a salary adjustment of approximately 6% for all personnel based on a salary survey that was completed by consultants, HR Knows. All division managers had the opportunity to present to the Governing Board their justifications for their budget request. I was extremely proud of our team that presented; it was clear, concise, and well thought out. Well done by all.

We conducted the monthly governing board meeting in person and via Zoom. The Board approved the proposed tentative budget for fiscal year 22-23. A public hearing date was set for our next board meeting for formal adoption of the FY 2022-2023 budget.

Finance Manager Christian and I attended a Zoom meeting with our financial consultant, Mark Reader, to do our due diligence in the possible sale of the remaining \$3 million in our bond capacity. These funds will be needed as we continue with the construction of Station 378. Rates are still competitive so we would rather take advantage of that competitiveness. This was approved at the March regular board meeting as an agenda item.

I met with President Jones of the Local 3832. We continued discussion on the budget as well as the renewal of the memorandum of understanding (MOU).

Fire Marshal/Division Chief Jenn Akins attended an Oro Valley Council meeting on my behalf. Chief Akins is the subject matter expert on the fire code and attended to provide support and perspective for the access issues being discussed at Naranja Park. I attended a later meeting.

I attended the Oro Valley Executive Leadership Team (ELT) meeting.

I attended the Pima Fire Chief's meeting.

Chief Brandhuber and I attended a Southern Arizona Fire/EMS Regional Consortium (SAFERC) meeting at Northwest Fire District (NWFD).

The line of duty death (LODD) service for Tucson Fire Captain Jackie de Haro was held on March 26th. It had been delayed due to COVID. Please see attached thank you letter from Tucson Fire Chief Ryan.

I attended the NWFD Academy graduation April 15th at Mountain View High School. Division Chief Price's son graduated along with deceased NWFD Fire Chief Jeff Piechura's son.

I attended the crisis stress training class (CST) taught by Battalion Chief Blas Minor from Chandler Fire Department and Dr. Denise Beagley from Arizona State University/Chandler Fire Department. This class was taught both, Wednesday and Thursday, to accommodate the shift schedule. Not only did it provide skills and techniques in handling stressful calls and situations, it also provided self-awareness training that can be used to assist first responders and recognize potential issues with their peers. It was an exceptional program and we were extremely lucky to have had them in our own training center. Approximately 55 Golder Ranch Fire District (GRFD) personnel attended, including the majority of the chief officers.

I attended the Roche Diagnostics Employee Forum Project ribbon cutting.

Political & Public Safety Interactions & Updates

Attached please find the Arizona Fire Districts Association (AFDA) legislative update and political report.

I attended the AFDA monthly board meeting.

Chief Abel attended the funeral of Town of Oro Valley Manager Jacobs' father. See attached thank you card.

Our newest inspectors of the FLS Division, Michael Ross and Daniel Filener, attended the Marana State of the Town address representing GRFD.

Chiefs Rutherford, Grissom, Robb, Brandhuber and I met with our medical director, Dr. Sadalla, and Oro Valley CEO Cameron Lewis to discuss medical direction. In the next year it is our intent to enhance our EMS program to include more quality control review and enhanced continuing education and accountability. We have been evaluating a variety of options for providers to assist us in this process.

Captain John Spanarella was requested and has already departed as a Type 2 Safety Officer Trainee for the Calf Canyon Fire in New Mexico. We also sent our Type 2 tactical water tender to the McBride Fire in Ruidoso, New Mexico. This fire has been rapidly growing in this beautiful community. This impacts many at GRFD as we have family and friends in Ruidoso. Our thoughts and prayers are with them all.

The Fleet and Logistics Division hosted a weekend certification class in our auditorium for fleet technicians across the state. There were approximate 30-plus technicians in attendance. I had the chance to meet with these professionals before the class started and was given the honor to provide the opening comments. This is a great group who are dedicated and always looking for ways to improve education by staying current with the ever-changing technology. They keep us safe!

District Activities for the Month

Please follow this link for the latest News from the Ranch: <https://youtu.be/ugkJTF4TXIM>

I attended and instructed in the Fire Captains Academy hosted by GRFD Professional Development Division. We have 14 candidates that I have great confidence in. The Professional Development Division has done a great job with this class preparing these individuals for the process. There has been high-level leadership theory and engagement from both our students and chief officers. I encourage you to talk with the students to get their perspective. This type of class is the new vision of developing our employees. Very well done!

We were contacted by Ross Orvik representing Employer Support of the Guard and Reserve (ESGR) to let us know that GRFD is one of the finalists for the DOD FREEDOM Employer awards. This the 50th year of this prestigious award and we are very proud and humbled by this nomination!

“Employer Support of the Guard and Reserve (ESGR) proudly announces 30 finalists for the 2022 Secretary of Defense Employer Support Freedom Award. The finalists include small and large private and public sector employers nominated by a National Guard or Reserve Component employee employed in their organization. ESGR received 2,777 nominations for this prestigious award for employers throughout the 50 states, Guam-CNMI, Puerto Rico, U.S. Virgin Islands and District of Columbia.”

We will be conducting a very in-depth employee survey over the next few months utilizing a psychologist based in the Phoenix area. Chief Pearce (our stats guy) has been assigned this task and is working closely with our Labor leaders to ensure we leave no stone unturned. This concept has been utilized successfully by many other fire departments, including the City of Scottsdale. I am very excited about this project and looking forward to obtaining feedback from the employees to improve our organization.

We held EMS skills labs for all crews. We held multiple public education events as well. Our crews have been doing a fantastic job managing multiple priorities while keeping a great attitude when interacting with our residents!

Chief Perry, Manager Delong, and Manager Christian have been working on a new payroll and HR system to replace the cumbersome ADP system. Please follow this link to see the details of our new system: [Regular Memo 22-029 Announcement of a new payroll and HR system.](#)

Below is a picture of the cab of the first of five fire engines going through the assembly line at KME. We are anticipating delivery of the first engine sometime in August.



Our Logistics team met with CORE Construction and WSM Architects for a site visit to make observations of the progress of the station 374 (Sun City) expansion project.

A request for qualifications (RFQ) was sent out to contractors for the new district headquarters (Hanley Building) TI Project in Oro Valley. Chief Cesarek and I later met with contractors in response to the RFQ. The purpose was to allow the contractors to get an onsite physical view of the building and get a better understanding of the scope and vision for the project before they formally submit.

We held a presentation at Miraval Resort to honor those who assisted in a life-saving incident that recently occurred on the premises. It was quite moving. The son of the patient we transported was there and the family made a \$25,000 donation to the Steven M. Gootter Foundation in the names of GRFD's Ryan Hoffman, the two Miraval employees who rendered aid, and members of Oro Valley Hospital staff. In speaking with the patient's son, we sometimes forget how powerfully even the smallest things we do can affect someone. The entire crew on shift that day did amazing work, but the wife of the patient remembers Hoffman, specifically, because he took the time to explain what was going on and answered her questions. It may not seem like much to us, but the importance to the family on these types of events for us to communicate with them and show compassion is immeasurable!

Significant incidents

- We responded for house fire assistance NWFD first due. A second alarm was added due to the physical demands and heat challenges. The fire was contained with minimal damage to interior of home.
- We responded to a hiker rescue at Thornydale and Hardy Roads.
- We responded for house fire assistance in NWFD first due. Engine 379 was first in on a working attic fire. AP379 assisted crews with rehab as well.

Personnel Updates

We celebrated Administrative Professionals Day. Our managers and command staff recognized and showed appreciation to our administrative personnel for their dedication and service to our organization. They all do such an outstanding job and we truly appreciate them.

Battalion Chief Lee Muscarella passed his final return to work fitness evaluation and has been cleared to return to the field. He is ecstatic and we are so happy for him! Great job!

The Pima Community College Paramedic (CEP) graduation was held at the Tucson Convention Center (TCC). GRFD had five students graduate from that paramedic program. This event was well attended by chief officers to further support one of our greatest district assets.

IT Manager Rascon, Chief Cesarek and I conducted a final chief interview with one of the applicants for the vacant IT Specialist position. A job offer was extended and accepted. Human Resources has been working on the details to bring this person on board. Once everything is cleared, he will be presented to the Board.

Commendations and Thank You Letters Received for the Month

- Thank you card for Captain Michael Waldorf, Engineer Ignacio Gamez, Paramedic Jesse Behunin, Paramedic Giorgi Flagello, Firefighter James Myers, and Probationary Firefighter Ryon Peoples
- Thank you note for Captain Rene Sanchez, Engineer Chad Buda, Paramedic Ryan Ward, Fire Medic Kyle Campbell, and Firefighter Jesse Burks
- Thank you email for Captain Mike Leslie, Engineer Kyle Rhein, Fire Medic Jason Johns, Fire Medic Ryan Hoffman, Firefighter Ryan Kreitner, and Probationary Firefighter Brendan Peeler
- Thank you card for Captain Aaron Davidson, Captain Michael Thomas, Engineer Ignacio Gamez, Engineer Chris Dawkins, Paramedic Ryan Hoffman, Paramedic Daniel Huber, Firefighter Iliana Rosas, Firefighter Alec Cameron, Firefighter Daniel Brandon, and Probationary Paramedic Matt Trowbridge
- Thank you card for Captain Andrew Hatfield, Engineer Daniel Cramblit, Paramedic Jimmy Glover, and Probationary Firefighter Ryan Cooley



Charles W. Ryan, III
Fire Chief

April 15, 2022

Chief Randy Karrer
Golder Ranch Fire District
3885 E. Golder Ranch Dr
Tucson, AZ 85739

Dear Chief Karrer:

I would like to thank you for sending members of your department to participate in the line of duty death memorial service for Captain Jacki deHaro. As you are aware, Captain deHaro passed away of duty related cancer in 2020. Unfortunately, due to the COVID-19 pandemic, the department was unable to provide proper recognition and closure for her family or our personnel until March of this year.

I would like to express my gratitude for your support as we bestowed final honors upon Captain deHaro. The strength of our regional partnerships showed strong, your assistance was greatly appreciated.

Sincerely,

Charles W. Ryan, III
Fire Chief

Hernandez, Maggie

From: John Flynn <johnflynn@azfireadvisor.com>
Sent: Monday, April 18, 2022 7:30 AM
To: AFDA Admin
Subject: [EXTERNAL]: AFDA Weekly Legislative & Political Report - 4/18/22
Attachments: Fire Service Bill Tracking Report - April 18, 2022.pdf

Importance: High

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

- Today is the 99th day of the 55th Arizona Legislature – 2nd Regular Session. The House and Senate both had abbreviated work weeks last week, with the House adjourning on Tuesday, and the Senate adjourning on Wednesday, with both slated to return today. Additional short legislative work weeks may continue going forward until the House and Senate majority secure the votes needed for the budget and special sessions for water and tax policy. Currently, 89 House bills await a Senate Rules hearing (includes the fire service priority **H2609: AMBULANCE SERVICES; SERVICE AREAS**), while 65 Senate bills await a House Rules hearing (including fire service priority measures **SCR1049: FIRE DISTRICTS; FUNDING; TPT INCREMENT** and **S1324: SMART AND SAFE FUND; DISTRIBUTION**). The Senate has twenty bills that are ready for Third Read, while two bills await a Third Read vote in the House. Last week fire service leaders met with the Legislature's Rural Caucus to further solidify support for SCR1049, the fire district TPT ballot referral. Work will continue this week to secure the votes necessary to move SCR1049 to a House Rules agenda and then onto consideration by the full House. S1324, the fix for the JPA weed tax issue is anticipated to be on the floor this week (dependent upon the work schedule), where a hostile committee amendment is slated to be stripped from the bill. This should allow for the 45 votes needed to pass this Prop 105 tax protected measure. Floor calendars for COW, Third Read and Final read post daily at [House & Senate Floor Calendars](#). Floor sessions can be viewed live on ACTV at: <https://www.azleg.gov/liveproceedings/>. The live proceedings page updates daily with scheduled floor calendars. A total of 1,762 bills have been posted for the session. The week's Fire Service Bill Tracking report is attached, which includes 73 bills of interest to Arizona's fire services.

Priority fire service bills to be considered by the legislature this session are listed along with current status (organization sponsor/ requestor in parentheses):

SCR1049 STRIKER: FIRE DISTRICTS; FUNDING; TPT INCREMENT (PFFA/AFDA/AFCA position: **SUPPORT**) – legislative ballot referral striker replaces the now dead HCR2004 for the fire district sales tax measure LAST: 3/21 PASSED House Land, Agriculture and Rural Affairs 8-1. NEXT: Rules Hearing – TBD.

H2609: AMBULANCE SERVICES; SERVICE AREAS (AFCA/AFDA position: **SUPPORT**)– amends numerous items specific to 9-1-1 ambulance operations. LAST: 3/23 PASSED Senate Health 12-1 amended. NEXT: Rules Hearing – TBD.

H2336: LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION (PFFA position: **SUPPORT**): - expands definition of health professionals for counseling specific to public safety. Note: the language from the now DEAD **H2546: TRAUMATIC EVENT COUNSELING; CONTINUATION** was amended to H2336 in Senate Commerce on 3/2. LAST: 3/24 PASSED Senate 27-0. NEXT: Conference committee assigned – report awaited.

S1324: SMART AND SAFE FUND; DISTRIBUTION (AFDA position: **SUPPORT**) - tech correction to address fire district JPA funding. Note: Universities and tribal police and fire agencies were added to S1324 on the Senate floor with amend #4310. LAST: 3/28 from House Rules OK. NEXT: awaiting House COW calendar.

○

H2699: FIRE DISTRICT BONDS; MERGER; CONSOLIDATION (AFDA Position: **SUPPORT**) – eliminates the expansion of GO Bond payments across new territory when fire districts are merged or consolidated. LAST: 3/29 signed by the Governor, Chapter 84, Laws 2022.

FIRE DISTRICT WORKERS COMP RISK POOL (AFDA position: **SUPPORT**): seeking ARPA funding distribution from Governor's Office / general appropriation in FY23 budget reconciliation bill process.

Legislative / Regulatory / Elections / Political Calendar

- **April 23, 2022** – Saturday of the week of the 100th day of session. This is the date required by rule for sine die adjournment unless leaders extend the deadline.
- **July 6, 2022** – Early voting begins / ballots mailed for the August 2 State Primary Election.
- **August 2, 2022** – State Primary Election.
- **October 12, 2022** - Early voting begins / ballots mailed for the November 8 State General Election.
- **November 8, 2022** – State General Election.

Upcoming at AFDA

- **May 5, 2022** – AFDA Board Meeting – Daisy Mountain Fire and Medical Offices – 41018 N. Daisy Mountain Drive, Anthem, AZ, at 10:00 a.m.
- **July 12, 2022** – AFDA Annual Membership and Board Meeting – AFCA-AFDA Leadership Conference, Renaissance Hotel Conference Center, Glendale, AZ at 10:00 a.m.



Fire Service Bill Tracking Report

Week of April 25, 2022

55th Legislature - 2nd Regular Session, 2022

Saturday, Apr 23 2022 3:11 PM

Bill summaries and histories copyright 2022 Arizona Capitol Reports, L.L.C.

Fire Services / EMS / Ambulance

Posted Calendars and Committee Hearings

H2407: AMBULANCES; MILEAGE RATE CALCULATION

Calendar: 4/25 Senate COW

Bill Summaries

H2010: FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS

Condominium associations and homeowners' associations cannot prohibit the display of a "first responder flag" (defined).

First sponsor: Rep. Kavanagh (R - Dist 23)

H2010 Daily History	Date	Action
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	4/11	Senate COW approved with amend #4682 and fir amend #4926 .
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	3/15	from Senate rules okay.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	3/8	from Senate gov with amend #4682 .
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	3/7	Senate gov do pass; report awaited.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	2/17	referred to Senate gov.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	2/3	House COW approved. Passed House 39-20 ; ready for Senate.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	1/26	from House gov-elect do pass.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	1/26	House gov-elect do pass; report awaited.
FIRST RESPONDER FLAGS; HOMEOWNERS' ASSOCIATIONS	1/11	referred to House gov-elect.

H2110: APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS

Appropriates \$1 million from the general fund in FY2022-23 to the Coconino County Community College District for firefighter training programs.

First sponsor: Rep. Blackman (R - Dist 6)

H2110 Daily History	Date	Action
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	3/9	from Senate appro do pass.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	3/8	Senate appro do pass; report awaited.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	3/1	referred to Senate appro.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	2/24	passed House 52-7 ; ready for Senate.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	2/22	from House rules okay.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	1/27	from House appro do pass.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	1/26	House appro do pass; report awaited.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	1/24	House mil-pub safety do pass; report awaited.
APPROPRIATION; FIREFIGHTER TRAINING PROGRAMS	1/13	referred to House mil-pub safety, appro.

H2226: FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.

Counties and municipalities are authorized to prohibit the use of permissible consumer fireworks between the hours of 11PM and 8AM, except for between 11PM of December 31 and 1AM on January 1 each year, and between 11PM of July 4 and 1AM on July 5 each year.

First sponsor: Rep. Shah (D - Dist 24)

Others: Rep. Bowers (R - Dist 25), Rep. Longdon (D - Dist 24), Rep. Pawlik (D - Dist 17)

H2226 Daily History	Date	Action
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	3/8	from Senate rules okay.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	3/3	from Senate com do pass.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	3/2	Senate com do pass; report awaited.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	2/17	referred to Senate com.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	2/15	passed House 42-17 ; ready for Senate.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	2/8	from House rules okay.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	2/1	from House mil-pub safety do pass.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	1/31	House mil-pub safety do pass; report awaited.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION.	1/18	referred to House mil-pub safety.

H2255: FIREWORKS; PERMISSIBLE USE; DIWALI

The dates that counties with a population of more than 500,000 persons and municipalities within those counties cannot prohibit the sale of permissible consumer fireworks is expanded to include two days before the first day of Diwali through the third day of Diwali, and the dates that those counties and municipalities cannot prohibit the use of permissible consumer fireworks is expanded to include the second and third days of Diwali.

First sponsor: Rep. Biasiucci (R - Dist 5)

H2255 Daily History	Date	Action
FIREWORKS; PERMISSIBLE USE; DIWALI	3/29	from Senate rules okay.
FIREWORKS; PERMISSIBLE USE; DIWALI	3/23	from Senate appro with amend #4825 .
FIREWORKS; PERMISSIBLE USE; DIWALI	3/22	Senate appro amended; report awaited.
FIREWORKS; PERMISSIBLE USE; DIWALI	3/15	Senate appro held.
FIREWORKS; PERMISSIBLE USE; DIWALI	2/21	referred to Senate com.
FIREWORKS; PERMISSIBLE USE; DIWALI	2/17	passed House 32-26 ; ready for Senate.
FIREWORKS; PERMISSIBLE USE; DIWALI	2/8	from House rules okay.
FIREWORKS; PERMISSIBLE USE; DIWALI	2/1	from House mil-pub safety do pass.
FIREWORKS; PERMISSIBLE USE; DIWALI	1/31	House mil-pub safety do pass; report awaited.
FIREWORKS; PERMISSIBLE USE; DIWALI	1/24	referred to House mil-pub safety.

H2374: ACUTE CARE SERVICES; PILOT PROGRAM

The health care services provided to patients in the Acute Care Services At Home Pilot Program are allowed, at the option of the hospital, to include services of mobile paramedics. Establishes requirements for mobile paramedics participating in the Program, including at least two years of experience as a paramedic and being certified in community paramedicine by a recognized certifying body before January 1, 2023. Nursing or other health care services provided under the Program, other than the twice-daily onsite patient assessment visits, may be virtual or in person. AS SIGNED BY GOVERNOR

First sponsor: Rep. Cobb (R - Dist 5)

H2374 Daily History	Date	Action
ACUTE CARE SERVICES; PILOT PROGRAM	4/14	signed by governor. Chap. 140, Laws 2022. message
ACUTE CARE SERVICES; PILOT PROGRAM	4/11	House concurred in Senate amendments and passed on final reading 53-1 ; ready for governor.
ACUTE CARE SERVICES; PILOT PROGRAM	4/6	passed Senate 27-0 ; returned to House for concurrence in Senate amendments.

ACUTE CARE SERVICES; PILOT PROGRAM 3/21	Senate COW approved with flr amend #4800 .
ACUTE CARE SERVICES; PILOT PROGRAM 3/8	from Senate rules okay.
ACUTE CARE SERVICES; PILOT PROGRAM 3/2	from Senate hel-hu ser do pass.
ACUTE CARE SERVICES; PILOT PROGRAM 3/2	Senate hel-hu ser do pass; report awaited.
ACUTE CARE SERVICES; PILOT PROGRAM 2/21	referred to Senate hel-hu ser.
ACUTE CARE SERVICES; PILOT PROGRAM 2/17	passed House 53-5 ; ready for Senate.
ACUTE CARE SERVICES; PILOT PROGRAM 2/17	House COW approved with flr amend #4275 .
ACUTE CARE SERVICES; PILOT PROGRAM 2/15	from House rules okay.
ACUTE CARE SERVICES; PILOT PROGRAM 2/9	from House com do pass.
ACUTE CARE SERVICES; PILOT PROGRAM 2/8	House com do pass; report awaited.
ACUTE CARE SERVICES; PILOT PROGRAM 1/24	referred to House com.

H2407: AMBULANCES; MILEAGE RATE CALCULATION

The Department of Health Services is required to incorporate all of a list of specified factors when calculating the proposed mileage rate for ambulance services, including the cost of fuel, vehicle maintenance and insurance, and the cost of licensure and registration of each ground ambulance vehicle. AS PASSED HOUSE

First sponsor: Rep. Griffin (R - Dist 14)

H2407 Daily History	Date	Action
AMBULANCES; MILEAGE RATE CALCULATION	4/19	from Senate rules okay.
AMBULANCES; MILEAGE RATE CALCULATION	3/24	withdrawn from Senate appro.
AMBULANCES; MILEAGE RATE CALCULATION	3/16	from Senate hel-hu ser do pass.
AMBULANCES; MILEAGE RATE CALCULATION	3/16	Senate hel-hu ser do pass; report awaited.
AMBULANCES; MILEAGE RATE CALCULATION	2/22	referred to Senate hel-hu ser, appro.
AMBULANCES; MILEAGE RATE CALCULATION	2/21	House COW approved with flr amend #4352 . Passed House 58-0 ; ready for Senate.
AMBULANCES; MILEAGE RATE CALCULATION	2/15	from House rules okay.
AMBULANCES; MILEAGE RATE CALCULATION	2/9	from House com do pass.
AMBULANCES; MILEAGE RATE CALCULATION	2/8	House com do pass; report awaited.
AMBULANCES; MILEAGE RATE CALCULATION	1/24	referred to House com.

H2431: EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT

An emergency medical care technician is required to comply with either emergency medical standards and protocols established by the regional council or the medical direction for the local jurisdiction when considering emergency transport, including the appropriate use of telecommunications. An emergency medical care technician is prohibited from providing a patient with a presumptive medical diagnosis and using that diagnosis as the basis for counseling the patient to decline emergency medical services transportation, and from counseling a patient to decline emergency medical services transportation, with some exceptions. AS PASSED HOUSE

First sponsor: Rep. Shah (D - Dist 24)

H2431 Daily History	Date	Action
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	3/30	retained on Senate COW calendar.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	3/29	from Senate rules okay.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	3/23	from Senate hel-hu ser do pass.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	3/23	Senate hel-hu ser do pass; report awaited.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	3/3	referred to Senate hel-hu ser.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/28	passed House 31-25 ; ready for Senate.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/28	House COW approved with flr amend #4570 .
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/23	retained on House COW calendar.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/21	from House rules okay.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/15	from House hel-hu ser do pass.
EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT	2/14	House hel-hu ser do pass; report awaited.

EMERGENCY MEDICAL SERVICES; PATIENT TRANSPORT 1/24 referred to House hel-hu ser.

H2434: SURGICAL SMOKE EVACUATION; REQUIREMENTS

Beginning July 1, 2024, each outpatient surgical center or hospital is required to adopt and implement policies to prevent exposure to "surgical smoke" by using a "smoke evacuation system" (both defined) for each procedure that generates surgical smoke.
AS SIGNED BY GOVERNOR

First sponsor: Rep. Shah (D - Dist 24)

H2434 Daily History	Date	Action
SURGICAL SMOKE EVACUATION; REQUIREMENTS	3/24	signed by governor. Chap. 57, Laws 2022. message
SURGICAL SMOKE EVACUATION; REQUIREMENTS	3/17	passed Senate 28-1 ; ready for governor.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	3/15	from Senate rules okay.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	3/9	from Senate hel-hu ser do pass.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	3/9	Senate hel-hu ser do pass; report awaited.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	2/17	referred to Senate hel-hu ser.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	2/15	House COW approved with amend #4041 . Passed House 57-2 ; ready for Senate.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	2/8	from House rules okay.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	2/1	from House hel-hu ser with amend #4041 .
SURGICAL SMOKE EVACUATION; REQUIREMENTS	1/31	House hel-hu ser do pass; report awaited.
SURGICAL SMOKE EVACUATION; REQUIREMENTS	1/24	referred to House hel-hu ser.

H2609: AMBULANCE SERVICES; SERVICE AREAS

Various changes to statutes relating to ambulance service. The Department of Health Services (DHS) is required to review ambulance response times and update the response times based on population density and geographic and medical considerations, and the financial impact on rates and charges, every six years. Response times must begin tolling when the public safety answering point contacts an ambulance service for dispatch and conclude when the ambulance service arrives at the dispatched location. Ambulance services are required to install and maintain an electronic global positioning system monitoring device in each vehicle to record arrival times. DHS is required to make response time data available on its public website. Within 180 days after receiving a complete application for an ambulance service certificate of necessity, DHS is required to determine whether necessity for the ambulance service exists and the ambulance service meets the requirements for a certificate of necessity. DHS is required to notify all interested parties, including municipalities, fire districts, and existing certificate of necessity holders within the service area, of any applications for a new or expanded certificate of necessity within 15 days after an application is filed and within 15 days after a decision on the application by DHS. Any certificate of necessity holder whose ambulance service area is within the affected service area of a new ambulance service is allowed to appeal a DHS determination within 30 days after the decision. If an appeal is made, DHS must hold a public hearing and notify every interested party of the hearing.
AS PASSED HOUSE

First sponsor: Rep. Burges (R - Dist 1)

Others: Rep. Blackman (R - Dist 6), Rep. Carroll (R - Dist 22), Rep. Cook (R - Dist 8), Rep. Fillmore (R - Dist 16), Rep. Finchem (R - Dist 11), Rep. Griffin (R - Dist 14), Sen. Livingston (R - Dist 22), Rep. Osborne (R - Dist 13), Rep. Payne (R - Dist 21), Rep. Pingerelli (R - Dist 21), Sen. Townsend (R - Dist 16)

H2609 Daily History	Date	Action
AMBULANCE SERVICES; SERVICE AREAS	3/24	from Senate hel-hu ser with amend #4842 .
AMBULANCE SERVICES; SERVICE AREAS	3/23	Senate hel-hu ser amended; report awaited.
AMBULANCE SERVICES; SERVICE AREAS	3/9	referred to Senate hel-hu ser.
AMBULANCE SERVICES; SERVICE AREAS	3/2	House COW approved with flr amend #4601 . Passed House 56-0 ; ready for Senate.
AMBULANCE SERVICES; SERVICE AREAS	2/24	retained on House COW calendar.
AMBULANCE SERVICES; SERVICE AREAS	2/21	from House rules okay.
AMBULANCE SERVICES; SERVICE AREAS	2/15	from House mil-pub safety do pass.

AMBULANCE SERVICES; SERVICE AREAS 2/14 House mil-pub safety do pass; report awaited.

AMBULANCE SERVICES; SERVICE AREAS 2/3 referred to House mil-pub safety.

H2699: FIRE DISTRICT BONDS; MERGER; CONSOLIDATION

IF a fire district with outstanding bonded indebtedness is merged or consolidated, the indebtedness is not assumed by all of the resulting district and is deemed an ongoing indebtedness of only that portion of the resulting district that originally approved the bonds. In order to pay the principal and interest on the bonds as they become due and payable, the county board of supervisors is required to annually levy and collect a tax on the taxable property of only that portion of the resulting district that approved the bonds as determined on the date of the merger or consolidation of the district, and is prohibited from levying taxes on the remainder of the taxable property of the newly merged or consolidated district. AS SIGNED BY GOVERNOR

First sponsor: Rep. Martinez (R - Dist 11)

Others: Rep. Fillmore (R - Dist 16), Rep. Finchem (R - Dist 11)

H2699 Daily History	Date	Action
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	3/29	signed by governor. Chap. 84, Laws 2022. message
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	3/22	passed Senate 28-1 ; ready for governor.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	3/15	from Senate rules okay.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	3/9	from Senate fin do pass.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	3/9	Senate fin do pass; report awaited.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/28	referred to Senate fin.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/23	passed House 58-1 ; ready for Senate.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/21	from House rules okay.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/17	from House gov-elect do pass.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/16	House gov-elect do pass; report awaited.
FIRE DISTRICT BONDS; MERGER; CONSOLIDATION	2/7	referred to House gov-elect.

S1021: HEALTH CARE LIENS; LIMITATION

The liens and assignments authorized by statute for an entity that operates a health care institution or provides health care services are enforceable by a cause of action and are subject to a list of specified conditions. The first \$20,000 of any third-party judgment, settlement or award is exempt from any lien or assignment. If the services provided are covered by the injured person's health insurance or similar medical benefit plan with which the health care provider has a contract, the contract must expressly allow the claimant to assert a lien or assignment or the lien or assignment is invalid and cannot be enforced by a cause of action, except that a claimant may enforce a lien or assignment for the amount of a patient's responsibility for outstanding copayments and deductibles. Health care providers are required to compromise any lien or assignment granted to provide a settlement of the claim that is fair and equitable. Factors that must be considered in determining the extent of the compromise are listed. Applies to liens that are filed for services that are provided beginning January 1, 2023. AS PASSED SENATE

First sponsor: Sen. Ugenti-Rita (R - Dist 23)

S1021 Daily History	Date	Action
HEALTH CARE LIENS; LIMITATION	3/29	from House rules okay.
HEALTH CARE LIENS; LIMITATION	3/23	from House com with amend #4831 .
HEALTH CARE LIENS; LIMITATION	3/22	House com amended; report awaited.
HEALTH CARE LIENS; LIMITATION	3/14	referred to House com.
HEALTH CARE LIENS; LIMITATION	3/2	passed Senate 19-9 ; ready for House.
HEALTH CARE LIENS; LIMITATION	2/24	Senate COW approved with flr amend #4485 .
HEALTH CARE LIENS; LIMITATION	1/25	from Senate rules okay.
HEALTH CARE LIENS; LIMITATION	1/19	from Senate fin do pass.
HEALTH CARE LIENS; LIMITATION	1/19	Senate fin do pass; report awaited.
HEALTH CARE LIENS; LIMITATION	1/10	referred to Senate fin.

S1049: PARENTS' BILL OF RIGHTS; VIOLATION

A person who violates the parents' bill of rights contained in statute is guilty of a class 2 (mid-level) misdemeanor. A parent or legal guardian of a minor child has legal standing to sue any person who violates the parent's or guardian's rights under the parents' bill of rights. If a school district or charter school is alleged to have violated the parents' bill of rights, the Attorney General or county attorney is authorized to initiate a suit in superior court. The court is authorized to impose a civil penalty of up to \$5,000 on a school district or charter school for each violation.

First sponsor: Sen. Townsend (R - Dist 16)

S1049 Daily History	Date	Action
PARENTS' BILL OF RIGHTS; VIOLATION	2/24	passed Senate <u>16-12</u> ; ready for House.
PARENTS' BILL OF RIGHTS; VIOLATION	2/23	Senate COW approved with flr amend <u>#4437</u> .
PARENTS' BILL OF RIGHTS; VIOLATION	2/17	retained on Senate COW calendar.
PARENTS' BILL OF RIGHTS; VIOLATION	2/15	from Senate rules okay.
PARENTS' BILL OF RIGHTS; VIOLATION	2/14	from Senate jud do pass.
PARENTS' BILL OF RIGHTS; VIOLATION	2/10	Senate jud do pass; report awaited.
PARENTS' BILL OF RIGHTS; VIOLATION	2/3	Senate jud held.
PARENTS' BILL OF RIGHTS; VIOLATION	1/27	Senate jud held.
PARENTS' BILL OF RIGHTS; VIOLATION	1/10	referred to Senate jud.

S1275: FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION

Counties and municipalities are authorized to prohibit the use of permissible consumer fireworks between the hours of 11PM and 8AM, except between 11PM on December 31 through 1AM on January 1, and between 11PM on July 4 through 1AM on July 5.
AS SIGNED BY GOVERNOR

First sponsor: Sen. Mesnard (R - Dist 17)
Others: Rep. Shah (D - Dist 24)

S1275 Daily History	Date	Action
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	3/18	signed by governor. Chap. 18, Laws 2022.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	3/10	passed House <u>36-21</u> ; ready for governor.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	3/8	from House rules okay.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	3/1	from House mil-pub safety do pass.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/28	House mil-pub safety do pass; report awaited.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/23	referred to House mil-pub safety.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/17	passed Senate <u>23-6</u> ; ready for House.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/16	Senate COW approved.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/8	from Senate rules okay.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/3	from Senate com do pass.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	2/2	Senate com do pass; report awaited.
FIREWORKS; USE; OVERNIGHT HOURS; PROHIBITION	1/24	referred to Senate com.

S1311: HEALTH CARE WORKERS; ASSAULT; PREVENTION.

The list of victims of assault that cause an assault to be classified as aggravated assault if the defendant knows of their profession is expanded to include a "health care worker" (defined) while engaged in the health care worker's work duties. Aggravated assault committed on a health care worker is a class 6 (lowest) felony otherwise. By July 1, 2023, "health care employers" (defined as licensed health care institutions with more than 50 employees) are required to develop, implement and maintain a written workplace violence prevention plan that includes specified provisions. As soon as practicable after a workplace violence incident is reported to a health care employer, the employer is required to investigate the incident and to document the findings, recommendations and corrective measures taken for each investigation conducted.

First sponsor: Sen. Barto (R - Dist 15)

S1311 Daily History	Date	Action
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	4/18	passed House <u>53-5</u> ; ready for governor.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/29	from House rules okay.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/22	from House hel-hu ser do pass.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/21	House hel-hu ser do pass; report awaited.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/8	referred to House hel-hu ser.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/3	passed Senate <u>23-4</u> ; ready for House.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	3/2	Senate COW approved.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	2/23	from Senate rules okay.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	2/22	from Senate hel-hu ser do pass.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	2/21	Senate hel-hu ser do pass; report awaited.
HEALTH CARE WORKERS; ASSAULT; PREVENTION.	1/24	referred to Senate hel-hu ser.

S1515: MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS

The annual distributions from the Municipal Firefighter Cancer Reimbursement Fund are prohibited from exceeding the statewide aggregate of all compensation and benefits paid by municipal payors to municipal firefighters and municipal fire investigators for the relevant fiscal year.

First sponsor: Sen. Boyer (R - Dist 20)

S1515 Daily History	Date	Action
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	3/29	from House rules okay.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	3/14	from House mil-pub safety do pass.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	3/14	House mil-pub safety do pass; report awaited.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	3/2	referred to House mil-pub safety.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	2/24	passed Senate <u>28-0</u> ; ready for House.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	2/23	Senate COW approved with amend <u>#4282</u> .
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	2/22	from Senate rules okay.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	2/17	from Senate com with amend <u>#4282</u> .
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	2/16	Senate com amended; report awaited.
MUNICIPAL FIREFIGHTERS; CANCER FUND; DISTRIBUTIONS	1/31	referred to Senate com.

S1711: FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION

Establishes the Fire Incident Management Fund, to be administered by the State Treasurer and used to provide hardware and software that enables the statewide deployment of a secure incident management platform to fire and law enforcement agencies. Appropriates \$6.1 million from the general fund in FY2022-23 to the Fund.

First sponsor: Sen. Gowan (R - Dist 14)

S1711 Daily History	Date	Action
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	3/24	from House appro with amend <u>#4859</u> .
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	3/23	House appro amended; report awaited.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	3/14	from House mil-pub safety do pass.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	3/14	House mil-pub safety do pass; report awaited.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	3/7	House mil-pub safety held.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/28	referred to House mil-pub safety, appro.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/17	passed Senate <u>27-2</u> ; ready for House.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/15	from Senate rules okay.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/9	from Senate appro do pass.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/8	Senate appro do pass; report awaited.
FIRE INCIDENT MANAGEMENT FUND; APPROPRIATION	2/2	referred to Senate appro.

SCR1049: EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT

The members of the Legislature express support for opportunities in education for all children.

First sponsor: Sen. Boyer (R - Dist 20)

SCR1049 Daily History	Date	Action
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/22	from House land-agri-rural affairs with amend #4818 .
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/21	House land-agri-rural affairs amended; report awaited.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/14	referred to House land-agri-rural affairs.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/23	passed Senate 20-8 ; ready for House.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/22	from Senate rules okay.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/16	from Senate educ do pass.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/15	Senate educ do pass; report awaited.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/2	referred to Senate educ.

Forestry & Wildfire Management

Posted Calendars and Committee Hearings

No hearings, calendars, or amendments posted.

Bill Summaries

H2127: FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS

Modifies the requirements for private landowners to qualify for financial assistance from the FY2020-21 appropriation to the Arizona Department of Forestry and Fire Management for wildfire emergency response, to allow a landowner to provide information to the Dept that the landowner does not qualify for other reimbursement. Also requires the Dept to prioritize distributions of financial assistance to private landowners.

First sponsor: Rep. Griffin (R - Dist 14)

H2127 Daily History	Date	Action
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	2/3	House COW approved. Substituted in House for identical bill 1146.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/26	from House nat res-energy-water do pass.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/25	House nat res-energy-water do pass; report awaited.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/18	referred to House nat res-energy-water.

H2183: FIRE INSURANCE; FLOODING; WILDFIRES

A policy of fire insurance covering direct loss by fire under the Arizona standard fire policy is required to include coverage for loss or damage resulting from landslide, mudslide, mudflow, or debris flow, if the fire is the efficient proximate cause of the loss or damage, the fire ended within 180 days, and coverage would otherwise be provided for the fire. Coverage must be provided under the same terms and conditions as would be provided for the fire. AS PASSED HOUSE

First sponsor: Rep. Cook (R - Dist 8)

Others: Rep. Blackman (R - Dist 6), Rep. Carter (R - Dist 8), Rep. Dunn (R - Dist 13), Rep. Finchem (R - Dist 11), Rep. Payne (R - Dist 21)

H2183 Daily History	Date	Action
FIRE INSURANCE; FLOODING; WILDFIRES	3/24	from Senate fin with amend #4854 .
FIRE INSURANCE; FLOODING; WILDFIRES	3/23	Senate fin amended; report awaited.
FIRE INSURANCE; FLOODING; WILDFIRES	2/17	referred to Senate fin.
FIRE INSURANCE; FLOODING; WILDFIRES	2/14	House COW approved with amend #4047 . Passed House 52-5 ; ready for Senate.
FIRE INSURANCE; FLOODING; WILDFIRES	2/8	from House rules okay.
FIRE INSURANCE; FLOODING; WILDFIRES	2/2	from House com with amend #4047 .
FIRE INSURANCE; FLOODING; WILDFIRES	2/1	House com amended; report awaited.
FIRE INSURANCE; FLOODING; WILDFIRES	1/24	referred to House com.

H2580: WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY

The State Forester is required to perform all management and administrative functions assigned or delegated to the state of Arizona by the United States relating to wildfire prevention, mitigation, and suppression activities. AS SIGNED BY GOVERNOR

First sponsor: Rep. Cook (R - Dist 8)

H2580 Daily History	Date	Action
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	4/13	signed by governor. Chap. 129, Laws 2022. message
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	4/6	passed Senate 26-1 ; ready for governor.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	3/22	from Senate rules okay.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	3/17	from Senate nat res-energy-water do pass.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	3/16	Senate nat res-energy-water do pass; report awaited.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	2/21	referred to Senate nat res-energy-water.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	2/17	passed House 58-0 ; ready for Senate.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	2/8	from House rules okay.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	2/1	from House land-agri-rural affairs do pass.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	1/31	House land-agri-rural affairs do pass; report awaited.
WILDFIRE MANAGEMENT; DELEGATION OF AUTHORITY	1/24	referred to House land-agri-rural affairs.

HCM2006: FEMA; WILDFIRES; FLOODING; COST THRESHOLD

The Legislature urges the Federal Emergency Management Agency (FEMA) to amend its system of calculating the cumulative fire cost threshold from wildfires to include the costs resulting from and directly related to flooding. The Secretary of State is directed to transmit copies of this memorial to the FEMA Administrator. AS SENT TO SECRETARY OF STATE

First sponsor: Rep. Cook (R - Dist 8)
Others: Rep. Cano (D - Dist 3)

HCM2006 Daily History	Date	Action
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	4/13	passed Senate 25-0 ; ready for Secretary of State.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	3/22	from Senate rules okay.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	3/17	from Senate nat res-energy-water do pass.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	3/16	Senate nat res-energy-water do pass; report awaited.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	2/21	referred to Senate nat res-energy-water.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	2/17	passed House 58-0 ; ready for Senate.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	2/8	from House rules okay.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	2/2	from House nat res-energy-water do pass.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	2/1	House nat res-energy-water do pass; report awaited.
FEMA; WILDFIRES; FLOODING; COST THRESHOLD	1/31	referred to House nat res-energy-water.

HCR2038: SUPPORTING PROPER FOREST MANAGEMENT

The members of the Legislature express their support of a reasonable and prudent multiple-use forest management policy to improve our nation's forest health.

First sponsor: Rep. Griffin (R - Dist 14)

HCR2038 Daily History	Date	Action
SUPPORTING PROPER FOREST MANAGEMENT	3/29	from Senate rules okay.
SUPPORTING PROPER FOREST MANAGEMENT	3/24	from Senate nat res-energy-water do pass.
SUPPORTING PROPER FOREST MANAGEMENT	3/23	Senate nat res-energy-water do pass; report awaited.
SUPPORTING PROPER FOREST MANAGEMENT	2/28	referred to Senate nat res-energy-water.
SUPPORTING PROPER FOREST MANAGEMENT	2/23	passed House 31-28 ; ready for Senate.
SUPPORTING PROPER FOREST MANAGEMENT	2/21	from House rules okay.
SUPPORTING PROPER FOREST MANAGEMENT	2/16	from House nat res-energy-water do pass.
SUPPORTING PROPER FOREST MANAGEMENT	2/15	House nat res-energy-water do pass; report awaited.

SUPPORTING PROPER FOREST MANAGEMENT 2/10 referred to House nat res-energy-water.

S1146: FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS

Modifies the requirements for private landowners to qualify for financial assistance from the FY2020-21 appropriation to the Arizona Department of Forestry and Fire Management (ADFFM) for wildfire emergency response, to allow a landowner to provide information to ADFFM that the landowner does not qualify for other reimbursement. Also requires ADFFM to prioritize distributions of financial assistance to private landowners.
AS SIGNED BY GOVERNOR

First sponsor: Sen. Kerr (R - Dist 13)

S1146 Daily History	Date	Action
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	2/11	signed by governor. Chap. 1, Laws 2022. message
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	2/3	substituted in House for identical bill 2127. Passed House 59-0 ; ready for governor.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/27	Senate COW approved. Passed Senate 23-4 ; ready for House.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/25	from Senate rules okay.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/20	from Senate nat res-energy-water do pass.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/19	Senate nat res-energy-water do pass; report awaited.
FIRE SUPPRESSION; ASSISTANCE; PRIVATE LANDOWNERS	1/12	referred to Senate nat res-energy-water.

S1415: WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY

Modifies the requirements for private landowners to qualify for financial assistance from the FY2020-21 appropriation to the Arizona Department of Forestry and Fire Management for wildfire emergency response, to require the fire suppression activities to have occurred on or after January 1, 2019. AS PASSED SENATE

First sponsor: Sen. Rogers (R - Dist 6)

S1415 Daily History	Date	Action
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	3/16	passed Senate 21-8 ; ready for House.
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	3/16	Senate COW approved with amend #4140 and flr amend #4776 .
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	3/15	from Senate rules okay.
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	2/10	from Senate nat res-energy-water with amend #4140 .
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	2/9	Senate nat res-energy-water amended; report awaited.
WILDFIRE RESPONSE; PRIVATE LANDOWNERS; ELIGIBILITY	1/26	referred to Senate nat res-energy-water.

Governance & Regulatory

Posted Calendars and Committee Hearings

No hearings, calendars, or amendments posted.

Bill Summaries

H2336: LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION

For the purpose of traumatic event counseling for public safety employees, the definition of "licensed mental health professionals" that may provide the counseling is expanded to include psychiatrists, mental health nurse practitioners, psychiatric clinical nurse specialists, and physician assistants. Statute authorizing traumatic event counseling for public safety employees is repealed January 1, 2027. AS PASSED SENATE

First sponsor: Rep. Payne (R - Dist 21)

H2336 Daily History	Date	Action
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	4/7	Andrade replaced Abraham and Barto replaced Mesnard on the FREE conference committee. Conferees are: Payne, Andrade, Cook, Pace, Barto, and Bowie.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	4/6	Senate named Pace, Mesnard, and Bowie to the FREE conference committee. Conferees are: Payne, Abraham, Cook, Pace, Mesnard, and Bowie.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	4/4	House refused to concur in Senate amendments and named Payne, Abraham, and Cook to a FREE conference committee. Senate conferees awaited.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	3/24	passed Senate <u>27-0</u> ; returned to House for concurrence in Senate amendments.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	3/21	Senate COW approved with amend <u>#4634</u> .
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	3/8	from Senate rules okay.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	3/3	from Senate com with amend <u>#4634</u> .
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	3/2	Senate com amended; report awaited.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/21	referred to Senate com.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/17	passed House <u>58-0</u> ; ready for Senate.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/17	House COW approved with amend <u>#4106</u> .
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/15	from House rules okay.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/8	from House mil-pub safety with amend <u>#4106</u> .
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	2/7	House mil-pub safety do pass; report awaited.
LICENSED MENTAL HEALTH PROFESSIONAL; DEFINITION	1/20	referred to House mil-pub safety.

H2455: INCORPORATION; URBAN AREAS

Various changes to statutes relating to incorporation. At least six months before publishing a copy of a petition for incorporation of a community, the petitioners are required to provide to the county board of supervisors written notice of their intention to publish a copy of the petition for incorporation, and to publish the written notice for two consecutive weeks in a newspaper of general circulation in the area to be affected. If a planned community association notifies the county board of supervisors of its request to be excluded from a petition to incorporate, the board is required to exclude the area covered by the planned community association from the petition. Uninhabited, rural or farm lands may be included in an area to be incorporated if the lands have been platted and approved by the county board of supervisors for housing or commercial development before filing an incorporation petition, or if the current owner of the lands agrees to include the property and provides a written, notarized statement supporting the inclusion. AS SIGNED BY GOVERNOR

First sponsor: Rep. Carter (R - Dist 8)

Others: Rep. Biasiucci (R - Dist 5), Rep. Dunn (R - Dist 13), Rep. Fillmore (R - Dist 16), Rep. Finchem (R - Dist 11),

Rep. Kavanagh (R - Dist 23), Rep. Martinez (R - Dist 11), Rep. Nguyen (R - Dist 1)

H2455 Daily History	Date	Action
INCORPORATION; URBAN AREAS	4/6	signed by governor. Chap. 108, Laws 2022. message
INCORPORATION; URBAN AREAS	3/31	passed Senate 22-4 ; ready for governor.
INCORPORATION; URBAN AREAS	3/22	Senate COW approved.
INCORPORATION; URBAN AREAS	3/15	from Senate rules okay.
INCORPORATION; URBAN AREAS	3/8	from Senate gov do pass.
INCORPORATION; URBAN AREAS	3/7	Senate gov do pass; report awaited.
INCORPORATION; URBAN AREAS	2/28	referred to Senate gov.
INCORPORATION; URBAN AREAS	2/23	passed House 57-2 ; ready for Senate.
INCORPORATION; URBAN AREAS	2/23	House COW approved with amend #4259 .
INCORPORATION; URBAN AREAS	2/21	from House rules okay.
INCORPORATION; URBAN AREAS	2/17	from House gov-elect with amend #4259 .
INCORPORATION; URBAN AREAS	2/16	House gov-elect amended; report awaited.
INCORPORATION; URBAN AREAS	1/24	referred to House gov-elect.

H2590: AUTHORIZED EMERGENCY VEHICLE; DEFINITION

For the purpose of Title 28 (Transportation), the definition of "authorized emergency vehicle" is expanded to include any personally operated vehicle that is registered to and operated by a certified peace officer who is authorized to engage in off-duty law enforcement work and that meets the liability insurance requirements prescribed by the Department of Transportation.

First sponsor: Rep. Finchem (R - Dist 11)
Others: Rep. Barton (R - Dist 6)

H2590 Daily History	Date	Action
AUTHORIZED EMERGENCY VEHICLE; DEFINITION	1/24	referred to House trans, mil-pub safety.

S1166: PUBLIC EMPLOYERS; UNION CONTRACTS

Public employers are prohibited from spending public monies for "union activities" (defined). A "public employer" (defined) is prohibited from entering into an employment contract with a "public employee" (defined to exclude law enforcement officers and paid firefighters) to engage in "union activities" (defined) or provide paid leave or any form of compensation to engage in union activities. An employment contract that violates this prohibition is void and unenforceable. Any Arizona resident and the Attorney General have standing in any court of record to bring suit against any public employer of Arizona to remedy any violation. If a court finds that a public employer has violated this prohibition, the court is required to award reasonable attorney fees and costs to the party who brought the action. Does not apply to any existing employment contract that is in effect before the effective date of this legislation, but any existing employment contract that conflicts with this legislation cannot be renewed or extended. Severability clause. Contains a legislative intent section. AS SIGNED BY GOVERNOR

First sponsor: Sen. Leach (R - Dist 11)
Others: Sen. Livingston (R - Dist 22)

S1166 Daily History	Date	Action
PUBLIC EMPLOYERS; UNION CONTRACTS	4/6	signed by governor. Chap. 111, Laws 2022. message
PUBLIC EMPLOYERS; UNION CONTRACTS	3/31	Senate concurred in House amendments and passed on final reading 24-2 ; ready for governor.
PUBLIC EMPLOYERS; UNION CONTRACTS	3/24	House COW approved with amend #4763 . Passed House 48-5 ; returned to Senate for concurrence in House amendments.
PUBLIC EMPLOYERS; UNION CONTRACTS	3/21	from House rules okay.
PUBLIC EMPLOYERS; UNION CONTRACTS	3/16	from House com with amend #4763 .
PUBLIC EMPLOYERS; UNION CONTRACTS	3/15	House com amended; report awaited.
PUBLIC EMPLOYERS; UNION CONTRACTS	3/8	referred to House com.
PUBLIC EMPLOYERS; UNION CONTRACTS	3/2	passed Senate 24-4 ; ready for House.

PUBLIC EMPLOYERS; UNION CONTRACTS 2/24 Senate COW approved with amend [#4156](#) and flr amend [#4455](#).
 PUBLIC EMPLOYERS; UNION CONTRACTS 2/17 retained on Senate COW calendar.
 PUBLIC EMPLOYERS; UNION CONTRACTS 2/15 from Senate rules okay.
 PUBLIC EMPLOYERS; UNION CONTRACTS 2/10 from Senate com with amend [#4156](#).
 PUBLIC EMPLOYERS; UNION CONTRACTS 2/9 Senate com amended; report awaited.
 PUBLIC EMPLOYERS; UNION CONTRACTS 1/13 referred to Senate com.

S1198: LOCAL GOVERNMENTS; LOBBYING; PROHIBITION

Counties, municipalities, school districts, and other political subdivisions and any person acting on behalf of a political subdivision are prohibited from entering into a contract with a person or entity for lobbying services and from spending monies for any person or entity to lobby on behalf of that political subdivision unless that person is directly employed by the political subdivision. If a county, municipality, school district or other political subdivision is a member of an organization of which the majority of the members are composed of political subdivisions or other public bodies, no portion of membership dues may be authorized for lobbying activities.

First sponsor: Sen. Petersen (R - Dist 12)
 Others: Rep. Cook (R - Dist 8), Sen. Leach (R - Dist 11)

S1198 Daily History	Date	Action
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	3/7	FAILED Senate 12-17 .
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	3/2	Senate COW approved with amend #4185 and flr amend #4602 .
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	2/22	from Senate rules okay.
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	2/15	from Senate gov with amend #4185 .
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	2/14	Senate gov amended; report awaited.
LOCAL GOVERNMENTS; LOBBYING; PROHIBITION	1/18	referred to Senate gov.

S1568: HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS

Health profession regulatory boards must require complainants to identify themselves in the complaint and make themselves available for an evidentiary interview. Complainants may request that their identity remain confidential during the preliminary investigatory process. If the investigatory process results in a determination that a violation of law may have occurred, the respondent is entitled to the complete investigatory file, including the identity of the complainant, for purposes of providing a comprehensive response to the complaint. Additionally, health profession regulatory boards are required, instead of allowed, to establish a nondisciplinary confidential program for chemical dependency, substance misuse, or behavior health disorders, and must provide all licensees with the opportunity to participate in the program. AS PASSED SENATE

First sponsor: Sen. Barto (R - Dist 15)

S1568 Daily History	Date	Action
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	3/22	from House hel-hu ser do pass.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	3/21	House hel-hu ser do pass; report awaited.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	3/16	referred to House hel-hu ser.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	3/14	passed Senate 16-13 ; ready for House.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	3/10	Senate COW approved with amend #4241 and flr amend #4731 .
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	2/23	retained on Senate COW calendar.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	2/22	from Senate rules okay.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	2/17	from Senate hel-hu ser with amend #4241 .
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	2/16	Senate hel-hu ser amended; report awaited.
HEALTH PROFESSIONALS; COMPLAINTS; INVESTIGATIONS	2/1	referred to Senate hel-hu ser.

Open Meeting Law / Public Records

Posted Calendars and Committee Hearings

No hearings, calendars, or amendments posted.

Bill Summaries

H2070: OPEN MEETINGS; CAPACITY; POSTING; VIOLATION

All public bodies are required to provide for an amount of seating sufficient to accommodate the reasonably anticipated attendance of all persons desiring to attend the deliberations and proceedings, when feasible. The agenda for a public meeting is required to include notice of the time that the public will have physical access to the meeting place. A head of a public body that violates this requirement is liable for a civil penalty as provided in statute for open meeting law violations. AS PASSED HOUSE

First sponsor: Rep. Kavanagh (R - Dist 23)

H2070 Daily History	Date	Action
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	3/23	Senate COW approved. FAILED Senate 15-13 .
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	3/15	from Senate rules okay.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	3/8	from Senate gov do pass.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	3/7	Senate gov do pass; report awaited.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	2/28	referred to Senate gov.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	2/23	passed House 31-28 ; ready for Senate.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	2/14	House COW approved with amend #4017 and flr amend #4173 .
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	2/3	retained on House COW calendar.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	1/26	from House gov-elect with amend #4017 .
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	1/26	House gov-elect amended; report awaited.
OPEN MEETINGS; CAPACITY; POSTING; VIOLATION	1/18	referred to House gov-elect.

H2412: OPEN MEETINGS; DIGITAL RECORDINGS

All public bodies subject to open meeting law are required to provide for written minutes and an audio or audiovisual recording of all of their meetings, instead of either written minutes or a digital recording. AS PASSED HOUSE

First sponsor: Rep. Parker (R - Dist 16)

Others: Rep. Carroll (R - Dist 22), Rep. Martinez (R - Dist 11)

H2412 Daily History	Date	Action
OPEN MEETINGS; DIGITAL RECORDINGS	3/22	from Senate rules okay.
OPEN MEETINGS; DIGITAL RECORDINGS	3/8	from Senate gov with amend #4683 .
OPEN MEETINGS; DIGITAL RECORDINGS	3/7	Senate gov amended; report awaited.
OPEN MEETINGS; DIGITAL RECORDINGS	2/28	referred to Senate gov.
OPEN MEETINGS; DIGITAL RECORDINGS	2/23	passed House 34-25 ; ready for Senate.
OPEN MEETINGS; DIGITAL RECORDINGS	2/23	House COW approved with flr amend #4414 .
OPEN MEETINGS; DIGITAL RECORDINGS	2/22	retained on House COW calendar.
OPEN MEETINGS; DIGITAL RECORDINGS	2/17	retained on House COW calendar.
OPEN MEETINGS; DIGITAL RECORDINGS	2/8	from House rules okay.
OPEN MEETINGS; DIGITAL RECORDINGS	2/3	from House gov-elect with amend #4073 .
OPEN MEETINGS; DIGITAL RECORDINGS	2/2	House gov-elect do pass; report awaited.
OPEN MEETINGS; DIGITAL RECORDINGS	1/24	referred to House gov-elect.

H2587: PUBLIC RECORDS; POINT OF CONTACT

Any entity that is subject to a public records request is required to provide the name and contact information of an employee or department that is authorized and able to provide the information requested or able to forward the request to an employee or department that is authorized and able to provide the information. Unless the entity maintains a centralized online portal for submission of public records requests that provides receipt on submission of a request, an employee or department that is authorized and able to provide public records information is required to reply within five business days acknowledging receipt of the request. AS SIGNED BY GOVERNOR

First sponsor: Rep. Grantham (R - Dist 12)

H2587 Daily History	Date	Action
PUBLIC RECORDS; POINT OF CONTACT	4/14	signed by governor. Chap. 142, Laws 2022. message
PUBLIC RECORDS; POINT OF CONTACT	4/7	passed Senate 24-2 ; ready for governor.
PUBLIC RECORDS; POINT OF CONTACT	3/29	from Senate rules okay.
PUBLIC RECORDS; POINT OF CONTACT	3/22	from Senate gov do pass.
PUBLIC RECORDS; POINT OF CONTACT	3/21	Senate gov do pass; report awaited.
PUBLIC RECORDS; POINT OF CONTACT	2/28	referred to Senate gov.
PUBLIC RECORDS; POINT OF CONTACT	2/23	passed House 49-10 ; ready for Senate.
PUBLIC RECORDS; POINT OF CONTACT	2/23	House COW approved with flr amend #4417 .
PUBLIC RECORDS; POINT OF CONTACT	2/15	from House rules okay.
PUBLIC RECORDS; POINT OF CONTACT	2/3	from House gov-elect do pass.
PUBLIC RECORDS; POINT OF CONTACT	2/2	House gov-elect do pass; report awaited.
PUBLIC RECORDS; POINT OF CONTACT	1/26	referred to House gov-elect.

S1258: GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY

A paid membership organization composed of the state, counties, municipalities, school districts, or other political subdivisions is added to the definition of "public body" for the purpose of public records laws.

First sponsor: Sen. Mesnard (R - Dist 17)

S1258 Daily History	Date	Action
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	3/7	FAILED Senate 13-16 .
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	3/2	Senate COW approved with flr amend #4603 .
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	2/15	from Senate rules okay.
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	2/1	from Senate gov do pass.
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	1/31	Senate gov do pass; report awaited.
GOVERNMENT MEMBERSHIP ORGANIZATIONS; TRANSPARENCY	1/20	referred to Senate gov.

Pension Systems

Posted Calendars and Committee Hearings

No hearings, calendars, or amendments posted.

Bill Summaries

H2035: APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY

Makes a supplemental appropriation from the general fund in FY2021-22 of a total of \$680.33 million to the Public Safety Personnel Retirement System (PSPRS) to be deposited in specified PSPRS and Corrections Officer Retirement Plan (CORP) group employer accounts for specified state employees to reduce the unfunded accrued liability. Makes a supplemental appropriation from the general fund in FY2021-22 of \$421.86 million to the Public Safety Personnel Retirement System (PSPRS) to be deposited in the employer account of the Department of Public Safety PSPRS group to reduce the unfunded accrued liability. Makes a supplemental appropriation from the general fund in FY2021-22 of \$474.58 million to the Public Safety Personnel Retirement System (PSPRS) to be deposited in the employer account of the Arizona Department of Corrections Corrections Officer Retirement Plan group to reduce the unfunded accrued liability. The PSPRS Board is required to account for these appropriations in the June 30, 2022 actuarial valuation of the PSPRS groups and CORP groups listed, and account for these appropriations when calculating the employee contribution rates and employer contribution rates during FY2023-24.

First sponsor: Rep. Cook (R - Dist 8)

H2035 Daily History	Date	Action
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	3/9	from Senate appro do pass.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	3/8	Senate appro do pass; report awaited.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	3/1	referred to Senate appro.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	2/24	passed House 39-20 ; ready for Senate.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	2/24	House COW approved with flr amend #4472 .
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	2/22	from House rules okay.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	1/20	from House appro do pass.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	1/19	House appro do pass; report awaited.
APPROPRIATIONS; PSPRS; CORP; UNFUNDED LIABILITY	1/13	referred to House appro.

H2063: PSPRS; CORP; REEMPLOYMENT; TIME PERIOD

If a retired member of the Public Safety Personnel Retirement System or the Corrections Officer Retirement Plan becomes reemployed in any capacity by the employer from which the member retired before 6 months after the date of retirement, reduced from 12 months, the system cannot make pension payments to the retired member during the period of reemployment. AS SIGNED BY GOVERNOR

First sponsor: Rep. Blackman (R - Dist 6)

H2063 Daily History	Date	Action
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	3/23	signed by governor. Chap. 24, Laws 2022. message
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	3/16	passed Senate 30-0 ; ready for governor.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	3/8	from Senate rules okay.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	3/2	from Senate fin do pass.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	3/2	Senate fin do pass; report awaited.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	2/17	referred to Senate fin.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	2/3	passed House 56-2 ; ready for Senate.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD	1/26	from House gov-elect do pass.

PSPRS; CORP; REEMPLOYMENT; TIME PERIOD 1/26 House gov-elect do pass; report awaited.
PSPRS; CORP; REEMPLOYMENT; TIME PERIOD 1/18 referred to House gov-elect.

H2337: DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT

Members of the Public Safety Personnel Retirement System are no longer required to become members of PSPRS before January 1, 2012 in order to participate in the deferred retirement option plan (DROP). For a member who became a PSPRS member before January 1, 2012, the maximum period of participation in DROP is increased to 84 consecutive months, from 60 consecutive months. For a member who became a PSPRS member on or after January 1, 2012, the maximum period of participation in DROP is 60 consecutive months. For the additional 24 months for those who became members before January 1, 2012, and for all 60 months for members who became a member on or after January 1, 2012, the member's DROP participation account must be credited at a rate equal to the actual rate of return, smoothed over a period of seven years, to be not less than zero percent or not more than nine percent. AS PASSED HOUSE

First sponsor: Rep. Payne (R - Dist 21)

H2337 Daily History	Date	Action
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	3/23	FAILED Senate fin 4-4.
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/21	referred to Senate fin.
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/17	passed House <u>31-28</u> ; ready for Senate.
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/17	House COW approved with amend <u>#4147</u> .
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/15	from House rules okay.
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/10	from House gov-elect with amend <u>#4147</u> .
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	2/9	House gov-elect amended; report awaited.
DEFERRED RETIREMENT OPTIONAL PLAN; REINSTATEMENT	1/20	referred to House gov-elect.

S1082: ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT

An Arizona State Retirement System (ASRS) employer may prepay the employer's "401(a) pension contributions" (defined) directly to ASRS according to a written agreement between the employer and ASRS. Establishes a process for ASRS to manage prepaid pension contributions. Any ASRS employer who has entered into a pension prepayment agreement is authorized to borrow to fund any amounts to be paid to ASRS by any means legally available to the employer. School district governing boards are authorized to enter into lease-purchase agreements of school buildings and/or grounds for periods of up to the maximum amortization period as determined by the ASRS and apply amounts received under the agreement to pay the ASRS. Authorization from school district voters is not required for these lease-purchase agreements. Emergency clause. AS PASSED SENATE

First sponsor: Sen. Livingston (R - Dist 22)

S1082 Daily History	Date	Action
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	3/24	from House gov-elect with amend <u>#4861</u> .
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	3/23	House gov-elect amended; report awaited.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	3/16	House gov-elect held.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	2/23	referred to House gov-elect.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	2/8	passed Senate <u>27-0</u> ; ready for House.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	2/3	Senate COW approved with flr amend <u>#4091</u> .
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	1/25	from Senate rules okay.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	1/12	from Senate fin do pass.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	1/12	Senate fin do pass; report awaited.
ASRS; EMPLOYER CONTRIBUTIONS; PREPAYMENT	1/10	referred to Senate fin.

S1083: ASRS; MODIFICATIONS

Various changes to statutes relating to the Arizona State Retirement System (ASRS). Provisions include: Expands the definition of "eligible retirement plan" to include, for distributions made after December 18, 2015, a simple retirement account that satisfies the requirements of section 408(p) of the federal Internal Revenue Code. In determining the past service funding period, the ASRS Board is required to seek to improve the funded status whenever the trust fund is less than 100 percent funded. Eligibility to elect to participate in a supplemental employee deferral plan is limited to employees who are not eligible to participate in a public retirement system established in statute. AS SIGNED BY GOVERNOR

First sponsor: Sen. Livingston (R - Dist 22)

S1083 Daily History	Date	Action
ASRS; MODIFICATIONS	4/14	signed by governor. Chap. 145, Laws 2022. message
ASRS; MODIFICATIONS	4/7	passed House 51-1 ; ready for governor.
ASRS; MODIFICATIONS	3/29	from House rules okay.
ASRS; MODIFICATIONS	3/2	from House gov-elect do pass.
ASRS; MODIFICATIONS	3/2	House gov-elect do pass; report awaited.
ASRS; MODIFICATIONS	2/23	referred to House gov-elect.
ASRS; MODIFICATIONS	1/27	passed Senate 27-0 ; ready for House.
ASRS; MODIFICATIONS	1/25	from Senate rules okay.
ASRS; MODIFICATIONS	1/12	from Senate fin do pass.
ASRS; MODIFICATIONS	1/12	Senate fin do pass; report awaited.
ASRS; MODIFICATIONS	1/10	referred to Senate fin.

S1084: PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION

Numerous changes to statutes relating to public retirement systems. Employers required to participate in the Public Safety Cancer Insurance Policy Program are required to pay the premiums for the cost of the program and include the premium amount as wages of the firefighters and peace officers participating in the program subject to federal and state income and employment taxes. For the purpose of the Elected Officials' Retirement Plan (EORP), the Corrections Officer Retirement Plan (CORP), and the Public Safety Personnel Retirement System (PSPRS), the definition of "eligible retirement plan" is expanded to include, for distributions made after December 18, 2015, a simple retirement account that satisfies the requirements of section 408(p) of the federal Internal Revenue Code. For PSPRS, the definition of "member" is expanded to include game rangers who are certified peace officers and who are employed by an Indian Reservation. For EORP and CORP, the definition is also expanded to include, effective January 1, 2008, a ROTH individual retirement account that satisfies the requirements of section 408A of the federal Internal Revenue Code. Also repeals and reestablishes changes to reporting deadlines that were originally signed into law as Laws 2021, chapter 405 (part of the FY2021-22 budget), but that were deemed unconstitutional by the Arizona Supreme Court in Arizona School Boards Association et al v. State of Arizona. AS SIGNED BY GOVERNOR

First sponsor: Sen. Livingston (R - Dist 22)

S1084 Daily History	Date	Action
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/25	signed by governor. Chap. 73, Laws 2022. message
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/22	Senate concurred in House amendments and passed on final reading 29-0 ; ready for governor.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/17	House COW approved with flr amend #4788 . Passed House 58-0 ; returned to Senate for concurrence in House amendments.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/14	from House rules okay.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/2	from House gov-elect with amend #4597 .
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	3/2	House gov-elect amended; report awaited.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	2/23	referred to House gov-elect.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	2/9	passed Senate 29-0 ; ready for House.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	2/8	Senate COW approved.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	1/25	from Senate rules okay.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION	1/19	from Senate fin do pass.

PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION 1/19 Senate fin do pass; report awaited.
PUBLIC RETIREMENT SYSTEMS; ADMINISTRATION 1/10 referred to Senate fin.

S1085: PSPRS; FUNDED RATIO; ASSET TRANSFERS

Eliminates the requirement that the employer contribution rate for the Public Safety Personnel Retirement System be at least eight percent of compensation. Modifies the amount the PSPRS Board is required to account for in a stabilization reserve account. If an employer's funded ratio falls below 100 percent funded, the amount of the member's contributions above 7.65 percent are required to accumulate and not be used to reduce the employer's contribution rate until the employer's funded ratio returns to 100 percent funded. Establishes a list of requirements that must be met before the PSPRS Board may suspend the normal cost contributions. AS PASSED SENATE

First sponsor: Sen. Livingston (R - Dist 22)

S1085 Daily History	Date	Action
PSPRS; FUNDED RATIO; ASSET TRANSFERS	4/12	from House rules okay.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	3/2	from House gov-elect do pass.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	3/2	House gov-elect do pass; report awaited.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	2/23	referred to House gov-elect.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	1/27	passed Senate <u>27-0</u> ; ready for House.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	1/25	from Senate rules okay.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	1/19	from Senate fin do pass.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	1/19	Senate fin do pass; report awaited.
PSPRS; FUNDED RATIO; ASSET TRANSFERS	1/10	referred to Senate fin.

S1086: APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP

Makes a supplemental appropriation from the general fund in FY2021-22 of a total of \$87.7 million to the Public Safety Personnel Retirement System (PSPRS) to be deposited in specified PSPRS and Corrections Officer Retirement Plan (CORP) group employer accounts for specified state employees. The PSPRS Board is required to account for these appropriations in the June 30, 2022 actuarial valuation of the PSPRS groups and CORP groups listed, and account for these appropriations when calculating the employee contribution rates and employer contribution rates during FY2023-24. AS PASSED SENATE

First sponsor: Sen. Livingston (R - Dist 22)
Others: Rep. Cook (R - Dist 8), Sen. Gowan (R - Dist 14), Sen. Leach (R - Dist 11)

S1086 Daily History	Date	Action
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	3/29	from House appro do pass.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	3/28	House appro do pass; report awaited.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	3/9	from House gov-elect do pass.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	3/9	House gov-elect do pass; report awaited.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	2/23	referred to House gov-elect, appro.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	2/7	passed Senate <u>25-2</u> ; ready for House.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	2/3	Senate COW approved with amend <u>#4027</u> .
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	2/1	from Senate rules okay.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	1/27	from Senate appro with amend <u>#4027</u> .
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	1/25	Senate appro amended; report awaited.
APPROPRIATION; UNFUNDED LIABILITY; PSPRS; CORP	1/10	referred to Senate appro.

S1087: APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY

Makes a supplemental appropriation from the general fund in FY2021-22 of \$420.56 million to the Public Safety Personnel Retirement System (PSPRS) to be deposited in the employer account of the Department of Public Safety (DPS) Corrections Officer Retirement Plan (CORP) group to reduce the unfunded accrued liability. Makes a supplemental appropriation from the general fund in FY2021-22 of \$474.66 million to the PSPRS to be deposited in the employer account of the Arizona Department of Corrections (ADC) Corrections Officer Retirement Plan group to reduce the unfunded accrued liability. Makes a supplemental appropriation of \$15 million from the Game and Fish Fund and \$82.24 million from the general fund in FY2021-22 to the PSPRS to be deposited in the employer account of the Arizona Game and Fish Department (AGFD) PSPRS group. Makes a supplemental appropriation from the general fund in FY2021-22 of \$73.94 million to the PSPRS to be deposited in the CORP employer account of the Department of Juvenile Corrections. The PSPRS Board is required to account for these appropriations in the June 30, 2022 actuarial valuation of the DPS PSPRS group and ADC CORP group, and account for these appropriations when calculating the employee contribution rates and employer contribution rates during FY2023-24. AS PASSED SENATE

First sponsor: Sen. Livingston (R - Dist 22)

Others: Rep. Cook (R - Dist 8), Sen. Gowan (R - Dist 14), Sen. Leach (R - Dist 11)

S1087 Daily History	Date	Action
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	3/29	from House appro do pass.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	3/28	House appro do pass; report awaited.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	3/9	from House gov-elect do pass.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	3/9	House gov-elect do pass; report awaited.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	2/23	referred to House gov-elect, appro.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	2/8	passed Senate <u>25-2</u> ; ready for House.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	2/3	Senate COW approved with amend <u>#4023</u> .
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	2/1	from Senate rules okay.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	1/27	from Senate appro with amend <u>#4023</u> .
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	1/25	Senate appro amended; report awaited.
APPROPRIATIONS; UNFUNDED LIABILITY; CORRECTIONS; SAFETY	1/10	referred to Senate appro.

S1268: PSPRS; DEFERRED RETIREMENT OPTION PLAN

For members of the Public Safety Personnel Retirement System (PSPRS) in the deferred retirement option plan (DROP), the maximum period of participation in DROP is increased to 84 consecutive months, from 60 consecutive months. For the 24 months after the first 60 months, a member's DROP account is credited monthly with an amount that represents the interest on the amount of the normal retirement benefit calculation at a rate equal to the actual rate of return, smoothed over a period of seven years, to be not less than zero percent and not more than nine percent. By December 31, 2022, the PSPRS Board of Trustees is required to report to the Governor and the Legislature regarding measures that can improve retention for members of PSPRS who were hired on or after January 1, 2012 and before July 1, 2017, and measures that can improve retention and recruitment for members who were hired on or after July 1, 2017. AS PASSED SENATE

First sponsor: Sen. Livingston (R - Dist 22)

S1268 Daily History	Date	Action
PSPRS; DEFERRED RETIREMENT OPTION PLAN	3/24	from House gov-elect with amend <u>#4864</u> .
PSPRS; DEFERRED RETIREMENT OPTION PLAN	3/23	House gov-elect amended; report awaited.
PSPRS; DEFERRED RETIREMENT OPTION PLAN	3/14	referred to House gov-elect.
PSPRS; DEFERRED RETIREMENT OPTION PLAN	3/2	passed Senate <u>21-6</u> ; ready for House.
PSPRS; DEFERRED RETIREMENT OPTION PLAN	2/24	Senate COW approved with amend <u>#4135</u> .
PSPRS; DEFERRED RETIREMENT OPTION PLAN	2/15	from Senate rules okay.
PSPRS; DEFERRED RETIREMENT OPTION PLAN	2/10	from Senate fin with amend <u>#4135</u> .
PSPRS; DEFERRED RETIREMENT OPTION PLAN	1/24	referred to Senate fin.

Taxation & Revenue

Posted Calendars and Committee Hearings

No hearings, calendars, or amendments posted.

Bill Summaries

H2822: PERSONAL PROPERTY; ADDITIONAL DEPRECIATION

For personal property that is initially classified during or after tax year 2022 as class one, class two (P), or class 6, the county assessor is required to use a valuation factor of 2.5 percent. Previously, the valuation ranged from 25 percent of the scheduled depreciated value in the first tax year of assessment to 89 percent of the scheduled depreciated value in the fifth tax year of assessment. AS SIGNED BY GOVERNOR

First sponsor: Rep. Weninger (R - Dist 17)

H2822 Daily History	Date	Action
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/30	signed by governor. Chap. 103, Laws 2022. message
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/29	House concurred in Senate amendments and passed on final reading 35-24 ; ready for governor.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/23	Senate COW approved with flr amend #4848 . Passed Senate 18-10 ; returned to House for concurrence in Senate amendments.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/22	from Senate rules okay.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/10	from Senate com do pass.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	3/9	Senate com do pass; report awaited.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/28	referred to Senate com.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/23	passed House 35-24 ; ready for Senate.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/23	House COW approved.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/21	from House rules okay.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/16	from House com do pass.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/15	House com do pass; report awaited.
PERSONAL PROPERTY; ADDITIONAL DEPRECIATION	2/8	referred to House com.

S1093: PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE

Reduces the assessed valuation of class one property for property tax purposes to 15.5 percent in 2026 and 15 percent in 2027 and after, from 16 percent. Establishes reduced state equalization assistance property tax rates for tax years 2022 through 2027. Establishes a maximum fire district property tax rate of \$3.75 per \$100 of assessed valuation for tax year 2024. AS PASSED HOUSE

First sponsor: Sen. Mesnard (R - Dist 17)

Others: Sen. Leach (R - Dist 11), Sen. Livingston (R - Dist 22)

S1093 Daily History	Date	Action
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	4/22	signed by governor. Chap. no. awaited.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	4/18	Senate concurred in House amendments and passed on final reading 17-11 ; ready for governor.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	3/23	passed House 31-28 ; returned to Senate for concurrence in House amendments.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	3/22	House COW approved with flr amend #4819 .
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	3/21	from House rules okay.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	3/2	from House ways-means do pass.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	3/2	House ways-means do pass; report awaited.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE	2/23	referred to House ways-means.

PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE 2/2	Senate COW approved with amend #4015 . Passed Senate 18-11 ; ready for House.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE 2/1	from Senate rules okay.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE 1/27	from Senate fin with amend #4015 .
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE 1/26	Senate fin amended; report awaited.
PROPERTY TAX; CLASS ONE; EQUALIZATION ASSISTANCE 1/10	referred to Senate fin.

S1095: PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY

Exempts the property of veterans with service or nonservice connected disabilities who are Arizona residents from taxation, with an allowed exemption amount of \$4,117 multiplied by the percentage of the veteran's disability, as rated by the U.S. Department of Veterans Affairs, if the person's total assessment does not exceed \$27,970. The exemption limit for property of widows, widowers and persons with total and permanent disabilities is increased to \$4,117, from \$3,000, if the person's total assessment does not exceed \$27,970, increased from \$20,000. Also makes various changes to property tax statutes in order to conform to proposed changes to property tax exemptions contained in the state Constitution. Conditionally enacted on the state Constitution being amended by a vote of the people at the next general election to consolidate and reorganize provisions relating to exemptions from property taxation.

First sponsor: Sen. Mesnard (R - Dist 17)
Others: Sen. Leach (R - Dist 11)

S1095 Daily History	Date	Action
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 3/2		from House ways-means do pass.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 3/2		House ways-means do pass; report awaited.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 2/23		referred to House ways-means.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 2/8		passed Senate 27-0 ; ready for House.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 2/1		from Senate rules okay.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 1/26		from Senate fin do pass.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 1/26		Senate fin do pass; report awaited.
PROPERTY TAX EXEMPTIONS; STATUTORY CONFORMITY 1/10		referred to Senate fin.

S1324: SMART AND SAFE FUND; DISTRIBUTION

Modifies the distributions from the Smart and Safe Fund by adding Indian reservation police agencies, Indian reservation firefighting agencies, university police departments at universities under the jurisdiction of the Arizona Board of Regents, and joint powers authorities to the list of entities that receive 31.4 percent of Fund monies in proportion to the number of enrolled members in the Public Safety Personnel Retirement System. Retroactive to January 1, 2021. Due to voter protection, this legislation requires the affirmative vote of at least 3/4 of the members of each house of the Legislature for passage. AS PASSED SENATE

First sponsor: Sen. Shope (R - Dist 8)

S1324 Daily History	Date	Action
SMART AND SAFE FUND; DISTRIBUTION 3/29		from House rules okay.
SMART AND SAFE FUND; DISTRIBUTION 3/22		from House mil-pub safety with amend #4814 .
SMART AND SAFE FUND; DISTRIBUTION 3/21		House mil-pub safety amended; report awaited.
SMART AND SAFE FUND; DISTRIBUTION 3/1		referred to House mil-pub safety.
SMART AND SAFE FUND; DISTRIBUTION 2/23		passed Senate 27-1 ; ready for House.
SMART AND SAFE FUND; DISTRIBUTION 2/17		Senate COW approved with flr amend #4310 .
SMART AND SAFE FUND; DISTRIBUTION 2/16		retained on Senate COW calendar.
SMART AND SAFE FUND; DISTRIBUTION 2/8		from Senate rules okay.
SMART AND SAFE FUND; DISTRIBUTION 2/2		from Senate appro do pass.
SMART AND SAFE FUND; DISTRIBUTION 2/1		Senate appro do pass; report awaited.
SMART AND SAFE FUND; DISTRIBUTION 1/24		referred to Senate appro.

SCR1049: EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT

The members of the Legislature express support for opportunities in education for all children.

First sponsor: Sen. Boyer (R - Dist 20)

SCR1049 Daily History	Date	Action
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/22	from House land-agri-rural affairs with amend #4818 .
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/21	House land-agri-rural affairs amended; report awaited.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	3/14	referred to House land-agri-rural affairs.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/23	passed Senate 20-8 ; ready for House.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/22	from Senate rules okay.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/16	from Senate educ do pass.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/15	Senate educ do pass; report awaited.
EDUCATIONAL OPPORTUNITIES; CHILDREN; SUPPORT	2/2	referred to Senate educ.

Workers Comp / Risk Pool

Posted Calendars and Committee Hearings

H2120: INJURY REPORTS; MEDICAL TREATMENT
Calendar: 4/25 Senate COW

Bill Summaries

H2120: INJURY REPORTS; MEDICAL TREATMENT

For the purpose of workers' compensation injury reports, employers are only required to report injuries requiring medical treatment, which does not include any onetime, short-term treatment by nonmedical staff that requires little technology or training to administer.

First sponsor: Rep. Kaiser (R - Dist 15)

H2120 Daily History	Date	Action
INJURY REPORTS; MEDICAL TREATMENT	3/22	from Senate rules okay.
INJURY REPORTS; MEDICAL TREATMENT	3/17	from Senate fin with amend #4782 .
INJURY REPORTS; MEDICAL TREATMENT	3/16	Senate fin amended; report awaited.
INJURY REPORTS; MEDICAL TREATMENT	3/10	withdrawn from Senate com and further referred to Senate fin.
INJURY REPORTS; MEDICAL TREATMENT	2/28	referred to Senate com.
INJURY REPORTS; MEDICAL TREATMENT	2/23	passed House 59-0 ; ready for Senate.
INJURY REPORTS; MEDICAL TREATMENT	2/21	from House rules okay.
INJURY REPORTS; MEDICAL TREATMENT	2/16	from House com do pass.
INJURY REPORTS; MEDICAL TREATMENT	2/15	House com do pass; report awaited.
INJURY REPORTS; MEDICAL TREATMENT	1/18	referred to House com.

H2121: WORKERS' COMPENSATION; MEDICAL-ONLY LOSS

For any workers' compensation claim involving "medical-only loss" (defined as loss that has no indemnity value reflecting lost wages), any experience rating adjustment as determined by a national nonprofit insurance rating organization must be applied to reduce the impact of the loss in the employer's experience modification calculation. AS PASSED HOUSE

First sponsor: Rep. Kaiser (R - Dist 15)

H2121 Daily History	Date	Action
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	3/22	from Senate rules okay.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	3/17	from Senate fin with amend #4783 .
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	3/16	Senate fin amended; report awaited.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	3/10	withdrawn from Senate com and further referred to Senate fin.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/28	referred to Senate com.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/23	passed House 59-0 ; ready for Senate.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/23	House COW approved with amend #4200 .
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/21	from House rules okay.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/16	from House com with amend #4200 .
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	2/15	House com amended; report awaited.
WORKERS' COMPENSATION; MEDICAL-ONLY LOSS	1/18	referred to House com.

H2202: INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE

Before the Industrial Commission takes final action on the schedule of fees for prescription medicines and for charges by physicians and other health care providers, the Commission is required to post specified notices online and hold at least one public meeting. Does not apply during a public health emergency. AS SIGNED BY GOVERNOR

First sponsor: Rep. Weninger (R - Dist 17)

H2202 Daily History	Date	Action
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	3/24	signed by governor. Chap. 56, Laws 2022. message
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	3/17	passed Senate <u>28-1</u> ; ready for governor.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	3/15	from Senate rules okay.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	3/10	from Senate com do pass.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	3/9	Senate com do pass; report awaited.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/28	referred to Senate com.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/23	passed House <u>59-0</u> ; ready for Senate.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/23	House COW approved with amend <u>#4204</u> .
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/21	from House rules okay.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/16	from House com with amend <u>#4204</u> .
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	2/15	House com amended; report awaited.
INDUSTRIAL COMMISSION; FEE SCHEDULE; NOTICE	1/18	referred to House com.

S1403: INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM

If a workers' compensation insurance carrier or self-insured employer receives written notification of an injury and intended claim from an employee who was injured, the insurance carrier or employer is required to forward the notification to the Industrial Commission within seven business days and inform the employee of the employee's requirement to file a claim with the Commission. The one-year period after injury occurs during which the employee is required to file a workers' compensation claim is suspended from the date the insurance carrier or employer received the notification until the date the notification is forwarded to the Commission. When the Commission receives notification, the Commission is required to notify the employee of the employee's responsibility to file a claim with the Commission. AS SIGNED BY GOVERNOR

First sponsor: Sen. Gowan (R - Dist 14)

S1403 Daily History	Date	Action
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	4/19	signed by governor. Chap. 162, Laws 2022. message
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	4/12	House COW approved. Passed House <u>51-3</u> ; ready for governor.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	3/21	from House rules okay.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	3/16	from House com do pass.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	3/15	House com do pass; report awaited.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	3/8	referred to House com.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	2/28	passed Senate <u>27-0</u> ; ready for House.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	2/24	Senate COW approved with amend <u>#4279</u> and flr amend <u>#4457</u> .
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	2/22	from Senate rules okay.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	2/17	from Senate com with amend <u>#4279</u> .
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	2/16	Senate com amended; report awaited.
INDUSTRIAL COMMISSION; WORKERS' COMPENSATION; CLAIM	1/26	referred to Senate com.



Randy and the GRFD Team -

On behalf of my entire family,
thank you so much for the
beautiful arrangement you sent
to the funeral home to honor
my father. We are humbled
by your gesture. Special thanks
to Pat for representing the District
at the service. Thanks for your
prayers and support. They mean so much.
Kindest regards, Mary

Desert Meadow Chimney



K/Sonora 1120

Dear Captain Walderf & Team (Jesse, Giorgi, James, Ignatio & Ryon),
There are many words in the English language that just seem inadequate to communicate feelings & thoughts. I find myself in such a situation now as I feebly attempt to thank you for braving our dirt road and so carefully navigating the roads to Banner UMC. Thank you for seeking to reassure the anxious heart of a mother, weary of journeying the road [REDACTED] I wish that [REDACTED] could have seen and remembered the way that you lovingly & selflessly served her, seeing a child in crisis and in need of help. Thank you for using your God-given talents to serve and love her so well. Throughout this long arduous journey I have encouraged others to view our [REDACTED] through the lens of "their someone special," for she is one of our most remarkable special someones. A special someone. [REDACTED] [REDACTED] has radically transformed our lives. Thank you for treating her as you would want your someone special to be ~~treating~~ ^{treated} without being asked. Your service meant the world to our family. Thank you! Sincerely, [REDACTED]



Just a Note



A sincere Thank you to
all the crew that came to
our home [REDACTED]

[REDACTED] We really
appreciated your help!!

May many blessings come
your way. [REDACTED]

Hernandez, Maggie

From: Delong, Allison
Sent: Tuesday, April 26, 2022 9:43 AM
To: Karrer, Randy; Robb, Scott; Pearce, Frederick
Cc: Jarrold, Adam; Hernandez, Maggie
Subject: FW: Hoffman letter of Commendation

Good morning,

BC Jarrold, shared the below accolades to C-Shift and Hoffman. We wanted to share with the chain-of-command.

Thank you,
Allison

Allison Delong, SHRM-CP
HR Manager
adelong@grfdaz.gov
(520) 825-9001 x6 office
[REDACTED]
(520) 825-5982 confidential fax

From: Jarrold, Adam <ajarrold@grfdaz.gov>
Sent: Tuesday, April 26, 2022 8:59 AM
To: Delong, Allison <adelong@grfdaz.gov>
Subject: Hoffman letter of Commendation

From: [REDACTED]
Sent: Sunday, April 17, 2022 9:06 PM
To: Jarrold, Adam <ajarrold@grfdaz.gov>
Subject: [EXTERNAL]: Re: [REDACTED] Miraval

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Adam,

[REDACTED] I have been meaning to reach out for some time now in regards to the crew who responded [REDACTED] that night.

[REDACTED] Thanks to the swift thinking and acting of the Miraval employee, Jonathan, and others who assisted [REDACTED] [REDACTED] When the fire department arrived, my mom was in shock.

But despite all the chaos and uncertainty of those moments, my mom was able to relay to me later that one member of the crew in particular - James "Ryan" Hoffman - served as an incredible source of comfort. He was calm and reassuring and took the time to make sure my mom knew how to take the next steps [REDACTED] [REDACTED]. She remembered his name and the way he made her feel. I commend his empathy and caring demeanor - it is not something that can be "trained" into an individual.

I was able to meet Ryan later and thank him for his actions, but I wanted to make sure to send this up the chain as well. It is my understanding that he is being considered for a promotion and I hope this letter serves as another means of highlighting his solid character.

I know how important it is to have good people in fire department as my husband and sister-in-law work for Portland Fire and Eugene Fire respectively. I've known the details of the job over many years, but I now have firsthand experience of how the fire department saves lives.

So, I'd like to thank the Golder Ranch Fire C-shift again [REDACTED]
[REDACTED] I couldn't be more grateful and this gratitude is amplified by all of the family, including his five grandkids, as well as his friends and community. He is getting stronger every day back in Chicago.

All my best,
[REDACTED]

----- Forwarded message -----

From: **Jarrold, Adam** <ajarrold@grfdaz.gov>

Date: Thu, Apr 7, 2022, 12:29 PM

Subject: [REDACTED] Miraval

To: [REDACTED]

Good morning [REDACTED],

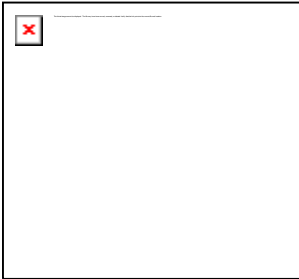
My name is Adam Jarrold and I am an Acting Battalion Chief with Golder Ranch Fire District. I oversee the station and firefighters that responded to [REDACTED] Miraval Resort [REDACTED]. I am overjoyed that you survived this ordeal and are recovering at home. What an unbelievably scary time for you and your family! I understand you stopped by the fire station with the intention of meeting those firefighters that came to your aid. Unfortunately, that crew was not on the day you stopped by, but I did hear that some of your family was able to meet with one of the paramedics who treated you that day. I understand that you live out of Arizona?

We will be honoring those firefighters that worked so hard to save you. Also, and I think more importantly, we will be honoring the Miraval staff members whose quick actions and willingness to assist a stranger directly impacted you surviving this ordeal.

Again, I am very happy for you and your family that this situation turned out as well as it did. If there is anything else I can help you with, please do not hesitate to ask.

Regards,

Adam



Adam Jarrold
Acting Battalion Chief, C-shift North Battalion
Golder Ranch Fire District

P 520-825-5911 [REDACTED]
A 3885 E Golder Ranch Dr, Tucson, AZ 85739



*A special note
of thanks...*



Thanks to all of
you for the love you do.

...straight from my heart.

Thanks for the many trips you made to help

[REDACTED]

God Bless you all for the work
you do.

Sincerely

[REDACTED]



Thank-you Captain
Hartfield

I really appreciated
you and your men's
approach [REDACTED]
last Tuesday night. [REDACTED]

Thank-you all of
you for your efforts
and kindness &
Enjoy the ice cream [REDACTED]

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Pat Abel, Assistant Chief

DATE: May 17, 2022

SUBJECT: PLANNING ASSISTANT CHIEF'S REPORT

ITEM #: 7B

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the logistics/planning assistant chief to provide updates to the governing board on the following areas:

- Assistant Chief's Activities
- Planning
- Logistics
- Facilities Maintenance
- Fleet
- Supply
- Fire and Life Safety

RECOMMENDED MOTION

No motion is necessary for this agenda item.



ASSISTANT CHIEF'S REPORT

Logistics & Planning – Patrick Abel

April 2022

Assistant Chief's Activities for the Month

Meetings Attended and General Information

- I participated in the weekly Fire Chief's command staff meetings.
- Due to other organizational priorities, we did not participate in the monthly Fire Chief's status meeting with all managers and division chiefs.
- Planning and Logistics - Facilities Maintenance, Fleet, Fire Supply, and Fire & Life Safety have continued to meet and discuss opportunities to improve in our divisions.
- I continued to serve on the Impact of Southern Arizona board. I attended and participated in several meetings to review and update the policy and procedures, bylaws, and code of ethics documents. Great progress was made in this effort.
- I continued with regular monthly Zoom meetings and phone calls to coordinate with the Arizona Fire Chiefs Association on Statewide Mutual Aid progress.
- I continued to serve as a member of the Arizona State LAST (Local Assistance Support Team) team.
- I acted as Fire Chief on Chief Karrer's behalf while he traveled out of state on personal business.
- Station 374 (Sun City fire station) – The construction for the decontamination and turnout rooms and other renovations tied to this project are moving forward. In May we will be close to wrapping up the project. Towards the third week of May, we should be at the point to conduct a walk through and punch list.

Planning

Deputy Chief Grant Cesarek

- Attended Mental Health Training Class, great class and education hosted by our professional development team.
- Attended budget study sessions. I am very proud of the budget work our team produced.
- Drafted a request for qualifications from local construction companies for the District Headquarters project (Hanley).
- Meeting with WSM for drawing updates and adjustments to District Headquarters.

Additional Update on Headquarters

- Request for Qualifications are due back to GRFD on May 11, 2022.
- Selection of contractor to occur the week of May 16th.
- Alignment of the selected contractor and WSM to complete the drawings to be the first assignment once selection is made.

Logistics

Division Chief Michael Price – Logistics/Fleet, Equipment, and Facilities

- Service Desk (within OPIQ) was used for 120 service requests in April:
 - Fleet: 60 requests
 - Facilities: 34 requests
 - Supply: 26 requests
- Attended CST Mental Health Training Class
- Budget Study Meetings
- St. 374 Walk-Thru
- New Hire Procurement position meeting
- OPIQ monthly meeting

Facilities Maintenance

All district facilities have had evap pads installed and are complete. Daily repairs, scheduled preventative maintenance, regular maintenance, and construction projects are ongoing.

District Admin Facilities

- 220 New pantry cabinet purchased
- 340 HVAC exhaust fan repairs, refrigerator filters changed
- 430 Scale eliminator filters installed at fleet
- 440 Uniforms & various needed tools purchased for facilities

District Stations

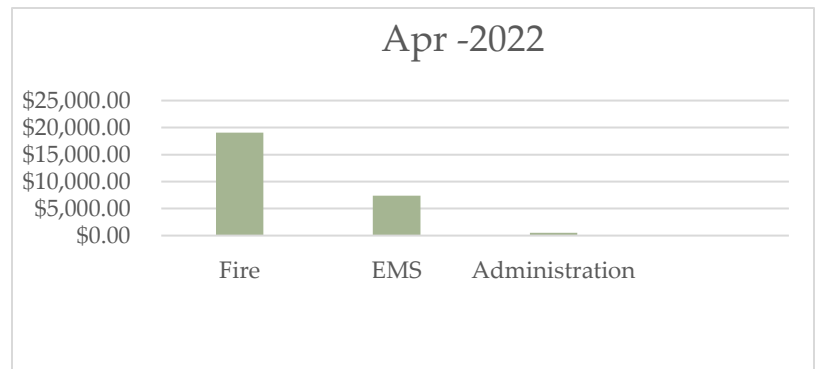
- 370 Gate repair
- 372 Repair bay door, water heater repair, evap cooler belt replaced
- 373 Overhead/garage door repairs, custom drain pipe made and installed to divert water from main roof over office, exhaust fan repair, 1-ft ladder purchased
- 374 service and repair fire alarm, paint work out room, new patio furniture purchased
- 375 Replaced elkay filters for water fountains

- 376 Repair fire alarm complete, new compressor purchase
- 377 Dryer repair, repaired patio lights, painted ceiling tiles in bunk room, 12-year hydro static test, inspection and repairs completed
- 378 Repaired window screens, repaired stove, modification of desk for office, 3 wardrobes, patio chairs and cushions purchased
- 379 Repaired water leak, roof repair and coating
- 380 Replaced generator batteries, purchased kitchenware, St. 380 exterior stucco repair and paint, Phase I complete

Fleet

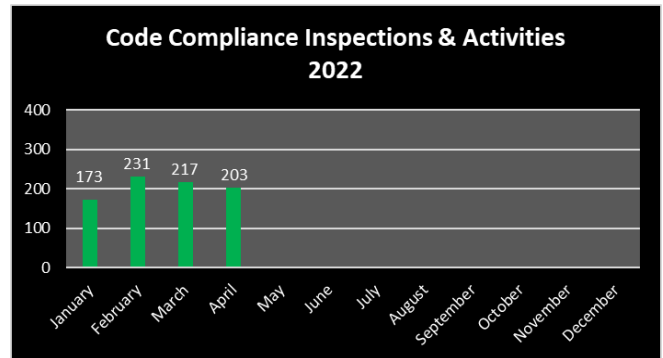
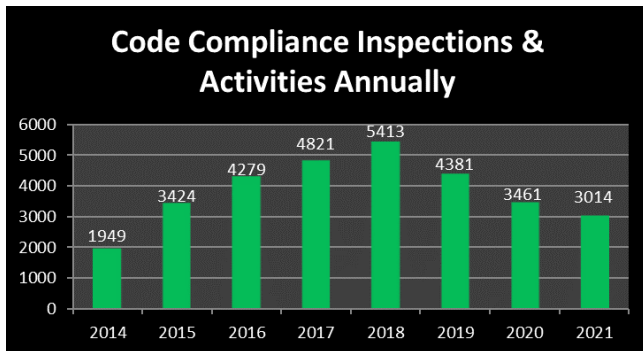
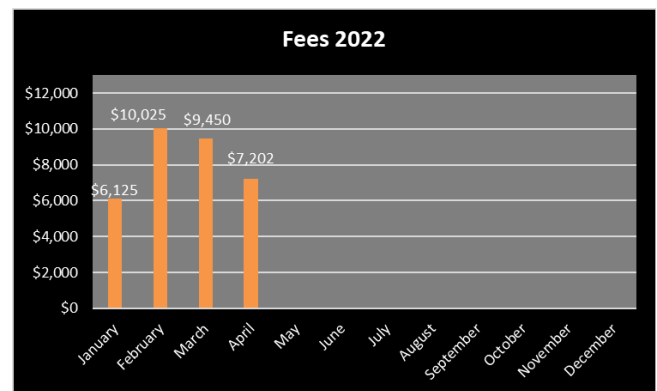
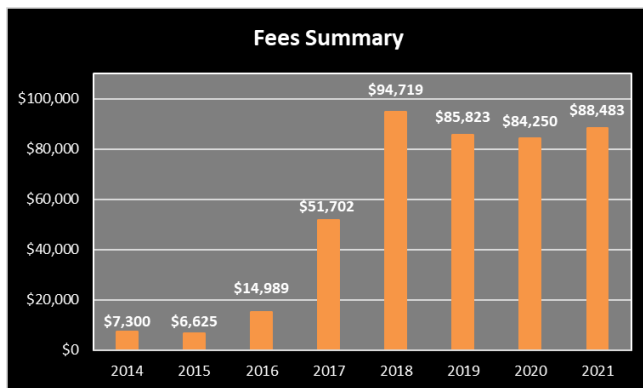
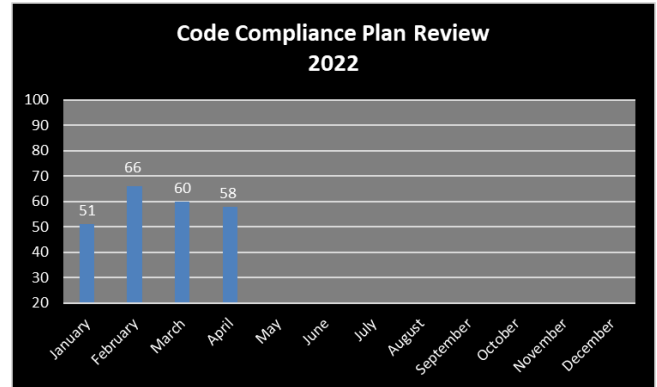
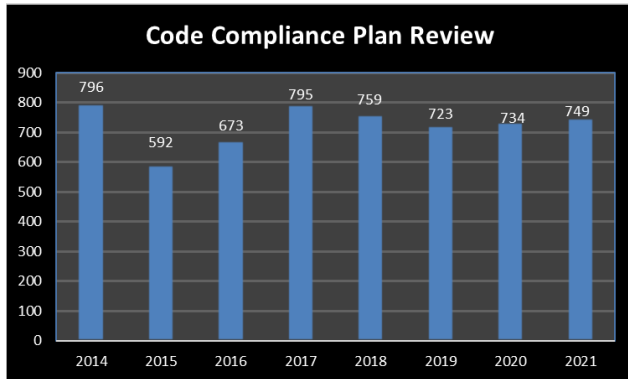
Monthly vehicle parts costs

- Administration - \$539.01
- EMS - \$7,373.51
- Fire – \$19,074.49



Procurement/Communications Specialist

- Service Desk used for repair or service in requests in April:
 - Fleet: 60
- FIT Testing for 2022 complete
- Continuance of procurement of equipment for new engines



Top 3 Inspections ▾	Quantity ▾
Residential	59
Prevention/re-inspection	49
Commercial	43

Commercial Projects Summary

New projects for this month = **Green**

ZONE 1 Stations 378, 372, 373, 370, 374	ZONE 2 Stations 375, 377	ZONE 3 Stations 376, 379	ZONE 4 Stations 380
Station 374 Remodel 1130 W Rancho Vistoso	Design Center T.I. 8454 N Oracle	Saguaro Aquatics T.I. 9260 N Thornydale	Snooze T.I. 7315 N. Oracle Ste 161
Shell Building Fire Alarm 13101 N. Oracle Rd.	ROCHE Building 2 T.I. 1910 E Innovation Park	TOV ADA Bathrooms 11000 N La Canada	OV Self Storage 9255 N Oracle
Splendido Remodel 13500 N Rancho Vistoso	ROCHE Ammonia Plant 1910 E Innovation Park	Davis Pediatric T.I. 10520 N La Canada	Shell Building L.I. 7315 N Oracle
Desert Palms PT T.I. 12142 N Rancho Vistoso	ROCHE Building 3 T.I. 1910 E Innovation Park	Fry's T.I. 3770 W. Ina	Sprouts T.I. 7665 N Oracle
Integrus RX T.I. 12450 N Rancho Vistoso	T.I. 750 E Pusche View	Ridgetop Group T.I. 3580 Ina	Poolwerx T.I. 7918 N Oracle
Sun City Activity Center T.I. 1495 E. Rancho Vistoso	Basis Administration T.I. 10134 N Oracle	Thornwood Care Home 7480 N Thornwood	Saffron T.I. 7607 N Oracle
Nicos T.I. 15665 N Lupine	Quiktrip T.I. 11045 N Oracle	Overton Self Storage 2925 W Overton	Dr. Chin Dentistry T.I. 7520 N Oracle Ste 200
Chirreon Energy 1.5 Miles West of Oracle/Edwin	Flex Gymnastics T.I. 11085 N Oracle	Flourish Yoga T.I. 3605 W Cortaro Farms Ste 115	Tierra Antigua 7378 N. La Cholla
SB The Preserve Fire Alarm 66567 E Catalina Hills	Petsmart Fire Alarm 10625 N Oracle	Oro Valley Public Works T.I. 680 W Calle Concordia	AMG Medical Aesthetics T.I. 7356 N. La Cholla
Golder Ranch Vineyard 64496 E Edwin	OVPD Generator 1920 E Tangerine	Edward Jones T.I. 10445 Oracle Ste 220	Shell Building 7490 N Oracle
SBHOA2 Mesquite Fire Alarm 38691 S Mountain View	PRCA MPR 9500 N Oracle		Casa Linda Apartments T.I. 699 Magee
Episcopal Church 12111 N La Cholla	PRCA Modulares 9500 N Oracle		United Urology Medical T.I. 7470 N Oracle Ste 202
	Linda Vista Luxury Rentals 375 E Linda Vista		United Urology Surgical T.I. 7470 N Oracle Ste 201
	Walmart T.I. 2150 E. Tangerine		Guadalajara Grill T.I. 7360 N Oracle
	Village Medical T.I. 11591 First Ave		Landlord Improvement 7350 N La Cholla
Who Received Project Final Inspection	Pima Heart T.I. 12115 Oracle Ste103		Jeremiah's Ice T.I. 7348 Oracle
La Luna Salon T.I. 7344 N Oracle	Steam Pump Garage T.I. 10901 N Oracle		Arroyo Verde Apartments 8020 La Cholla
Catalina Licks T.I. 16130 N Oracle	Hoppy Vine T.I. 1215 N. Oracle Ste137		Sundown Village Apartment T.I 8215 Oracle
	Aspen Dental T.I. 10580 N Oracle Ste 100		Eegee's T.I. 7911 Oracle
	Sherwin Williams T.I. 10605 N. Oracle		

Fire Marshal (FM) Akins' Activities

- Assisted State Fire Marshal with egress plan review for an upcoming event at the State Farm Arena in Glendale.

- Attended pre-application meeting one with Town of Marana staff regarding the Twin Peaks at Camino de Manana project.
- Attended pre-application meeting two with Town of Marana staff and the project applicant for the Twin Peaks at Camino de Manana project.
- Attended the TOV council meeting which included discussion of the Naranja Park expansion project and fire access.
- Completed the Compliance Engine “Go Live” training with Brycer.
- Attended the Fire Investigations Procedures class taught by Mark Oberdries at NWFD which provided 8 fire investigation CEs.
- Weekly meetings with TOV regarding the Naranja Park Expansion.
- Attended La Posada meeting with TOV staff to discuss second submittal
- Attended TOV Traffic Safety Committee monthly meeting.
- Attended the Joint Fire Investigation meeting with NWFD, OVPD, and PCSO.
- Weekly communication with Fairfield Inn regarding fire alarm status of 2nd floor.
- Attended GRFD Budget Study Session.
- Attended Development Review Committee meetings with TOV and applicants.
- Attended GRFD Planning and Logistics meetings.
- Attended GRFD BC/DC meeting.
- Conducted FLS monthly meeting.

Education/Committees/Training Activities

- DFM White, Horbarenko and Inspectors Druke, Hurley, Ross, Helvig, and Filener attended the Compliance Engine “Go Live” training with Brycer.
- DFM White, Horbarenko and Inspectors Druke, Hurley, Ross, Helvig, and Filener attended the Fire Investigations Procedures class taught by Mark Oberdries at NWFD which provided 8 fire investigation CEs.
- Inspectors Helvig, Filener, and Ross attended the Joint Fire Investigation meeting with NWFD, OVPD, and PCSO.

GRFD Fire Investigations

Date	Type of Call	Property Use	Estimated Property Loss	Estimated Content Loss	Estimated Property Save	Estimated Content Save
01/18/22	Dumpster Fire	Multi-family Dwelling	\$1,200	\$0	\$0	\$0
01/19/22	Building Fire	Multi-family Dwelling	\$14,659	\$25,653	\$718,289	\$340,821
02/16/22	House Fire	One-Two Family Dwelling	\$210,950	\$105,475	\$0	\$117,030
03/05/22	Building Fire	One-Two Family Dwelling	\$35,250	\$17,625	\$317,251	\$158,626
03/28/22	Mobile Home Fire	One-Two Family Dwelling	\$15,000	\$6,750	\$0	\$0
04/01/22	Mobile Home Fire	One-Two Family Dwelling	\$25,000	\$30,000	\$0	\$0
		TOTAL	\$302,059	\$185,503	\$1,035,540	\$616,477

- On April 1, 2022 a mobile home fire was reported in the Golder Ranch Fire District.
 - This fire resulted in a fatality.
 - The origin of the fire was in the living room.
 - This investigation was a joint effort between GRFD, OVPD, and NWFD.
 - This fire is classified as undetermined.
- On April 8, 2022 a fire was reported in the Oracle Fire District.
 - GRFD assisted with the fire investigation.
- On April 26, 2022 a house fire was reported in the Northwest Fire District.
 - GRFD assisted with the fire investigation.
- On April 28, 2022 a house fire was reported in the Northwest Fire District.
 - GRFD assisted with the fire investigation.

Can you spot the violation?



Answer to last month:



Answer: Extinguisher shall be removed from floor. The clearance between the floor and the bottom of handheld fire extinguishers shall be not less than 4 inches.

IFC Section 906.9.3 Floor Clearance

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Assistant Chief

DATE: May 17, 2022

SUBJECT: ESSENTIAL SERVICES ASSISTANT CHIEF'S REPORT

ITEM #: 7C

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the business/personnel assistant chief to provide updates to the governing board on the following areas:

- Assistant Chief's Activities
- Essential Services
- Board Services
- Finance
- Human Resources
- Information Technology (IT)

RECOMMENDED MOTION

No motion is necessary for this agenda item.



ASSISTANT CHIEF'S REPORT

Essential Services – Tom Brandhuber

April 2022



Assistant Chief's Activities for the Month

Attended:

- Chief Karrer's direct reports meetings
- The Western Fire Chiefs and Missouri Valley Fire Chiefs Joint Force (Fire Officer and Ranking Chief Executive) conference
- SAFERC (Southern Arizona Fire/EMS Regional Council) dispatch consortium meeting
- Quarterly SAEMS (Southeastern Arizona EMS Council) meeting
- Town of Oro Valley Executive Leadership Team Meeting

Participated in:

- Decisional meeting on Employee benefits
- GRFD Annual Awards Ceremony
- GRFD Budget Study Session
- Meeting with Chief Karrer and staff and Oro Valley Hospital

Held:

- PEMS (Pima County Emergency Medical Services) meeting, was re-elected to the position of President for another two-year term
- Direct reports meeting with my staff
- Arizona Ambulance Association monthly meeting
- Multiple meetings with the state to work on e-telemetry forms for Southern Arizona

Essential Services

Strategic task for Work Plan Objective 1.4: Embrace the principles of continuous improvement, as identified within the Center for Public Safety Excellence (CPSE) Accreditation Process

1. Community Risk Assessment – Standards of Cover Project:
 - a) The tentative completion date is now July 2022.
 - b) All Risk Assessments were completed – Moving to Standards of Cover phase of project.
 - c) Attended Davis Monthan Air Force Base re-accreditation site visit.
 - i. Excellent insight into what the accreditation teams are looking for.
2. ISO upgrade project:
 - a) Working with Operations to improve our NFPA 1710 time compliance – turnout times and travel times for structure fire type calls.
 - i. BC/Operations is currently monitoring response and turnout times, with good improvements to date.

Strategic task for Work Plan Objective 4.1: Standardize District updates and ensure accountability for sharing/participating as appropriate.

1. Work Process Improvements projects
 - a) Goals
 - i. Repeatable workflows based on position rather than people.
 - ii. Standardize and formalize workflows so we do not operate on tribal knowledge.
 - iii. Automate as much as possible.
 - b) Job Responsibility Mapping project
 - i. This project aims to map responsibilities throughout the organization and redistribute them by position.
 - ii. When a person moves to a new position, they do not retain previous duties or responsibilities because they have the knowledge. Responsibilities remain with the position.
 - iii. Rough draft map developed, currently on hold due to focus on CRA-SOC.
2. Lexipol Policy Adoption
 - a) Policies in progress

- i. Subpoenas and Court Appearances Policy – working its way through the review process
 - ii. Organizational Structure Policy – working its way through the review process.
 - iii. Conduct and Behavior Policy – working its way through the review process.
- b) General Project status
- i. Chief Muscarella has returned to the field from this light duty assignment, so currently, no one is dedicated solely to policy adoption/development.
 - ii. I am working through policies as time constraints allow.

Board Services

Public Safety Personnel Retirement System (PSPRS)

- No PSPRS meeting was held in April.

Meetings, Trainings, and Events

- The Board Services/HR team met for weekly staff meetings.
- Manager Delong, Board Services Specialist Hernandez, and Records Specialist (RS) Ortiz attended the Fire Chief's status meeting with all division chiefs and management. In lieu of a regular status meeting, each division presented their budgets with departmental requests for next fiscal year in preparation of the budget study session with the Governing Board.
- The budget study session was a success. The Board commended staff on their preparedness.
- We held the regular monthly board meeting.
- Monday April 18, 2022 RS Ortiz attended an Athenian dialogue regarding the book The Girls of Atomic City. The class was facilitated by a long time clerk from the city of Bryan Texas. The facilitator described leadership lessons that were learned from the book and the time frame and how it could be applied to today's municipal clerks. Discussion took place on risk in situations where it is acceptable and possible and how it could be a benefit. They also had an impactful exercise on communication in the workplace. Attendees were paired up into teams to complete the exercise. Coincidentally, RS Ortiz was paired up with the Deputy Clerk of Kingman where they were selected as the winners and won a notebook and pen set.
- Tuesday April 19, 2022 RS Ortiz attended the AMCA Spring Best Practices annual training. This year's sessions included Open Meeting Law taught by the Arizona Ombudsman's Office, Ethical Principles and Issues for Municipal Clerk taught by the City Attorney of Phoenix (his office has 270 employees, City of Phoenix has 14,000 employees), Tales from the One of 13% taught by Julie Karins, Goodyear City Manager, and Campaign Finance Complaint Process taught by Christina Estes-Werther (from the law firm Pierce Coleman, PLLC and previous Election Officer for the Arizona Secretary of State's Office). The classes offered at this year's training were extremely informative.

Records Specialist Ortiz responded to 13 records requests for the month of April.

The breakdown is as follows:

Environmental Reports	1
Outstanding Code Violations/Inspection Report	-
Fire Reports	2
Incident Reports	1
Medical Records	8
Other - Commercial	1

- As noted above, the classes RS Ortiz attends are taught by subject matter experts in their fields. They have degrees in their respective fields and countless years experience. Chris Meyer the main attorney for the City of Phoenix, as an attorney, he was the City Clerk of Phoenix for over twenty years. These classes taught by the Arizona Ombudsman, Arizona Department of Revenue, Arizona Secretary of State's Office, cities and towns throughout the state and law firms that represent these cities and towns teach RS Ortiz not only teach applicable material to clerk's but they also give examples of what other city/towns have gone through so that others can learn from their experiences. The trainings enable clerks to become subject matter experts in their own right so that they can take this knowledge back to their jurisdiction and be the expert for their body of government.
- RS Ortiz continues to create the monthly type count report of the District's call load statistics, submit the district's monthly NFIRS data, search for old contracts/agreements for chiefs, order office supplies for administrative and operational staff, send out copies of thank you notes/cards to the recipients and their supervisors.

Administrative Specialist Ramos continued with her daily duties by providing assistance to Board Services, I.T., Facilities/Logistics, EMS, and command staff when needed.

- Admin Specialist Ramos continued to receive service ticket requests for kitchen items for stations and place orders for items requested.
- She continued to work with vendors to research and order other products for stations as well.
- She continued to assist Facilities and I.T. in processing invoices, quotes, and following up on existing contracts.
- She also continued to reconcile Facilities and I.T.'s credit card purchases.
- She continued to assist Chief Abel, Chief Price, and Logistics with various tasks related to the bond projects.
- Admin Specialist Ramos has enjoyed her new office space in the Training classroom. She continues to work closely with Logistics and it has been helpful to be located in the same building.

Board Services Specialist Hernandez continued to assist chiefs and management with various clerical tasks along with continuing to learn more about Board Services.

- She has been in contact with the independent medical exam (IME) company through the process of scheduling an IME for the disability retirement applicant.
- She has been researching other local fire districts/departments and cities and towns' board agendas to see the differences in other formats. She also attended another fire district's regular board meeting through Zoom to view another perspective of how a fire district similar in size to GRFD runs their meetings.
- She attended two ride-alongs, one with Station 376 B-shift and the other with Station 370 C-shift. Both were very insightful into the daily structure and duties unique to the individual station locations. She appreciated the captains and crews welcoming her into their stations and answering all of her questions.
- She continued to create purchase orders and reconcile credit card transactions for Board Services, Administration, and Chief's accounts as well as send out regular memos and administrative and operational directives as instructed.
- 35 sets of fingerprints were taken in April. Our temporary employee, Sally, continued to do a great job taking over that duty.

Finance Report

Defining the Problem

Continuing my discussion from last month's "Explaining the Why" article, this month I would like to change course and talk a bit about "defining the problem." The famous inventor Charles Kettering once said, "A problem not fully understood is unsolvable, and a problem that is fully understood is already half solved." The meaning behind this quote has a lot of relevance to what we do in public safety. We spend a lot of time building and executing a public safety response model that we believe meets the goals established in our strategic plan and feedback from our strategic plan and our response model is how we built our FY 2023 budget. The challenge for GRFD will be to define and measure those real world outcomes we anticipate will be the realization of our strategic plan initiatives. Will the FY 2023 budget when fully executed move GRFD incrementally in the direction of meeting those strategic and well-defined goals? We believe so and careful monitoring and continuous feedback will provide these assurances.

Human Resources

HR participated in all regularly scheduled meetings, and completed all regular duties. Additionally, we were involved in the following:

Recruitments

- External/Internal:
 - Administrative Assistant – interview process underway
 - Logistics – Supply – in process
 - IT – GIS Analyst – in process
 - Recruit FF Academy – in process
- Future Upcoming:
 - Finance position – Budget/Finance Analyst – job description in draft process

New Hires

- Welcome to our new hire
 - Thomas Jefferson, IT Specialist – May 9

Projects

- Salary survey –in process for uniform and non-uniform
 - Completed, increases anticipated effective 7/1 (*pay date 7/15*)
- Benefits Open Enrollment planning
 - 5/9 – invites to all employees/retirees to join Paycom
 - 5/10, 11, & 12 – Paycom training for all employees/retirees
 - 5/16 – 5/27 – Open Enrollment in Paycom
 - 7/1 – new benefits effective
- Paycom Implementation (replacing ADP):
 - Paycom will be ready for open enrollment 5/16 – 5/27
 - Bulk of implementation will be complete by 7/1
 - First paycheck out of Paycom will be 7/1
 - Streamline processes, Remove duplicated efforts, Reduce errors, Create a more user friendly system for employee engagement and access, Provide better analytics, Provide better tracking, Provide accurate reporting, Move HR and Payroll to a more electronic warehousing system and away from paper, to assist with space limitations
- Participating in the KVOA records requests
- Supporting and bringing together the Board Services/Records and HR Teams
- Coordinating with Fleet to update job descriptions to support future career growth
- Job Descriptions being moved to Procedure Handbook in Lexipol
- New Performance Evaluation committee – paused
 - Next steps:
 - Determine committee members, schedule first meeting
- Policy reviews and updates – *please see policy section of board packet*
 - With assignment changes, Lexipol, the policy system has been re-assigned to HR. HR is working with Division Chief of Essential Services Eric Perry to assist with this project.

Employee Recognition

- See attached green sheet submitted for Captain Sean Sicurello, Engineer Dennis Yauch, Paramedic Rajiv Morales, Firefighter Jacob Dybis, and Firefighter Logan Bradshaw. Way to go 373 A-shift!
- See attached green sheets submitted for Captain Jeremy Rinder, Engineer Ignacio Gamez, Firefighter Scott Petersen, and Paramedic Daniel Huber. Outstanding community service!
- Congratulations on your Golder anniversary and thank you for being such amazing team members!



GRFD Employee Years of Service Recognition - May			
Last Name	First Name	Date of Hire	Years Of Service
Baumann	Andrew	05/12/2000	22
Kappel	Cory	05/01/1993	29
Lunde	Steven	05/07/2000	22
Greener	Shaun	05/17/2004	18
Grissom	Christopher	05/17/2004	18
Logan	Thomas	05/17/2004	18
Morse	Robert	05/17/2004	18
Pearce	Frederick	05/17/2004	18
Wilson	Mark	05/17/2004	18
Zoechbauer	Autumn	05/12/2014	8
Prince	Amber	05/08/2017	5

Information Technology (IT)

The GRFD IT Applications group has been working on the following projects:

- The application group has been focused on dealing with ongoing tickets, doing regular maintenance, and dealing with documentation on new issues.
- This month we upgraded our Billing department with the latest RescueNet Billing which will eliminate some of the bugs that they have been experiencing, and also provide them with new features and options which will help them with their process and efficiency.
- We recently upgraded to Zoll FireRMS 5.09 which resolved issues submitting incident records to the National Fire Incident Reporting System (NFIRS). Zoll FRMS integrates incident, patient, and operational Reporting in a Single RMS. The upgrade also provides some bug fixes, and also some new features for our Suppression team. This project also upgraded FireRMS for Rincon Valley Fire District (RVFD), Three Points Fire District (TPFD), and Avra Valley Fire District (AVFD).

The GRFD IT Systems group has been working on the following projects:

- The System group has been focused on setting up hardware and software for users related to the new organizational move.

- Using PDQ deploy (an inventory software deployment and patch management systems) we were able to remotely install all FRMS installations in several hours. This deployment was across stations at Golder Ranch Fire District (GRFD), AVFD, TPFD, and RVFD.
- We are continuing the deployment of our new in-vehicle cellular router the Sierra MP70. The Sierra MP70 is a high-performance vehicle router mainly used in public safety, transit, and field services. It offers high power, long-range Wi-Fi. Its download and upload speeds are much faster than the current standard of cradle points. The programming also includes the Wi-Fi set up so that the suppression staff may keep a wireless connection on their ePCR tablets when needed. We are partnering with the fleet department (as they take care of the installation) to verify that the Sierra MP70 and MDT are running as expected.



GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name

Date Prepared

Division or Section

Classification

Initiator of Commendation

Description and Date of Exceptional Performance

First Level Supervisor's Comments

Second Level Supervisor's Comments

Supervisor Signature _____

Employee Signature _____



GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Jeremy Rinder

Date Prepared [REDACTED]

Division or Section Operations

Classification Captain

Initiator of Commendation Goodrich

Description and Date of Exceptional Performance

EN370 was dispatched [REDACTED] in reference to bee swarm. Upon arrival, EN370 found moderate level of agitated bee activity in the area and attended to a family that was stung minimally by the agitated bees. EN370 assessed the family in a safe area in the home of the family. The family was checked for any adverse reactions to the stings and found to have no reactions and refused transport. There were 2 pest control workers on scene attempting to administer treatment to subdue the agitated bees but due to the size of the hive in the resident's wall of the home, several treatments were necessary and the time it took for the treatment to take affect was delayed. Capt. Rinder foresaw the danger of school children being dropped off in the area and then made to walk home through the agitated bees. In outstanding ingenuity, Capt. Rinder requested the sprinter van come to the scene and be utilized by EN370 crew to shuttle the school children from the drop off area directly to their homes and EN370 did this again for another school drop off approximately an hour later. EN370's crew did a fantastic job of prioritizing the safety of the community, foreseeing the danger ahead of time, and making clever use of our resources.

First Level Supervisor's Comments

Excellent work by all on scene! Superb foresight and care delivered to the community.

Second Level Supervisor's Comments

Extraordinary crew doing extraordinary things!
Fred Pearce

Supervisor Signature

Employee Signature

[Handwritten Signature] 182



GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Ignacio Gamez

Date Prepared 04/21/22

Division or Section Operations

Classification Engineer

Initiator of Commendation Goodrich

Description and Date of Exceptional Performance

EN370 was dispatched [REDACTED] in reference to bee swarm. Upon arrival, EN370 found moderate level of agitated bee activity in the area and attended to a family that was stung minimally by the agitated bees. EN370 assessed the family in a safe area in the home of the family. The family was checked for any adverse reactions to the stings and found to have no reactions and refused transport. There were 2 pest control workers on scene attempting to administer treatment to subdue the agitated bees but due to the size of the hive in the resident's wall of the home, several treatments were necessary and the time it took for the treatment to take affect was delayed. Capt. Rinder foresaw the danger of school children being dropped off in the area and then made to walk home through the agitated bees. In outstanding ingenuity, Capt. Rinder requested the sprinter van come to the scene and be utilized by EN370 crew to shuttle the school children from the drop off area directly to their homes and EN370 did this again for another school drop off approximately an hour later. EN370's crew did a fantastic job of prioritizing the safety of the community, foreseeing the danger ahead of time, and making clever use of our resources.

First Level Supervisor's Comments

Excellent work by all on scene! Superb foresight and care delivered to the community.

Second Level Supervisor's Comments

Great Job!

Supervisor Signature

A handwritten signature in blue ink, appearing to read "Michael", written over a horizontal line.

Employee Signature

A handwritten signature in black ink, appearing to read "Ignacio", written over a horizontal line.



GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Scott Petersen

Date Prepared 04/21/22

Division or Section Operations

Classification Firefighter

Initiator of Commendation Goodrich

Description and Date of Exceptional Performance

EN370 was dispatched [REDACTED] in reference to bee swarm. Upon arrival, EN370 found moderate level of agitated bee activity in the area and attended to a family that was stung minimally by the agitated bees. EN370 assessed the family in a safe area in the home of the family. The family was checked for any adverse reactions to the stings and found to have no reactions and refused transport. There were 2 pest control workers on scene attempting to administer treatment to subdue the agitated bees but due to the size of the hive in the resident's wall of the home, several treatments were necessary and the time it took for the treatment to take affect was delayed. Capt. Rinder foresaw the danger of school children being dropped off in the area and then made to walk home through the agitated bees. In outstanding ingenuity, Capt. Rinder requested the sprinter van come to the scene and be utilized by EN370 crew to shuttle the school children from the drop off area directly to their homes and EN370 did this again for another school drop off approximately an hour later. EN370's crew did a fantastic job of prioritizing the safety of the community, foreseeing the danger ahead of time, and making clever use of our resources.

First Level Supervisor's Comments

Excellent work by all on scene! Superb foresight and care delivered to the community.

Second Level Supervisor's Comments

Great Job!

Supervisor Signature

A handwritten signature in blue ink, appearing to be "R. St. Peter", written over a horizontal line.

Employee Signature

A handwritten signature in blue ink, appearing to be "R. St. Peter", written over a horizontal line.



GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Daniel Huber

Date Prepared 04/21/22

Division or Section Operations

Classification Paramedic

Initiator of Commendation Goodrich

Description and Date of Exceptional Performance

EN370 was dispatched [REDACTED] in reference to bee swarm. Upon arrival, EN370 found moderate level of agitated bee activity in the area and attended to a family that was stung minimally by the agitated bees. EN370 assessed the family in a safe area in the home of the family. The family was checked for any adverse reactions to the stings and found to have no reactions and refused transport. There were 2 pest control workers on scene attempting to administer treatment to subdue the agitated bees but due to the size of the hive in the resident's wall of the home, several treatments were necessary and the time it took for the treatment to take affect was delayed. Capt. Rinder foresaw the danger of school children being dropped off in the area and then made to walk home through the agitated bees. In outstanding ingenuity, Capt. Rinder requested the sprinter van come to the scene and be utilized by EN370 crew to shuttle the school children from the drop off area directly to their homes and EN370 did this again for another school drop off approximately an hour later. EN370's crew did a fantastic job of prioritizing the safety of the community, foreseeing the danger ahead of time, and making clever use of our resources.

First Level Supervisor's Comments

Excellent work by all on scene! Superb foresight and care delivered to the community.

Second Level Supervisor's Comments

Great Job!

Supervisor Signature

Employee Signature

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Scott Robb, Assistant Chief

DATE: May 17, 2022

SUBJECT: EMERGENCY RESPONSE/PROFESSIONAL DEVELOPMENT ASSISTANT CHIEF'S REPORT

ITEM #: 7D

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the operations assistant chief to provide updates to the governing board on the following areas:

- Assistant Chief's Activities
- Emergency Response
- Professional Development
- Health and Safety
- Wildland
- Honor Guard/Pipes and Drums
- Special Operations
- Community Services and Public Relations

RECOMMENDED MOTION

No motion is necessary for this agenda item.



ASSISTANT CHIEF'S REPORT

Emergency/Life Safety Services – Scott Robb

April 2022



PCC Paramedic Graduation Ceremony

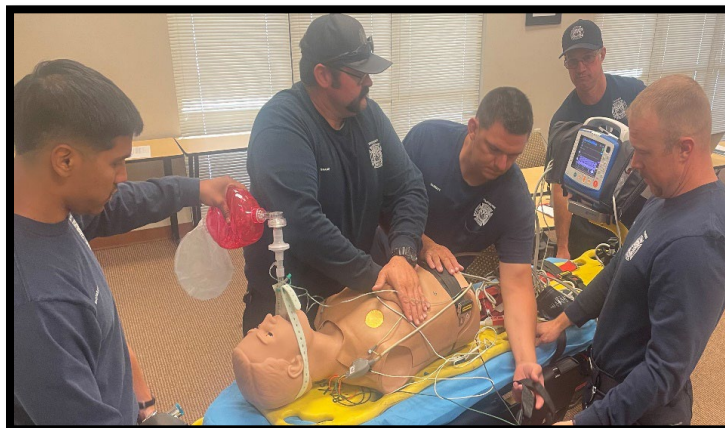
EMS

Community Integrated Healthcare Program (CIHP)

- No new patients added to the program.

EMS Training

- EMS Division continues to assist with the Fire Captains Academy when needed
- Completed GRFD's "Jumpstart Program" for (5) new providers
- The EMS Division, Deputy Chief Pearce and Division Chief Price attended the PCC Paramedic graduation ceremony
- April's Quarterly Skills are completed



Other items of interest

- [Zoll-EPCR Workgroup](#) continued to work towards streamlining our patient reporting
- Continued work on GRFD's O2 replacement program
- Biohazard station pick-up program has been streamlined for best practices
- Continued work on the EMS Divisions budget
- Continued work on EMS Divisions Org. Chart with roles and responsibilities
- As of April 10th, Meds Control is no longer supported at City Comm. An email and Vector Solutions (VS) Assignment sent to all suppression personnel of the changes
- Stryker Power Loaders and Power Gurney's annual maintenance have been completed
- (3) District ambulances have completed and passed DHS inspection and registrations renewed
- AzDHS has rescinded COVID-19 emergency orders; additionally, Pima County has entered the "Green" section of the COVID-19 Community Levels Effective immediately, Golder Ranch Fire District has decided to rollback our COVID-19 precautions: ref. regular memo COVID Rollback
- Thanks to Paramedic Rajiv Morales-German who brought forward to EMS Captain (EC) Brandon Daily a device called (Technimount Safety Arm). Rajiv thought this device could bring efficiencies and added safety to the day-to-day EMS delivery. In collaboration with Rajiv, EC Daily took it upon himself to take a deeper dive into the product and researched all aspects of the device and through that process the EMS Division has added the device onto all (7) Stryker gurneys in our first out ambulances.

40-Hour Certified Paramedic Program

- Class of (4) students
- Completed their ninth week, all are in good spirits and doing well
- Program ends September TBD

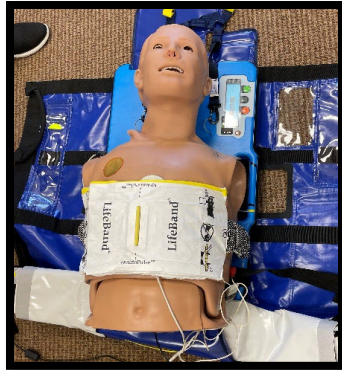
2021 Cohort Paramedic Program - Completed

- Class of (5) students have successfully completed the PCC Program
- All (5) providers have completed GRFD's "Jumpstart Program"
- All (5) providers have been given their assignments and they start on April 28th. ref. reg. memo [Paramedic Program Completion](#)

EMS Team

- Collaboration with Professional Development on the Captains Academy for the EMS portion of the class
- Emergency Department wait times have continued to Improve
- Continued collaboration with all hospital partners and EMS agencies

- Zoll demonstrated the AutoPulse Resuscitation System which is a simple battery-operated device that squeezes the patient's entire chest circumference, enabling improved blood flow to the entire heart and brain during cardiac arrest resuscitation



- Completed the transition of GRFD's American Heart Training Center from DC Cesarek to DV Rutherford
- Amber Prince with several car seat installs
- GRFD will be hosting an internal BLS Instructor course to add to our bench depth for CPR Instructors
- The Paramedic Task Book has been revamped and updated
- The EMS Team provided several Code Save Challenge Coins to its providers



- In collaboration with the chest pain center of excellence coordinator, Deb McGee from Northwest Medical Center, we were able to present several Door to Balloon Pins for GRFD's providers



Monthly EMS Stats

Month of April details

Transports+/- From Last Month			Interfacility +/- From Last Month	
MD372	0	0	0	0
MD376	0	0	0	0
MD379	0	0	0	0
PM370	63	-9	1	1
PM371	0	0	0	0
PM372	0	0	0	0
PM373	65	-15	2	2
PM374	0	0	0	0
PM375	117	7	7	0
PM376	93	14	0	-4
PM377	95	-15	2	1
PM379	0	0	0	0
PM380	125	4	1	1
PM381	22	22	0	0

Transports+/- for the Month

Total Transports for the Month to Date: 580

+/- From Last Month	8
Total Responses	592
Transport %	98%

Interfacility +/- for the Month

Total Interfacility for the Month to Date: 13

+/- From Last Month	1
---------------------	---

Fiscal year details 2021-22

Transports

Fiscal Year to Date:	5,669
Last Fiscal Year to Date:	5,327
+/- From Last Year:	372
Total Responses:	5,790

Transport%	98%
------------	-----

Interfacility

Transports Fiscal Year to Date:	147
Last Year to Today Last Year:	71
+/- From Last Year:	76



Engineer Test Prep

Courses/Training

- Company Readiness Drill with Northwest Fire District concluded on April 5, 2022
- Crisis Support Training was held April 5th and 6th
- Engineer Expectations course was held April 4th or 5th and April 6th or 7th in preparation for the upcoming Engineer Promotional Process
- Fire Captain Academy started on April 6th and will continue until June 20, 2022
- OSHA Training was due April 1, 2022
- Recorded and assigned two different training videos
 - Module III Lessons Learned and Best Practices
 - Module IV Expectations

2021-01 Probationary Year

- Module III is now complete and all 21-01 probationary firefighters have moved into Module IV
- Module IV books are due June 13, 2022
- Module IV testing will take place June 21-23, 2022

2022-01 Probationary Year

- Probationary firefighters went into Module IV for their first module to help streamline testing and modules with two probationary classes at the same time
- Module IV books are due June 13, 2022
- Module IV testing will take place June 21-23, 2022

Recruitment Team

- April 13, 2022- Pima Community College Athletic Director and Coaches
- April 27, 2022- Canyon Del Oro High School

Miscellaneous

- Working on the development of quarterly Engineer CE's
- Updating the Engineer and Paramedic Task Books

Car Seat Program

- 6 car seat installs were done in the month of April

Health and Safety

Health and Safety

- FDIC- attended conference and mental health discussions and needs, as well as physical health improvements
- Budget request and amendments approved
- 1582 schedule coordination
- Arizona Health- Completed annual service for all motion equipment, sending repair report
- Dumbbell delivery received, distribution to occur May 9-13
- ACE certification-determining need for re-certs
- Safety- road vest quotes received from vendor (uniform distributor), Blauer quote in and purchase order being discussed
- NFORS- reissued memo for participation with new pass code for suppression, working with DC Perry on transition of CAD
- Looking into class opportunities for turnout maintenance and selection
- CLEAN CAB concept- developing standards and distribution of information, received specs of our newly purchased apparatus

Wildland

- Assignments
 - 4/15- Captain Waldorf and Firefighter (FF) Rosas took Tender 021 to the McBride Fire in New Mexico.
 - 4/19- Captain Waldorf, FF Campbell, and FF Rosas are currently assigned on a Type 6 Engine to Crooks fire in the Prescott National Forest.
- Pinal County Wildland Team (PCWT) Rotation – No changes
- Training

- The team now has an opportunity to go work at Tucson Interagency Dispatch Center (TIDC) to augment hours and get more logistics experience.
- Trucks
 - The New Type 6 from Firetrucks Unlimited was delivered on 4/21. The engine is being outfitted with equipment and getting decals at the logo shop. The team will be working on getting it added to the contract with AZDFFM.



New truck at Hoover Dam with Chief Lunde, Captain Port, and Alex Barraza on its way home

- Team Events
 - 4/2- The Wildland Team got together for a BBQ to present a Pulaski with a Wildland leather patch logo and leather name plate to Chief Lunde for his retirement.



Presentation of Pulaski on behalf of the Wildland Team to Chief Lunde by Captain Port

Honor Guard/Pipes and Drums

Expenditures

- Honor Guard
 - 1 expenditure this month to Marlow White Dress Uniforms: Monthly Total: \$232.76
 - District credit card and Honor Guard budget has been reconciled for the month.
- Pipes and Drums

- 0 expenditures this month: Monthly Total: \$0

Events

- Honor Guard
 - 4/1- Golder Ranch Fire District (GRFD) Employee Recognition Awards: Five members in attendance (Miller, Selsor, Hoffman, Helmandollar, Unger)
 - 4/12- Para Golf Tourney: Three members in attendance (Rhein, Hoffman, Glover)
 - 4/14- GRFD Monthly Meeting: Entire team was in attendance.
 - 4/21- Archery Event: One member in attendance (Hoffman)
- Pipes and Drums
 - 4/1- Attended GRFD Employee Recognition Awards.

Special Operations

Special Operations

- 4/1- EN-377 went to Fire Central for Haztech class graduation to support two crew members: Sam Garcia and Jacob Lopez.
- 4/1- 377 C-shift ran another hiker rescue in Catalina State Park on the Romero Pools Trail. EN-377 began taking the patient down the trail and was joined by EN-370 crew who offered assistance to get the patient to the Battalion Chief vehicle. At the same time, another hiker rescue was reported further up the Romero Pools trail for an older female patient. Fortunately, the crews from SQ-338 and PM-4 were at the trailhead and took point on locating the female and assisting her down. She didn't need the stokes basket, but having the crews with her on the way down ensured a safe return. This was the automatic aid system working at its best with all three departments taking part in the rescues.
- 4/2- 377 A-shift participated in the annual Tucson Fire Department (TFD) crane rescue drill at the University of Arizona.
- 4/6- 377 C-shift crew was dispatched to Catalina State Park for a report of a hiker rescue on the Romero Pools trail. EN-377 arrived o/s and made access to the patient that was approximately $\frac{3}{4}$ of a mile up the trail and was dehydrated. The 377 crew was able to package the patient for a stokes basket ride out. At that time, another call came in saying that there was an additional patient further up the trail that was in need of medical attention. The 370 crew met the 377 crew on the way down the trail and assisted with the stokes carry out. EN-338 and PM-4 had arrived o/s and they were assigned to access the second patient further up the trail with the 377 crew backing them up once the first rescue was complete. The second patient insisted on walking down on her own, but EN-338 and PM-4 assisted when needed. Overall, it was another great example of the auto aid partners working together.
- 4/7- B-shift was called out to Northwest Fire District's (NWFD) area to assist with a hiker rescue. EN-377, SQ-377 and TRT-377 responded and assisted EN-338 that was already on the

trail with multiple patients needing water and assistance walking out. The 377 units brought water and assisted as needed.

- 4/11-4/12- One member of the Special Operations team participated in a Wildland drill that incorporated GRFD, TFD and NWFD wildland and REMS teams. Special Operations represented the REMS side and shared information with the other teams about gear, PPE and experiences that they have had over the last few seasons.
- 4/13-4/15- All three 377 shifts participated in the Regional Hazmat Drill that took place at the PSA and was hosted by TFD. The drill required crews to arrive on scene of an MVA involving a semi-truck that had fuel leaking from a saddle tank. The crews had to secure the scene and then perform an offload of the diesel fuel into a safe container. A fuel pump is not something that GRFD carries, so the experience was new.
- 4/17- C-shift 377 had another hiker rescue call, this time it was on State Land north of the Rancho Vistoso neighborhood. This rescue had some challenges, as finding access was a little more difficult than some of our State Park rescues. The crews communicated well and found the correct access to get to the patient that was a mountain biker on a trail several miles in. Pima County Sheriff was particularly helpful with supplying gate codes that were needed for access. The woman was rescued and the crews took her bike back to 377 so that she could pick it up when she was feeling better. She was transported by GRFD crews.
- The crews at 377 spent some time in April reviewing Swift Water rescue in preparation for the May drill that we are hosting. Paramedics Szach and Garcia, have put forth a great deal of effort to produce a PPT for review and then assemble all needed aspects for the in water drill that will take place in the CAP canal. Great job by these guys!

Community Relations

Meetings, Trainings & Events Attended for the Month

- 4/1- CRM Braswell attended the GRFD Annual Employee Recognition.
- 4/5- CRM Braswell attended the budget review with chiefs and other managers.
- 4/6- CRM Braswell met with Kristen Sharp from the Oro Valley Chamber to discuss upcoming events.
- 4/11- CRM Braswell met with the Oro Valley Chamber Executive Board to discuss job description for CEO position at the chamber. The board is working on finding a replacement for the present CEO who will be leaving next fall.
- 4/12- CRM Braswell attended the budget study session.
- 4/12- CRM Braswell attended a SaddleBrooke Ranch HOA meeting with Chief Fred Pearce to discuss fire district services.
- 4/19- CRM Braswell attended fire district board meeting.

- 4/19- CRM Braswell attended story time at Casas Christian Academy. Crews also were present to read to students.
- 4/20- CRM Braswell attended a meeting of a group of GRFD folks who have been identified as a committee to assist with an organizational network analysis. This is being led by Chief Pearce.
- 4/20- CRM Braswell attended Oro Valley Hospital Board of Trustees meeting at Oro Valley Hospital.
- 4/20- CRM Braswell attended Oro Valley Chamber Board meeting.
- 4/22- CRM Braswell attended a station tour at 375 for all of the kindergarten classes from Painted Sky Elementary. This is an annual event that we temporarily suspended due to COVID but were happy to resume it this spring.
- 4/25- CRM Braswell attended a public education event at Wilson for kindergarteners. The engine crew was also present to provide a truck tour and safety talk.
- 4/27- CRM Braswell assisted with a heat safety story that Channel 4 had asked to work with GRFD on. Captain Leslie agreed to be interviewed to provide heat safety information and did a great job.
- 4/27- CRM Braswell attended the Oro Valley Chamber Economic Outlook luncheon at El Conquistador.
- 4/28- CRM Braswell attended another meeting of a group of GRFD folks who are working together to work on an organizational network analysis project.
- 4/28- CRM Braswell met with Captain Adam Hastings to discuss upcoming presentation for Captains Class.
- 4/29- CRM Braswell and Administrative Assistant Leonard attended a pool safety event at Innovation Academy with the crew from 376. We were able to teach over 70 1st grade students about water safety and drowning prevention.

GRFD in the News and on Social Networking

Below are some of the highlights from March 1, 2022- March 31, 2022 regarding notable media and social media out reach.

- On April 10th, Captain Adam Jarrold facilitated an interview with Chanel 4 about the risks associated with high wind weather events as it relates to fires.
- On April 28th, KVOA Channel 4 ran a heat safety story that they did with Captain Mike Leslie. Captain Leslie was interviewed at Station 380 about taking the necessary precautions for children and pets and never leave either in the car.

Golder Ranch Fire District Call Load Breakdown

April 2022

CALL TYPE	370	372	373	374	375	376	377	378	379	380	TOTAL
Aircraft											0
Brush / Vegetation					1						1
Building						1		1			2
Electrical / Motor											0
Fires - All Other					1				2	1	4
Gas Leak											0
Hazmat											0
Trash / Rubbish						1					1
Unauthorized Burning											0
Vehicle											0
Total Fire	0	0	0	0	2	2	0	1	2	1	8
Animal Problem											0
Animal Rescue											0
Assist -Other	11	5	35	21	11	9	12	9	3	3	119
Battery Change	4	5	33	5	8	2	1	26			84
Bee Swarm	3				1		1				5
Defective Appliance					1						1
Invalid Assist	6		33	18	12	2	6	3	12	11	103
Snake	25	7	48	45	79	53	35	17	53	52	414
Lockout	2										2
Fire Now Out										1	1
Total Service Calls	51	17	149	89	112	66	55	55	68	67	729
Alarms (Fire, Smoke, CO)	2		4	2	2	4	4	1	3	5	27
Cancelled / Negative	6	1	6	3	6	7	8	6	5	11	59
Smoke / Odor Invest.	1		3	3	3		1	1	2	1	15
Total Good Intent	9	1	13	8	11	11	13	8	10	17	101
Motor Vehicle Accident	3		1		7	3	3	3		6	26
Rescue-high, trench, water						1					1
Interfacility Transport	1		2		7		2			1	13
All Other EMS Incidents	68	11	94	75	112	85	96	23	101	166	831
Total EMS Type	72	11	97	75	126	89	101	26	101	173	871
TOTAL ALL	132	29	259	172	251	168	169	90	181	258	1709
Percentage of Call Load	8%	2%	15%	10%	15%	10%	10%	5%	11%	15%	100%
Average Calls Per Day	4.40	0.97	8.63	5.73	8.37	5.60	5.63	3.00	6.03	8.60	56.97
Patients Transported				580							
Last 12 Month Call Load				18761							
Last April Call Load				1573							

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: PUBLIC HEARING ON THE GOLDER RANCH FIRE DISTRICT FISCAL YEAR 2022 - 2023 BUDGET

- OPEN THE PUBLIC HEARING
- CLOSE THE PUBLIC HEARING

ITEM #: 8A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This agenda item is included for public discussion of the proposed Golder Ranch Fire District Fiscal Year 2022-2023 budget. The budget was posted in three public places and published on the Golder Ranch Fire District website for more than the twenty days required, prior to the public hearing. Copies of the Golder Ranch Fire District budget for fiscal year 2022-2023 were made available to members of the public upon written request to the District in accordance with A.R.S. §48-805.

RECOMMENDED MOTION

Public Hearing Only

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Dave Christian, Finance Manager

DATE: May 17, 2022

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION #2022-0004
APPROVING AND FORMALLY ADOPTING THE GOLDER RANCH FIRE DISTRICT
FISCAL YEAR 2022/23 BUDGET

ITEM #: 8B

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☒ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

On April 19, 2022, the Golder Ranch Fire District Board approved the tentative budget for fiscal years 2022/23 and 2023/24. This budget was subsequently posted and made available for public review in accordance with A.R.S. §48-805.

The tentative budget for 2022-2023 provides \$36,141,120 to the General Fund, \$5,619,275 to the Capital Projects Fund, \$4,360,000 to the Ambulance Transport Fund, and \$315,000 to the Wildland Fund. The Bond Debt Service Fund will require a levy of \$1,832,014 and a mil rate of \$0.14. The General Fund will require a levy of \$46,435,395 and a mil rate of \$2.43.

Per state statute, Finance Manager Christian has added 12 months to the template for fiscal year 2022-23, to bring the budget into compliance by adopting a budget that is 24 months in duration.

RECOMMENDED MOTION

Motion to approve Resolution #2022-0004 formally adopting the Golder Ranch Fire District budget in the amount of \$48,267,409 with a proposed mil rate of \$2.43 and a bond debt service mil rate of \$0.14 for fiscal year 2022/23.



GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
3885 E. Golder Ranch Drive
Tucson, Arizona 85739

Chief Randy Karrer

RESOLUTION NO. 2022-0004

A RESOLUTION APPROVING AND FORMALLY ADOPTING THE GOLDER RANCH FIRE DISTRICT ANNUAL BUDGET FOR FISCAL YEAR 2020 – 2021

The Golder Ranch Fire District Governing Board hereby adopts and sets forth the following Resolution:

WHEREAS, the Golder Ranch Fire District is a fire district and political subdivision of the State of Arizona, and is duly organized and existing pursuant to the constitution and laws of the State; and

WHEREAS, the Golder Ranch Fire District Governing Board approved a tentative budget for fiscal year 2022-2023 which contains the estimated revenues and expenditures; and

WHEREAS, the tentative budget was posted in three public places and published on Golder Ranch Fire District's official website for more than twenty days prior to a public hearing in accordance with A.R.S. §48-805.A(2); and

WHEREAS, the Golder Ranch Fire District Governing Board called a public hearing on May 17, 2022 to adopt the Golder Ranch Fire District budget for fiscal year 2022–2023; and

WHEREAS, the Net Assessed Value of the Golder Ranch Fire District is \$1,423,551,253; and

WHEREAS, in accordance with the requirements of the Arizona Revised Statutes §48-805.02.D, the Chairman and the Clerk of the Governing Board hereby certify as follows:

- a) That the District has not incurred any debt or liability in excess of taxes levied and to be collected and the money actually available and unencumbered at that time in the District general fund, except for those liabilities as described in §48-805.B.2 and §48-806 and §48-807.
- b) That the Golder Ranch Fire District complies with §48-805.02.F



GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
3885 E. Golder Ranch Drive
Tucson, Arizona 85739

Chief Randy Karrer

NOW, THEREFORE, BE IT RESOLVED that the Golder Ranch Fire District Governing Board met in a duly noticed public session on May 17, 2022 and upon a vote of _____ authorized and approved Resolution No. 2022-0004 to approve and formally adopt the Golder Ranch Fire District's O&M budget for fiscal year 2022-2023 in the amount of \$46,435,395.00 and with a recommended mil rate of \$2.43; and

BE IT FURTHER RESOLVED that the total approved budget amount of \$48,267,409.00 for fiscal year 2022-2023 includes a Bond Debt Service Fund which will require a levy of \$1,832,014 with a proposed mil rate of \$0.14; and

BE IT FURTHER RESOLVED that the Golder Ranch Fire District shall post the adopted budget in a conspicuous location(s) and on the District's official website within seven business days after the final adoption and it shall be retained on the website for at least sixty months; and

BE IT FURTHER RESOLVED a certification by the Chairperson and Clerk of the District Board shall notify the Board of Supervisors of Pinal and Pima County.

BE IT FURTHER RESOLVED that the Golder Ranch Fire District staff is hereby authorized and directed to take all steps necessary and proper to implement this Resolution.

ADOPTED AND APPROVED by the Governing Body of the Golder Ranch Fire District on this 17th day of May, 2022, at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

Vicki Cox Golder
Chairperson of the Governing Board of the
Golder Ranch Fire District

Wally Vette
Clerk of the Governing Board of
the Golder Ranch Fire District



GOLDER RANCH FIRE DISTRICT

www.grfdaz.gov

APPROVED FISCAL YEAR 2022/23 & 2023/24 BUDGETs

	<u>BOND DEBT</u> <u>SERVICE</u>	<u>WILD LAND</u> <u>FUND</u>	<u>AMBULANCE</u> <u>TRANSPORT</u> <u>FUND</u>	<u>CAPITAL</u> <u>PROJECTS FUND</u>	<u>GENERAL FUND</u>	TOTAL FY 22/23	TOTAL FY 23/24 (projected)
REVENUES							
Property Tax	1,992,972	-	-	1,034,329	33,557,968	36,585,269	39,877,943
Fee for Service	-	315,000	4,300,000	-	438,152	5,053,152	5,507,936
Bond Fund Reserve	(160,958)	-	-	-	-	(160,958)	-
Prop 207 State Shared Rev	-	-	-	-	800,000	800,000	1,000,000
General Fund Reserve	-	-	-	-	500,000	500,000	-
Fire District Assistance Tax	-	-	-	-	800,000	800,000	800,000
EMS Membership	-	-	60,000	-	-	60,000	61,800
Interest Income	-	-	-	-	45,000	45,000	41,393
Grant Revenue	-	-	-	-	-	-	-
Capitol Lease Financing	-	-	-	4,088,575	-	4,088,575	-
CIP Fund Reserve	-	-	-	496,371	-	496,371	-
TOTAL REVENUES	1,832,014	315,000	4,360,000	5,619,275	36,141,120	48,267,409	47,289,072
EXPENDITURES							
Labor, Benefits & Employee Development	-	300,000	3,963,628	-	27,827,565	32,091,193	32,412,105
Supplies/Software/Consumables	-	-	153,330	-	1,526,875	1,680,205	1,697,007
Vehicle / Equipment	-	-	51,150	-	1,016,804	1,067,954	1,078,634
Utilities / Communications	-	-	1,324	-	524,947	526,271	531,534
Professional Services	-	-	111,062	-	1,530,950	1,642,012	1,658,432
Dues/Subscriptions	-	-	4,010	-	553,225	557,235	562,807
Insurance	-	-	-	-	176,528	176,528	178,293
Repairs / Maintenance	-	15,000	32,748	-	536,321	584,069	589,910
Bond and Lease Principle	970,000	-	41,604	-	1,845,757	2,857,361	2,885,935
Capital Outlay	-	-	-	5,619,275	-	5,619,275	4,214,456
Bond and Lease Interest	862,014	-	1,144	-	602,148	1,465,306	1,479,959
TOTAL EXPENDITURES	1,832,014	315,000	4,360,000	5,619,275	36,141,120	48,267,409	47,289,072
O&M Mil rate	\$ -	\$ -	\$ -	\$ 0.07	\$ 2.36	\$ 2.43	2.43
Bond Mil Rate	\$ 0.14	\$ -	\$ -	\$ -	\$ -	\$ 0.14	0.14

1. A certification by the chairman and clerk of the district board as to both of the following:

(a) That the district has not incurred any debt or liability in excess of taxes levied and to be collected and the money actually available and unencumbered at that time in the district general fund, except for those liabilities as prescribed in section 48-805, subsection B, paragraph 2 and sections 48-806 and 48-807.

(b) That the district complies with subsection F of 48-805.02.D.

Wally Vette, Clerk
Golder Ranch Fire District

"Proudly serving the communities of Oro Valley, Catalina and SaddleBrooke"
3885 E. Golder Ranch Drive Tucson, AZ 85739 (520) 825-9001

GOLDER RANCH FIRE DISTRICT

BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Maggie Hernandez, Board Services Specialist

DATE: May 17, 2022

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING RESOLUTION #2022-0005,
APPROVING THE CALL OF ELECTION FOR THE GOVERNING BOARD OF THE
GOLDER RANCH FIRE DISTRICT FOR THE PURPOSE OF FILLING TWO VACANCIES
ON THE GOVERNING BOARD IN NOVEMBER 2022

ITEM #: 8C

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☒ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

The Golder Ranch Fire District Governing Board has two seats that will expire on November 30, 2022. In accordance with A.R.S. §16-226 a nonpartisan election shall be called no later than one hundred and fifty days before the date of holding an election.

Therefore, the Golder Ranch Fire District Governing Board shall approve by resolution, to call for an election to be held on Tuesday, November 8, 2022, to fill two (2) vacancies on the Golder Ranch Fire District Governing Board.

Golder Ranch Fire District will contract with Pima and Pinal County Elections Departments to conduct the election. Notifications to the Board of Supervisors in both Pima and Pinal County shall take place in accordance with A.R.S. §16-225.

RECOMMENDED MOTION

Motion to approve Resolution #2022-0005 approving the call of election for the governing board of the Golder Ranch Fire District for the purpose of filling two vacancies on the governing board in November 2022.



GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
3885 E. Golder Ranch Drive
Tucson, Arizona 85739

Chief Randy Karrer

RESOLUTION NO. 2022-0005

A RESOLUTION APPROVING THE CALL OF ELECTION FOR THE GOVERNING BOARD OF THE GOLDER RANCH FIRE DISTRICT FOR THE PURPOSE OF FILLING TWO VACANCIES ON THE GOVERNING BOARD AT THE GENERAL ELECTION ON NOVEMBER 8, 2022

The Golder Ranch Fire District Governing Board hereby adopts and sets forth the following Resolution:

WHEREAS, the Golder Ranch Fire District is a fire district and political subdivision of the State of Arizona, and is duly organized and existing pursuant to the constitution and laws of the State; and

WHEREAS, the terms of two (2) members of the Governing Board of the Golder Ranch Fire District will expire on November 30, 2022; and

WHEREAS, the Governing Board desires to hold an election for the purpose of electing members to fill the two vacancies on the Governing Board, in compliance with all applicable laws; and

WHEREAS, pursuant to A.R.S. §16-204, §16-225, §16-226, and §48-802, the election must take place on November 8, 2022; and

WHEREAS, it is the responsibility of the Golder Ranch Fire District to perform all acts and duties to fully comply with the aforementioned Arizona Revised Statutes.

NOW, THEREFORE, BE IT RESOLVED that the Golder Ranch Fire District Governing Board met in a duly noticed public session on May 17, 2022 and upon a vote of _____ approved and adopted Resolution No. 2022-0005 to call for an election to be held on Tuesday, November 8, 2022 to fill two (2) vacancies on the Golder Ranch Fire District Governing Board.

BE IT FURTHER RESOLVED that the Golder Ranch Fire District will contract with Pima and Pinal County Elections Departments to conduct the election and the election precincts will correspond to the Pima and Pinal County election precincts; and



GOLDER RANCH FIRE DISTRICT

Fire ~ Rescue ~ Ambulance
3885 E. Golder Ranch Drive
Tucson, Arizona 85739

Chief Randy Karrer

BE IT FURTHER RESOLVED that the Clerk of the Governing Board shall send notice to the Board of Supervisors and the officer in charge of elections in Pinal and Pima County, in accordance with A.R.S. §16-225; and

BE IT FURTHER RESOLVED that Golder Ranch Fire District staff is hereby authorized and directed to take all steps necessary and proper to implement this Resolution.

APPROVED AND ADOPTED this 17th day of May, 2022, at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

Vicki Cox Golder
Chairperson of the Governing Board
of the Golder Ranch Fire District

ATTEST:

Wally Vette
Clerk of the Governing Board
of the Golder Ranch Fire District

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief and Ben Jones, President of Local 3832

DATE: May 17, 2022

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE APPROVAL OF AN
ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING BETWEEN GOLDER
RANCH FIRE DISTRICT AND THE NORTH TUCSON FIREFIGHTERS ASSOCIATION
LOCAL #3832

ITEM #: 8D

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

BACKGROUND

The redline version of the Memorandum of Understanding (MOU) that is presented to the Golder Ranch Fire District Governing Board has been vetted out amongst the Leadership Team. This has been a collaborative effort and all issues and concerns were mutually addressed and agreed upon.

RECOMMENDED MOTION

This item is included in the Consent Agenda.



MEMORANDUM OF UNDERSTANDING

~~July 1, 2021 to June 30, 2022~~ July 1, 2022 to June 30, 2024

~~This Memorandum of Understanding made and entered into on June 15th, 2021, by and between, the Golder Ranch Fire District, hereinafter referred to as the "District" and the North Tucson Firefighters Association, International Association of Fire Fighters Local 3832, hereinafter referred to as the "Local 3832", the District and Union recognize all members of the Golder Ranch Fire District as outlined in Resolution 2014-0004 and herein referred to as "members," are governed by this Understanding.~~
This Memorandum of Understanding made and entered into on June 15th, 2022, by and between, the Golder Ranch Fire District, hereinafter referred to as the "District" and the North Tucson Firefighters Association, International Association of Fire Fighters Local 3832, hereinafter referred to as the "Local 3832", the District and Union recognize all members of the Golder Ranch Fire District as outlined in Resolution 2014-0004 and herein referred to as "members," are governed by this Understanding.

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PREFACE

- A. WHEREAS, the District and the Union have reached this complete agreement concerning wages, hours, and working conditions as contained in the Memorandum of Understanding; and
- B. WHEREAS, the Golder Ranch Fire District Governing Board has reviewed the entitled "Memorandum of Understanding between the Golder Ranch Fire District and the North Tucson Firefighters Association, International Association of the Fire Fighters Local 3832".
- C. WHEREAS, the North Tucson Firefighters Association, International Association of Firefighters Local 3832 is recognized as a representative of all union members through the rank of Captain; and
- C.D. NOW, THEREFORE, BE IT RESOLVED that the Golder Ranch Fire District Governing Board met in a duly noticed public session on June 15th, 2021 and upon a vote of ____ approved the execution of the Memorandum of Understanding between the Golder Ranch Fire District and the North Tucson Firefighters, International Firefighters Local 3832; and
- D.E. BE IT FURTHER RESOLVED that the Agreement, attached hereto is hereby adopted, and shall be in full force and effect from the date of the Governing Board adoption; and
- E.F. BE IT FURTHER RESOLVED that the parties hereby acknowledge that the provisions of the Memorandum of Understanding are not intended to abrogate the authority and responsibility of the District as a government entity provided for under the statutes of the State of Arizona.

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ARTICLE I. RIGHTS

SECTION 1.01 RIGHTS OF THE DISTRICT

- A. Local 3832 recognizes that the Governing Board, with and through the Fire Chief, shall retain, whether exercised or not, solely and exclusively, all express and inherent rights and authority pursuant to law, GRFD Policy and operational need with respect to determining the level of and the way the Fire District's service delivery activities are conducted, managed, and administered.
- B. Local 3832 recognizes that every incidental duty enumerated in job descriptions is not always specifically described; nevertheless, it is intended that all such duties as assigned shall be performed by the members.
- C. Local 3832 recognizes that the Fire Chief shall determine and establish methods and processes by which duties are performed.
- D. Local 3832 recognizes that except as otherwise specifically provided in the MOU, the District and the Fire Chief or designee retain unqualified all rights and authority to which, by law, GRFD policy and operational needs, they are entitled.

SECTION 1.02 FISCAL EMERGENCY

- A. If, during the term of this MOU, the District experiences loss of revenue or legal requirements that are not resolved during the budget year which would result in the layoff of Local 3832 members, or the serious curtailment of services provided to the citizens of the Golder Ranch Fire District, this MOU may be re-opened.
- B. The following provisions shall apply to this opening in a fiscal emergency:
 - a. The Fire Chief shall notify the Governing Board that a fiscal emergency exists and seek authorization to meet with Local 3832 to open the MOU.
 - b. The Fire Chief shall notify the Local 3832 President, in writing, of the need to reopen the MOU. Such notice shall include the rationale and the anticipated amount of District budget shortfall that needs to be resolved to alleviate the need to lay off Local 3832 members or severely curtail services provided to the Citizens of the Golder Ranch Fire District.
- C. Golder Ranch Fire District and Local 3832 shall meet and confer in good faith for a period of no more than 30 calendar days, from the original date of the notification that the MOU was reopened, to reach agreement on how best to address the fiscal emergency. The scope of the re-opened MOU discussions shall be limited to the specific reasons for which the fiscal emergency pertains. The initial 30-day period may be extended up to an additional 30 days if agreed to by the Fire Chief and Local 3832 President. Additional extensions, if necessary, may only be granted at the discretion of the Governing Board.
- D. Recommended modifications to the MOU shall be submitted to the Governing Board who maintains responsibility for final determination as to the acceptance, rejection, or alteration of the proposed modifications. Local 3832 maintains the ability to address the Governing Board with respect to any proposed modifications at a Board Meeting where modifications are considered by the Governing Board.
- E. Should Golder Ranch Fire District and Local 3832 be unable to reach agreement on proposed modifications to the MOU within the time periods set by this provision, the Governing Board will determine and establish all remedies necessary to address the identified issues. Local 3832 maintains the ability to address the Governing Board with respect to any identified issues.
- F. This section shall only apply if the general population of Golder Ranch Fire District's workforce is subject to the same or greater reduction of pay or benefits or resulting layoffs.
- G. As a last resort, and if only needed, to maintain any level of service, layoffs shall be allowed. In the event there is no other alternative but layoffs, Operational need and district seniority will be used as the determining factor to identify the most efficient and fair layoff, as determined by the Fire Chief.

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SECTION 1.03 RIGHTS OF LOCAL 3832

- A. North Tucson Firefighters Local 3832 is hereby acknowledged as the exclusive recognized member organization for all members of Local 3832.
- B. The District shall deduct from the members pay any Local 3832 dues, and/or other Local 3832 specified deductions, after signed and completed Local 3832 forms are provided to the Finance Department by the individual member; except, however, that such deduction shall be made only when the member's earnings for that pay period are sufficient after other legally required deductions are made.
- C. Local 3832 may request a change in dues or deductions during the term of this MOU. However, any changes to dues, deductions, or contributions must have signed and completed Local 3832 forms from each member confirming authorization to change the deduction. The District will provide Local 3832 with deductions elected to be given by its members to Local 3832 either through check or electronic deposit.
- D. The District will provide Local 3832 with copies of signed Local 3832 deduction forms, if authorized by the individual member, for the purposes of communicating and keeping records up to date. This information will not be shared with other individuals or organizations.
- E. The district will provide reasonable space for union equipment.

SECTION 1.04 LEADERSHIP TEAM

- A. The Leadership team may be made up of 5 representatives from GRFD management and 5 representatives of Local 3832.
- B. The Golder Ranch Fire District has a proud history of employees and administration working for the betterment of the Fire District, employees, and ultimately the service we provide our community. The District's administration and Local 3832 representatives both believe that our pool of shared knowledge, experience and understanding is deepened through a Labor/Management process that provides for greater transparency, communication, and fiscal responsibility.
- C. The Leadership Team is not intended to co-manage the organization, rather its intent is to collaborate on organizational issues including wages, benefits and working conditions for the betterment of the organization and the community we serve.
- D. The Leadership team will have the authority by unanimous understanding to create, modify, suspend or rescind any department level, procedure, guideline or practice within this MOU. The Leadership Team may recommend policy creation, deletion or modification to the Governing Board. The Governing Board retains authority over all policy.
- E. No new policy, procedure or guideline that will affect wages, benefits or working conditions will be initiated without going through the Leadership Team.
- F. The members of the Leadership Team representing Local 3832, as well as their designees, will be allowed to work on Leadership Team projects during working hours, subject to the approval of the supervisor providing it does not interfere with the member's primary duties.
- G. If at any time the Leadership Team cannot reach an agreement on any items specific to this MOU, the Fire Chief and Union President will meet and seek mutual resolution. If mutual resolution is not obtained, the Fire Chief's authority for decision making shall prevail. Local 3832 maintains the ability to address the Governing Board, who shall retain ultimate decision-making authority over the matter at a Board Meeting where the decision is before the Board.

SECTION 1.05 RIGHTS OF THE MEMBERS

- A. All Local 3832 members have the right to have any employee or Local 3832 serve as their representative.
- B. Anyone employed by the Golder Ranch Fire District in a non-management position has the right to be represented.

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SECTION 1.06 PROHIBITION OF STRIKES AND LOCKOUTS

- A. Local 3832 pledges to maintain unimpaired services by its members as directed by the Fire Chief. Local 3832 shall not cause, condone, counsel or permit members to strike, fail to fully and faithfully perform duties, slow down, disrupt, impede or otherwise impair the normal functions and procedures of the District.
- B. Should any member of Local 3832, during the term of this MOU, and until such time that it is expressly and legally rescinded, breach the obligations of Paragraph A, the Fire Chief or his designee shall immediately notify Local 3832 that a prohibited action is in progress. Local 3832 shall forthwith disavow said strike or other prohibited action and shall endeavor in good faith to cause such members to immediately return to work and/or cease the prohibited activity or, alternatively accept the responsibility for the strike or other prohibited activity.
- C. There shall be no lockout by the District during the term of this MOU.

SECTION 1.07 FORMAL DISPUTE RESOLUTION

- A. It is the intent of the District to use discipline to correct behavior at the lowest level. Most incidents can be corrected with good leadership and verbal counseling. In the event a member needs to have discipline escalated, it will be consistent with Policy.
- B. No member will be disciplined or discharged without cause. Additionally, members shall have the right to be accompanied and represented by any member of Local 3832 or their choice of legal representation or the person of the members' choice.
- C. For grievance procedure, refer to district policy.

SECTION 1.08 REFERENCES

- A. This MOU references policies and procedures of the Golder Ranch Fire District which have been approved by the District through the Leadership Team process.
- B. All revisions pertinent to this MOU, with respect to changes in pay, benefits, and/or working conditions for the members covered under this MOU, from this point on must be approved by the District through the Leadership Team process. To not do so will be considered a violation of this agreement.

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ARTICLE II. STAFFING AND SCHEDULING

- A. This article is a general guideline subject to operational needs of the District.

SECTION 2.01 HOURS OF WORK

- A. The hours for members assigned to shift duty shall continue to average fifty-six (56) hours per week. Shifts shall continue to be twenty-four (24) hours in duration, beginning at 0800 and concluding at 0800 of the following day.
- B. The work hours and schedule for members assigned to administrative duty or special assignment are at the discretion of the supervisor consistent with current policy.

SECTION 2.02 WORK SCHEDULE

- A. The work schedule shall continue to be a three/four (work/rest) cycle. Each 24-hour shift shall be followed by 24 hours off (unless extra duty is incurred). After the third 24-hour shift of the tour, there will be four days off.

SECTION 2.03 CONSTANT STAFFING

- A. In order to meet operational needs, the following minimum staffing guidelines should be followed whenever practicable:
- ALS units (ambulances, aerials, and engine companies) should have at a minimum one certified paramedic.
 - Each engine or ladder company should be made up of a Captain, Engineer, Paramedic and Firefighter.
 - Engine companies should not fall below four personnel for more than six hours.
 - Ladder trucks or aerial units should not fall below four personnel.
- B. Special Teams stations should have a minimum of seven members whenever practicable:
- Special ops shall not fall below four team members.
 - Wildland shall not fall below four team members.
- C. The maximum number of members permitted to be off on scheduled PTO per shift will be calculated as 10 percent of the shift's workforce, rounded up to the nearest whole number, except when operational needs dictate maximum staffing is required.
- D. The constant staffing provision is intended for normal daily operations and may only be altered due to extraordinary circumstances or conditions in order to meet the minimum response needs of the community.
- E. When filling vacancies with overtime from the 'available for ED' list, those rank for rank or qualified members with the lowest number of ED hours, based on policy, will be selected first.
- F. Mandatory holdovers refer to policy.

SECTION 2.04 SHIFT BID PROCESS

- A. The District and the North Tucson Firefighters will provide a seniority bid process for positions that become available due to new stations, retirements, promotions, demotions, new positions, etc.
- B. The District and Union will maintain a seniority list and track the shift bid process through the designated scheduling system and a representative of Local 3832.
- C. District will allow a rebid process every four years, or as needed at the discretion of the Fire Chief.
- D. Special Ops and Wildland team's stations will be staffed by assignment.

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SECTION 2.05 SHIFT TRADE

- A. Shift trades are defined as members being permitted to request one or more of their suitably qualified colleagues (rank, qualifications, certifications, and specialty station assignments) to work one of their scheduled shifts and, in exchange, work one of their colleague's future scheduled shifts.
- B. The hours worked on a shift trade shall be excluded from calculating the hours for which the substituting member would otherwise be entitled to overtime. Shift trades must be approved by the member's direct supervisor and recorded on the scheduling program. Trades must be voluntary and reciprocated within a rolling year, and attendance is the responsibility of the member who accepts the shift trade.
- C. Members that request Unscheduled PTO on a shift trade shall have their PTO deducted manually by the scheduler, and the District will pay no compensation.
- D. Circumventing the shift bid system with shift trades shall not be permitted.

SECTION 2.06 SENIORITY

- A. Seniority date is defined as beginning at the date the member was hired full time.
- B. Local 3832 and the District will be responsible for maintaining an accurate and up to date seniority list.
- C. Academy/Promotional ranking of seniority will be based upon total accumulative performance testing scores.
- D. In the case of a tie, the suppression seniority list shall be used following the criteria below:
 - a. Off Probation Date – The date personnel successfully complete promotional probationary year.
 - b. Promotional List Ranking/Score, if available - Every effort shall be made to verify testing scores and rankings through training and/or human resources. However, if the ranking or score is unavailable, the next criteria shall be used.
 - c. Hire Date - earliest uninterrupted date of hire with Golder Ranch Fire District leading to a position as a full time firefighter/fire-medic.
 - d. Class Ranking, if available - The person achieving the highest grade point average or who finished highest overall has seniority.
- E. A member will lose their seniority if the member quits, is terminated.
- F. If a member is demoted for disciplinary reasons, they will assume seniority at the bottom of the newly assigned classification.
 - a. For an approved self-demotion to a previous classification i.e., chooses to go from Captain to Engineer, the seniority will be based on the members consecutive time in the previous position.
 - b. Any member that reverts back or self-demotes to the rank of firefighter, seniority will be based on the member's hire date.
 - c. Members may not self-demote if no open position at the lower rank is available.
 - d. If a member is reclassified to a lower position they will be placed into a step that is a full step reduction in pay in the new lower grade. The Member may not exceed the top step of rank they have demoted to.

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ARTICLE III.COMPENSATION ADMINISTRATION

SECTION 3.01 COMPENSATION

- A. Compensation for district members will be based on a “Market Analysis” of the following fire agencies to the extent available:
 - a. Northwest Fire District
 - b. Central Arizona Fire & Medical Authority
 - c. Superstition Fire and Medical District
 - d. Bullhead City Fire Department
 - e. Timber Mesa Fire and Medical District
 - f. Tucson Fire Department
 - g. Phoenix Fire Department
 - h. Chandler Fire Department
 - i. Scottsdale Fire Department
 - j. Mesa Fire and Medical Department
- B. “Market Analysis” shall be completed and evaluated every two years for competitiveness and the salary scale for each position will be between 95%-105% of the survey. Those positions that are not in this range should be adjusted accordingly.
- C. All eligible members, on their anniversary date, shall receive a step increase provided they meet District standards and are in good standing with the district.
- D. Statutory overtime is hours compensated at 1.5 times the regular rate to non-exempt members on a suppression schedule over 212 hours in a 28-day pay cycle.
- E. Full-time suppression members are scheduled hours that qualify for overtime compensation as regulated by the overtime provisions of the Fair Labor Standards Act. The total hours paid to a member on a suppression schedule in a year are 2,912, of which 156 hours are compensated at 1.5 times the member's regular rate.
- F. Non-exempt members shall not work over seventy-two (72) hours consecutively.
- G. PTO used will be considered as hours worked in the determination of scheduled overtime compensation.

SECTION 3.02 SPECIAL TEAM ASSIGNMENTS & WAGE DIFFERENTIALS

- A. Special Teams will be defined as the “Special Operations Team” (hazmat & TRT) and the “Wildland Team”.
- B. The Golder Ranch Fire District will maintain no more than seven Special Teams members at each special team’s stations.
- C. Special Operations will be housed at station 377 and Wildland will be housed at station 370, subject to change based on operational needs.
 - a. Special teams’ stations will not be eligible to participate in the bid process.
 - b. Selection for special team’s assignments will be conducted through a formal process.
 - c. Performance of team members will be reviewed annually and may include annual interviews.
 - d. Members of the Special Operations Team who are appropriately certified will receive a wage differential of \$1.00/hr. when assigned to the special team’s station. Members assigned to the Special teams may be required to deploy outside the District for extended periods.
 - e. Members of the Wildland Team who are appropriately certified will receive “on call pay” consistent with GRFD Policy for a Wildland Coordinator position that will rotate with those qualified. Members assigned to the Wildland Team may be required to deploy outside the District for extended periods.
- D. Captains, Engineers, Paramedics and Firefighters that are in a 40-hour assignment position will receive an increase of 5% to their base hourly rate for administrative assignment pay.
- E. Members floated will be compensated for travel per policy.

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F. Assignment pay and wage differentials shall be provided in accordance with District Policy and Procedure.

SECTION 3.03 ACTING PAY

- A. The Golder Ranch Fire District will provide additional compensation to members who act-up into higher positions for a minimum of 6 shifts (144 hours).
- B. The member will be compensated consistently with administrative assignments pay at an increase of 5% of their base hourly rate for that pay cycle.

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ARTICLE IV. BENEFITS

SECTION 4.01 HOLIDAY PAY

- A. Holiday pay shall be provided in accordance with policy.

SECTION 4.02 PAID TIME OFF

- A. The Golder Ranch Fire District will provide a policy for Paid Time Off (PTO) accrual, utilization, and sell back.
- B. PTO hours will be counted as hours worked.
- C. The below table lists the recognized accrual of PTO hours:

Years of Service	Annual Accrual of PTO Hours	PTO Hours/Pay Period
0-5	338	13
5-10	390	15
10-15	416	16
15-20	442	17
>20	468	18

SECTION 4.03 JURY DUTY

- A. See district policy.

SECTION 4.04 BEREAVEMENT LEAVE

- A. The Golder Ranch Fire District will provide a policy for paid time off for bereavement for the death of a member's immediate family member.

SECTION 4.05 SUBPOENAS AND COURT APPEARANCES

- A. The Golder Ranch Fire District will provide a policy for paid time off while testifying as a witness in cases arising from the course of employment.

SECTION 4.06 UNION PTO

- A. The Golder Ranch Fire District will allow paid time off (PTO) hours to be donated by members to Local 3832 to be maintained in a separate Union PTO Bank.
- B. Union members leaving regularly scheduled shifts related specifically to Local 3832 business will be allowed to utilize Union PTO as release time at the discretion of the Local 3832 President or designee, and as approved by the Fire Chief.
- C. The Golder Ranch Fire District will provide Local 3832 with an annual "use it or lose it" 1000 hours of paid time off in each of the fiscal years covered by this agreement.
- D. Local 3832 members leaving regularly scheduled shifts for union business will be allowed to utilize union PTO leave as approved by the Fire Chief or designee.
- E. Procedure for requesting Union PTO is outlined in policy.
- F. Local 3832 will be allowed to receive PTO hours donated by District members on the District's payroll. After signed and completed forms are voluntarily given by members, the District will direct the elected number of hours from each member's PTO bank to be considered "Union PTO Hours." These hours may then be used

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by Local 3832 members at the approval of the Fire Chief and the Local 3832 President in accordance with applicable policy. These hours shall roll over year to year.

- G. Union members who are separating (in good standing) from the district may donate half their remaining time to the Union PTO bank up to a maximum of 250 hours.

SECTION 4.07 MILITARY LEAVE

- A. The Golder Ranch Fire District will provide a Military Leave policy that provides members that serve in the Armed Forces paid time off for military duty.

SECTION 4.08 UNIFORMS

- A. The district will continue to provide a uniform allowance which supports our district and our union’s goal of a professional appearance.
- B. Station uniform allowance, paid on the 1st pay cycle in November, will be \$1,000.00 for each member.

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ARTICLE V. INSURANCE AND RETIREMENT

SECTION 5.01 GROUP HEALTH INSURANCE

- A. The District shall make available group health insurance benefits to eligible full-time members and their dependents.
- B. During this agreement, the District will make annual contributions to all full-time eligible members' Health Savings Accounts (HSA).
- C. During this agreement, the district will pay a minimum of 80% of the premium for coverage for eligible full-time members and their dependents.
- D. The District shall provide at no cost to the member, per policy, a cancer insurance policy.

SECTION 5.02 DENTAL INSURANCE

- A. Members are eligible to participate in the District's dental plan. The District will pay 100% of the basic coverage for the member. The member will be obligated to pay for the additional cost for increased coverage.

SECTION 5.03 VISION INSURANCE

- A. A vision plan will be made available for full-time eligible members and will be negotiated by the District on the member's behalf, but the cost of the plan, if desired, will be paid by the member.

SECTION 5.04 LIFE INSURANCE

- A. The District shall provide (limited) Life Insurance for the member at no cost.
- B. Upon separation of employment with the District, a member may continue the life insurance at a quoted rate from the insurance company.

SECTION 5.05 DEFINED BENEFITS

- A. The District shall participate in the Public Safety Personnel Retirement System (PSPRS) and follow all Arizona Revised Statutes relating to the PSPRS system. Those members who are not eligible for the PSPRS may participate in the Arizona State Retirement System (ASRS).
- B. During this agreement, the District will continue to fund (via 401a) the 7.65% DROP match incentive for eligible members.
- C. Members who are not assigned hazardous duty, are eligible to participate in the Arizona State Retirement System (ASRS), as defined by Arizona revised statute title 38.

SECTION 5.06 DEFINED CONTRIBUTION PLANS

- A. Members may contribute to the district sponsored defined contribution plans. Plans are administered in accordance with IRS regulations for tax exempt government entities.

SECTION 5.07 GENERAL PLAN COMPARISONS

- A. The District will perform pay plan and rate comparisons at least once every two years.
 - B. These comparisons will be performed by the District's Insurance Broker in conjunction with Human Resource Services (HRS) personnel.
 - C. All findings will be presented to the District's Leadership team for recommendations.
- 5.08 Health Care Trust – Working collaboratively to develop for ~~fiscal~~ year 2023-2024

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ARTICLE VI.

ARTICLE VII. PROFESSIONAL DEVELOPMENT

SECTION 7.01 HIRING PROCESS

- A. The District will make every reasonable effort to maintain an effective firefighting force in accordance with the Governing Board's force strength authorization.
- B. When it is necessary to hire new members represented by this MOU, Local 3832 may be allowed to appoint representatives to observe the process at the discretion and direction of the Fire Chief.

SECTION 7.02 PROMOTIONAL PROCESS

- A. The Golder Ranch Fire District will make every reasonable effort to maintain active promotional lists for the positions of Engineer, Paramedic, and Captain. The list will be good for one year and may be extended at the Fire Chiefs discretion.
- B. The District will provide professional development opportunities for the membership either in the form of credentialing classes or testing preparation.
- C. When it is necessary to hold a promotional process, Local 3832 may be allowed to appoint representatives to observe the process at the direction and discretion of the Fire Chief.
- D. The minimum passing cumulative score for all promotional processes for positions covered by this agreement shall be 80%.
- E. A 60-day notice will be given to eligible employees of when the testing process will occur.

SECTION 7.03 PARAMEDIC CERTIFICATION

- A. The Golder Ranch Fire District will provide a competitive process for members to be selected to attain paramedic certification based on program and budget availability.
- B. The District will provide for all tuition and class expenses. In exchange, the members will be required to provide a 3-year commitment consistent with District policy.

SECTION 7.04 RECERTIFICATION

- A. The Golder Ranch Fire District will provide all Emergency Medical Care Technicians – Paramedics with ALS recertification training at no cost to the member.
- B. The District will provide all Emergency Medical Care Technicians with BLS recertification training at no cost to the member.

SECTION 7.05 TUITION REIMBURSEMENT

- A. It is the policy of the Golder Ranch District to provide a tuition reimbursement process to assist members with continuing higher education and any job related training/education.
- B. The amount of reimbursement will be evaluated as necessary annually through the Leadership Team process to assure a comparable benefit to the current cost of education.
- C. The amount dispersed can be adjusted and distributed differently each year depending on the budget and the needs of the members.
- D. Any leftover monies that were budgeted by the district will be evenly distributed to employees who submitted for reimbursement that was in excess to the \$500 allotment. Providing the employee followed the proper procedures as well and completed the education. Not to exceed the level 2 policy 1007 Educational incentives limit.

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ARTICLE VIII. MISCELLANEOUS

SECTION 8.01 POLICY DEVELOPMENT AND WORKPLACE ENHANCEMENT

- A. All parties agree that it is impossible to capture all of the member wages, benefits and working conditions in this MOU. The leadership team will work together in collaboration to constantly be proactive to develop policies and procedures that will enhance safe and harmonious policies and procedures.

SECTION 8.02 ANNUAL PHYSICALS

- A. Golder Ranch Fire District to provide an annual physical to all eligible members, see policy.

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ARTICLE IX. TERM AND EFFECT OF MEMORANDUM

- A. This MOU shall remain in full force and effect commencing with the beginning of the first of July 2022, up to the end of the last pay period in June 2024.
- B. Except as expressly provided in this MOU, GRFD shall not be required to meet and confer concerning any matter, whether covered or not covered herein to take effect during the term or extensions thereof.
- C. This MOU constitutes the total and entire agreement between the parties and no verbal statement shall supersede any of its provisions.
- D. It is intended by the parties hereto that the provisions of this MOU shall be in harmony with the rights, duties, obligations and responsibilities which by law and policy govern the GRFD Board of Directors, Fire Chief, and North Tucson Firefighters Association, IAFF Local #3832, and these provisions shall be interpreted and applied in such manner.
- E. The North Tucson Firefighters Association recognizes the powers, duties and responsibilities of the Fire Chief and Governing Board as set forth in GRFD Policy and that pursuant thereto, the Fire Chief and Governing Board have the authority to establish rules and regulations applicable to the operation of GRFD, its member agencies, its partner agencies, and to the conduct of the employees and officers employed therein.

ARTICLE X. APPROVED AND ADOPTED

- A. On this 15th day of June, 2022 at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

X

Vicki Cox Golder
Fire Board Chairperson - GRFD

X

Randy Karrer
Fire Chief - GRFD

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MEMORANDUM OF UNDERSTANDING

July 1, 2022 to June 30, 2024

This Memorandum of Understanding made and entered into on May 17th, 2022, by and between, the Golder Ranch Fire District, hereinafter referred to as the "District" and the North Tucson Firefighters Association, International Association of Fire Fighters Local 3832, hereinafter referred to as the "Local 3832", the District and Union recognize all members of the Golder Ranch Fire District as outlined in Resolution 2014-0004 and herein referred to as "members," are governed by this Understanding.

GRFDAZ.GOV & NTFFA.ORG

PREFACE

- A. WHEREAS, the District and the Union have reached this complete agreement concerning wages, hours, and working conditions as contained in the Memorandum of Understanding; and
- B. WHEREAS, the Golder Ranch Fire District Governing Board has reviewed the entitled "Memorandum of Understanding between the Golder Ranch Fire District and the North Tucson Firefighters Association, International Association of the Fire Fighters Local 3832".
- C. WHEREAS, the North Tucson Firefighters Association, International Association of Firefighters Local 3832 is recognized as a representative of all union members through the rank of Captain; and
- D. NOW, THEREFORE, BE IT RESOLVED that the Golder Ranch Fire District Governing Board met in a duly noticed public session on May 17th, 2022 and upon a vote of 5/0 approved the execution of the Memorandum of Understanding between the Golder Ranch Fire District and the North Tucson Firefighters, International Firefighters Local 3832; and
- E. BE IT FURTHER RESOLVED that the Agreement, attached hereto is hereby adopted, and shall be in full force and effect from the date of the Governing Board adoption; and
- F. BE IT FURTHER RESOLVED that the parties hereby acknowledge that the provisions of the Memorandum of Understanding are not intended to abrogate the authority and responsibility of the District as a government entity provided for under the statutes of the State of Arizona.

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ARTICLE I. RIGHTS

SECTION 1.01 RIGHTS OF THE DISTRICT

- A. Local 3832 recognizes that the Governing Board, with and through the Fire Chief, shall retain, whether exercised or not, solely and exclusively, all express and inherent rights and authority pursuant to law, GRFD Policy and operational need with respect to determining the level of and the way the Fire District's service delivery activities are conducted, managed, and administered.
- B. Local 3832 recognizes that every incidental duty enumerated in job descriptions is not always specifically described; nevertheless, it is intended that all such duties as assigned shall be performed by the members.
- C. Local 3832 recognizes that the Fire Chief shall determine and establish methods and processes by which duties are performed.
- D. Local 3832 recognizes that except as otherwise specifically provided in the MOU, the District and the Fire Chief or designee retain unqualified all rights and authority to which, by law, GRFD policy and operational needs, they are entitled.

SECTION 1.02 FISCAL EMERGENCY

- A. If, during the term of this MOU, the District experiences loss of revenue or legal requirements that are not resolved during the budget year which would result in the layoff of Local 3832 members, or the serious curtailment of services provided to the citizens of the Golder Ranch Fire District, this MOU may be re-opened.
- B. The following provisions shall apply to this opening in a fiscal emergency:
 - a. The Fire Chief shall notify the Governing Board that a fiscal emergency exists and seek authorization to meet with Local 3832 to open the MOU.
 - b. The Fire Chief shall notify the Local 3832 President, in writing, of the need to reopen the MOU. Such notice shall include the rationale and the anticipated amount of District budget shortfall that needs to be resolved to alleviate the need to lay off Local 3832 members or severely curtail services provided to the Citizens of the Golder Ranch Fire District.
- C. Golder Ranch Fire District and Local 3832 shall meet and confer in good faith for a period of no more than 30 calendar days, from the original date of the notification that the MOU was reopened, to reach agreement on how best to address the fiscal emergency. The scope of the re-opened MOU discussions shall be limited to the specific reasons for which the fiscal emergency pertains. The initial 30-day period may be extended up to an additional 30 days if agreed to by the Fire Chief and Local 3832 President. Additional extensions, if necessary, may only be granted at the discretion of the Governing Board.
- D. Recommended modifications to the MOU shall be submitted to the Governing Board who maintains responsibility for final determination as to the acceptance, rejection, or alteration of the proposed modifications. Local 3832 maintains the ability to address the Governing Board with respect to any proposed modifications at a Board Meeting where modifications are considered by the Governing Board.
- E. Should Golder Ranch Fire District and Local 3832 be unable to reach agreement on proposed modifications to the MOU within the time periods set by this provision, the Governing Board will determine and establish all remedies necessary to address the identified issues. Local 3832 maintains the ability to address the Governing Board with respect to any identified issues.
- F. This section shall only apply if the general population of Golder Ranch Fire District's workforce is subject to the same or greater reduction of pay or benefits or resulting layoffs.
- G. As a last resort, and if only needed, to maintain any level of service, layoffs shall be allowed. In the event there is no other alternative but layoffs, Operational need and district seniority will be used as the determining factor to identify the most efficient and fair layoff, as determined by the Fire Chief.

SECTION 1.03 RIGHTS OF LOCAL 3832

- A. North Tucson Firefighters Local 3832 is hereby acknowledged as the exclusive recognized member organization for all members of Local 3832.
- B. The District shall deduct from the members pay any Local 3832 dues, and/or other Local 3832 specified deductions, after signed and completed Local 3832 forms are provided to the Finance Department by the individual member; except, however, that such deduction shall be made only when the member's earnings for that pay period are sufficient after other legally required deductions are made.
- C. Local 3832 may request a change in dues or deductions during the term of this MOU. However, any changes to dues, deductions, or contributions must have signed and completed Local 3832 forms from each member confirming authorization to change the deduction. The District will provide Local 3832 with deductions elected to be given by its members to Local 3832 either through check or electronic deposit.
- D. The District will provide Local 3832 with copies of signed Local 3832 deduction forms, if authorized by the individual member, for the purposes of communicating and keeping records up to date. This information will not be shared with other individuals or organizations.
- E. The district will provide reasonable space for union equipment.

SECTION 1.04 LEADERSHIP TEAM

- A. The Leadership team may be made up of 5 representatives from GRFD management and 5 representatives of Local 3832.
- B. The Golder Ranch Fire District has a proud history of employees and administration working for the betterment of the Fire District, employees, and ultimately the service we provide our community. The District's administration and Local 3832 representatives both believe that our pool of shared knowledge, experience and understanding is deepened through a Labor/Management process that provides for greater transparency, communication, and fiscal responsibility.
- C. The Leadership Team is not intended to co-manage the organization, rather its intent is to collaborate on organizational issues including wages, benefits and working conditions for the betterment of the organization and the community we serve.
- D. The Leadership team will have the authority by unanimous understanding to create, modify, suspend or rescind any department level, procedure, guideline or practice within this MOU. The Leadership Team may recommend policy creation, deletion or modification to the Governing Board. The Governing Board retains authority over all policy.
- E. No new policy, procedure or guideline that will affect wages, benefits or working conditions will be initiated without going through the Leadership Team.
- F. The members of the Leadership Team representing Local 3832, as well as their designees, will be allowed to work on Leadership Team projects during working hours, subject to the approval of the supervisor providing it does not interfere with the member's primary duties.
- G. If at any time the Leadership Team cannot reach an agreement on any items specific to this MOU, the Fire Chief and Union President will meet and seek mutual resolution. If mutual resolution is not obtained, the Fire Chief's authority for decision making shall prevail. Local 3832 maintains the ability to address the Governing Board, who shall retain ultimate decision-making authority over the matter at a Board Meeting where the decision is before the Board.

SECTION 1.05 RIGHTS OF THE MEMBERS

- A. All Local 3832 members have the right to have any employee or Local 3832 serve as their representative.
- B. Anyone employed by the Golder Ranch Fire District in a non-management position has the right to be represented.

SECTION 1.06 PROHIBITION OF STRIKES AND LOCKOUTS

- A. Local 3832 pledges to maintain unimpaired services by its members as directed by the Fire Chief. Local 3832 shall not cause, condone, counsel or permit members to strike, fail to fully and faithfully perform duties, slow down, disrupt, impede or otherwise impair the normal functions and procedures of the District.
- B. Should any member of Local 3832, during the term of this MOU, and until such time that it is expressly and legally rescinded, breach the obligations of Paragraph A, the Fire Chief or his designee shall immediately notify Local 3832 that a prohibited action is in progress. Local 3832 shall forthwith disavow said strike or other prohibited action and shall endeavor in good faith to cause such members to immediately return to work and/or cease the prohibited activity or, alternatively accept the responsibility for the strike or other prohibited activity.
- C. There shall be no lockout by the District during the term of this MOU.

SECTION 1.07 FORMAL DISPUTE RESOLUTION

- A. It is the intent of the District to use discipline to correct behavior at the lowest level. Most incidents can be corrected with good leadership and verbal counseling. In the event a member needs to have discipline escalated, it will be consistent with Policy.
- B. No member will be disciplined or discharged without cause. Additionally, members shall have the right to be accompanied and represented by any member of Local 3832 or their choice of legal representation or the person of the members' choice.
- C. For grievance procedure, refer to district policy.

SECTION 1.08 REFERENCES

- A. This MOU references policies and procedures of the Golder Ranch Fire District which have been approved by the District through the Leadership Team process.
- B. All revisions pertinent to this MOU, with respect to changes in pay, benefits, and/or working conditions for the members covered under this MOU, from this point on must be approved by the District through the Leadership Team process. To not do so will be considered a violation of this agreement.

ARTICLE II. STAFFING AND SCHEDULING

- A. This article is a general guideline subject to operational needs of the District.

SECTION 2.01 HOURS OF WORK

- A. The hours for members assigned to shift duty shall continue to average fifty-six (56) hours per week. Shifts shall continue to be twenty-four (24) hours in duration, beginning at 0800 and concluding at 0800 of the following day.
- B. The work hours and schedule for members assigned to administrative duty or special assignment are at the discretion of the supervisor consistent with current policy.

SECTION 2.02 WORK SCHEDULE

- A. The work schedule shall continue to be a three/four (work/rest) cycle. Each 24-hour shift shall be followed by 24 hours off (unless extra duty is incurred). After the third 24-hour shift of the tour, there will be four days off.

SECTION 2.03 CONSTANT STAFFING

- A. In order to meet operational needs, the following minimum staffing guidelines should be followed whenever practicable:
 - a. ALS units (ambulances, aerals, and engine companies) should have at a minimum one certified paramedic.
 - b. Each engine or ladder company should be made up of a Captain, Engineer, Paramedic and Firefighter.
 - c. Engine companies should not fall below four personnel for more than six hours.
 - d. Ladder trucks or aerial units should not fall below four personnel.
- B. Special Teams stations should have a minimum of seven members whenever practicable:
 - a. Special ops shall not fall below four team members.
 - b. Wildland shall not fall below four team members.
- C. The maximum number of members permitted to be off on scheduled PTO per shift will be calculated as 10 percent of the shift's workforce, rounded up to the nearest whole number, except when operational needs dictate maximum staffing is required.
- D. The constant staffing provision is intended for normal daily operations and may only be altered due to extraordinary circumstances or conditions in order to meet the minimum response needs of the community.
- E. When filling vacancies with overtime from the 'available for ED' list, those rank for rank or qualified members with the lowest number of ED hours, based on policy, will be selected first.
- F. Mandatory holdovers refer to policy.

SECTION 2.04 SHIFT BID PROCESS

- A. The District and the North Tucson Firefighters will provide a seniority bid process for positions that become available due to new stations, retirements, promotions, demotions, new positions, etc.
- B. The District and Union will maintain a seniority list and track the shift bid process through the designated scheduling system and a representative of Local 3832.
- C. District will allow a rebid process every four years, or as needed at the discretion of the Fire Chief.
- D. Special Ops and Wildland team's stations will be staffed by assignment.

SECTION 2.05 SHIFT TRADE

- A. Shift trades are defined as members being permitted to request one or more of their suitably qualified colleagues (rank, qualifications, certifications, and specialty station assignments) to work one of their scheduled shifts and, in exchange, work one of their colleague's future scheduled shifts.
- B. The hours worked on a shift trade shall be excluded from calculating the hours for which the substituting member would otherwise be entitled to overtime. Shift trades must be approved by the member's direct supervisor and recorded on the scheduling program. Trades must be voluntary and reciprocated within a rolling year, and attendance is the responsibility of the member who accepts the shift trade.
- C. Members that request Unscheduled PTO on a shift trade shall have their PTO deducted manually by the scheduler, and the District will pay no compensation.
- D. Circumventing the shift bid system with shift trades shall not be permitted.

SECTION 2.06 SENIORITY

- A. Seniority date is defined as beginning at the date the member was hired full time.
- B. Local 3832 and the District will be responsible for maintaining an accurate and up to date seniority list.
- C. Academy/Promotional ranking of seniority will be based upon total accumulative performance testing scores.
- D. In the case of a tie, the suppression seniority list shall be used following the criteria below:
 - a. Off Probation Date – The date personnel successfully complete promotional probationary year.
 - b. Promotional List Ranking/Score, if available - Every effort shall be made to verify testing scores and rankings through training and/or human resources. However, if the ranking or score is unavailable, the next criteria shall be used.
 - c. Hire Date - earliest uninterrupted date of hire with Golder Ranch Fire District leading to a position as a full time firefighter/fire-medic.
 - d. Class Ranking, if available - The person achieving the highest grade point average or who finished highest overall has seniority.
- E. A member will lose their seniority if the member quits, is terminated.
- F. If a member is demoted for disciplinary reasons, they will assume seniority at the bottom of the newly assigned classification.
 - a. For an approved self-demotion to a previous classification i.e., chooses to go from Captain to Engineer, the seniority will be based on the member's consecutive time in the previous position.
 - b. Any member that reverts back or self-demotes to the rank of firefighter, seniority will be based on the member's hire date.
 - c. Members may not self-demote if no open position at the lower rank is available.
 - d. If a member is reclassified to a lower position they will be placed into a step that is a full step reduction in pay in the new lower grade. The Member may not exceed the top step of rank they have demoted to.

ARTICLE III.COMPENSATION ADMINISTRATION

SECTION 3.01 COMPENSATION

- A. Compensation for district members will be based on a “Market Analysis” of the following fire agencies to the extent available:
 - a. Northwest Fire District
 - b. Central Arizona Fire & Medical Authority
 - c. Superstition Fire and Medical District
 - d. Bullhead City Fire Department
 - e. Timber Mesa Fire and Medical District
 - f. Tucson Fire Department
 - g. Phoenix Fire Department
 - h. Chandler Fire Department
 - i. Scottsdale Fire Department
 - j. Mesa Fire and Medical Department
- B. “Market Analysis” shall be completed and evaluated every two years for competitiveness and the salary scale for each position will be between 95%-105% of the survey. Those positions that are not in this range should be adjusted accordingly.
- C. All eligible members, on their anniversary date, shall receive a step increase provided they meet District standards and are in good standing with the district.
- D. Statutory overtime is hours compensated at 1.5 times the regular rate to non-exempt members on a suppression schedule over 212 hours in a 28-day pay cycle.
- E. Full-time suppression members are scheduled hours that qualify for overtime compensation as regulated by the overtime provisions of the Fair Labor Standards Act. The total hours paid to a member on a suppression schedule in a year are 2,912, of which 156 hours are compensated at 1.5 times the member's regular rate.
- F. Non-exempt members shall not work over seventy-two (72) hours consecutively.
- G. PTO used will be considered as hours worked in the determination of scheduled overtime compensation.

SECTION 3.02 SPECIAL TEAM ASSIGNMENTS & WAGE DIFFERENTIALS

- A. Special Teams will be defined as the “Special Operations Team” (hazmat & TRT) and the “Wildland Team”.
- B. The Golder Ranch Fire District will maintain no more than seven Special Teams members at each special team’s stations.
- C. Special Operations will be housed at station 377 and Wildland will be housed at station 370, subject to change based on operational needs.
 - a. Special teams’ stations will not be eligible to participate in the bid process.
 - b. Selection for special team’s assignments will be conducted through a formal process.
 - c. Performance of team members will be reviewed annually and may include annual interviews.
 - d. Members of the Special Operations Team who are appropriately certified will receive a wage differential of \$1.50/hr. when assigned to the special team’s station. Members assigned to the Special teams may be required to deploy outside the District for extended periods.
 - e. Members of the Wildland Team who are appropriately certified will receive “on call pay” consistent with GRFD Policy for a Wildland Coordinator position that will rotate with those qualified. Members assigned to the Wildland Team may be required to deploy outside the District for extended periods.
- D. Captains, Engineers, Paramedics and Firefighters that are in a 40-hour assignment position will receive an increase of 5% to their base hourly rate for administrative assignment pay.
- E. Members floated will be compensated for travel per policy.

- F. Assignment pay and wage differentials shall be provided in accordance with District Policy and Procedure.

SECTION 3.03 ACTING PAY

- A. The Golder Ranch Fire District will provide additional compensation to members who act-up into higher positions for a minimum of 6 shifts (144 hours).
- B. The member will be compensated consistently with administrative assignments pay at an increase of 5% of their base hourly rate for that pay cycle.

ARTICLE IV.BENEFITS

SECTION 4.01 HOLIDAY PAY

- A. Holiday pay shall be provided in accordance with policy.

SECTION 4.02 PAID TIME OFF

- A. The Golder Ranch Fire District will provide a policy for Paid Time Off (PTO) accrual, utilization, and sell back.
- B. PTO hours will be counted as hours worked.
- C. The below table lists the recognized accrual of PTO hours:

Years of Service	Annual Accrual of PTO Hours	PTO Hours/Pay Period
0-5	338	13
5-10	390	15
10-15	416	16
15-20	442	17
>20	468	18

SECTION 4.03 JURY DUTY

- A. See district policy.

SECTION 4.04 BEREAVEMENT LEAVE

- A. The Golder Ranch Fire District will provide a policy for paid time off for bereavement for the death of a member's immediate family member.

SECTION 4.05 SUBPOENAS AND COURT APPEARANCES

- A. The Golder Ranch Fire District will provide a policy for paid time off while testifying as a witness in cases arising from the course of employment.

SECTION 4.06 UNION PTO

- A. The Golder Ranch Fire District will allow paid time off (PTO) hours to be donated by members to Local 3832 to be maintained in a separate Union PTO Bank.
- B. Union members leaving regularly scheduled shifts related specifically to Local 3832 business will be allowed to utilize Union PTO as release time at the discretion of the Local 3832 President or designee, and as approved by the Fire Chief.
- C. The Golder Ranch Fire District will provide Local 3832 with an annual "use it or lose it" 1000 hours of paid time off in each of the fiscal years covered by this agreement.
- D. Local 3832 members leaving regularly scheduled shifts for union business will be allowed to utilize union PTO leave as approved by the Fire Chief or designee.
- E. Procedure for requesting Union PTO is outlined in policy.
- F. Local 3832 will be allowed to receive PTO hours donated by District members on the District's payroll. After signed and completed forms are voluntarily given by members, the District will direct the elected number of hours from each member's PTO bank to be considered "Union PTO Hours." These hours may then be used

by Local 3832 members at the approval of the Fire Chief and the Local 3832 President in accordance with applicable policy. These hours shall roll over year to year.

- G. Union members who are separating (in good standing) from the district may donate half their remaining time to the Union PTO bank up to a maximum of 250 hours.

SECTION 4.07 MILITARY LEAVE

- A. The Golder Ranch Fire District will provide a Military Leave policy that provides members that serve in the Armed Forces paid time off for military duty.

SECTION 4.08 UNIFORMS

- A. The district will continue to provide a uniform allowance which supports our district and our union's goal of a professional appearance.
- B. Station uniform allowance, paid on the 1st pay cycle in November, will be \$1,000.00 for each member.

ARTICLE V. INSURANCE AND RETIREMENT

SECTION 5.01 GROUP HEALTH INSURANCE

- A. The District shall make available group health insurance benefits to eligible full-time members and their dependents.
- B. During this agreement, the District will make annual contributions to all full-time eligible members' Health Savings Accounts (HSA).
- C. During this agreement, the district will pay a minimum of 80% of the premium for coverage for eligible full-time members and their dependents.
- D. The District shall provide at no cost to the member, per policy, a cancer insurance policy.

SECTION 5.02 DENTAL INSURANCE

- A. Members are eligible to participate in the District's dental plan. The District will pay 100% of the basic coverage for the member. The member will be obligated to pay for the additional cost for increased coverage.

SECTION 5.03 VISION INSURANCE

- A. A vision plan will be made available for full-time eligible members and will be negotiated by the District on the member's behalf, but the cost of the plan, if desired, will be paid by the member.

SECTION 5.04 LIFE INSURANCE

- A. The District shall provide (limited) Life Insurance for the member at no cost.
- B. Upon separation of employment with the District, a member may continue the life insurance at a quoted rate from the insurance company.

SECTION 5.05 DEFINED BENEFITS

- A. The District shall participate in the Public Safety Personnel Retirement System (PSPRS) and follow all Arizona Revised Statutes relating to the PSPRS system. Those members who are not eligible for the PSPRS may participate in the Arizona State Retirement System (ASRS).
- B. During this agreement, the District will continue to fund (via 401a) the 7.65% DROP match incentive for eligible members.
- C. Members who are not assigned hazardous duty, are eligible to participate in the Arizona State Retirement System (ASRS), as defined by Arizona revised statute title 38.

SECTION 5.06 DEFINED CONTRIBUTION PLANS

- A. Members may contribute to the district sponsored defined contribution plans. Plans are administered in accordance with IRS regulations for tax exempt government entities.

SECTION 5.07 GENERAL PLAN COMPARISONS

- A. The District will perform pay plan and rate comparisons at least once every two years.
- B. These comparisons will be performed by the District's Insurance Broker in conjunction with Human Resource Services (HRS) personnel.
- C. All findings will be presented to the District's Leadership team for recommendations.

SECTION 5.08 HEALTH CARE TRUST

- A. Working collaboratively to develop for fiscal year 2023-2024

ARTICLE VI. PROFESSIONAL DEVELOPMENT

SECTION 6.01 HIRING PROCESS

- A. The District will make every reasonable effort to maintain an effective firefighting force in accordance with the Governing Board's force strength authorization.
- B. When it is necessary to hire new members represented by this MOU, Local 3832 may be allowed to appoint representatives to observe the process at the discretion and direction of the Fire Chief.

SECTION 6.02 PROMOTIONAL PROCESS

- A. The Golder Ranch Fire District will make every reasonable effort to maintain active promotional lists for the positions of Engineer, Paramedic, and Captain. The list will be good for one year and may be extended at the Fire Chiefs discretion.
- B. The District will provide professional development opportunities for the membership either in the form of credentialing classes or testing preparation.
- C. When it is necessary to hold a promotional process, Local 3832 may be allowed to appoint representatives to observe the process at the direction and discretion of the Fire Chief.
- D. The minimum passing cumulative score for all promotional processes for positions covered by this agreement shall be 80%.
- E. A 60-day notice will be given to eligible employees of when the testing process will occur.

SECTION 6.03 PARAMEDIC CERTIFICATION

- A. The Golder Ranch Fire District will provide a competitive process for members to be selected to attain paramedic certification based on program and budget availability.
- B. The District will provide for all tuition and class expenses. In exchange, the members will be required to provide a 3-year commitment consistent with District policy.

SECTION 6.04 RECERTIFICATION

- A. The Golder Ranch Fire District will provide all Emergency Medical Care Technicians – Paramedics with ALS recertification training at no cost to the member.
- B. The District will provide all Emergency Medical Care Technicians with BLS recertification training at no cost to the member.

SECTION 6.05 TUITION REIMBURSEMENT

- A. It is the policy of the Golder Ranch District to provide a tuition reimbursement process to assist members with continuing higher education and any job related training/education.
- B. The amount of reimbursement will be evaluated as necessary annually through the Leadership Team process to assure a comparable benefit to the current cost of education.
- C. The amount dispersed can be adjusted and distributed differently each year depending on the budget and the needs of the members.
- D. Any leftover monies that were budgeted by the district will be evenly distributed to employees who submitted for reimbursement that was in excess to the \$500 allotment. Providing the employee followed the proper procedures as well and completed the education. Not to exceed the level 2 Policy 1007 Educational Incentives limit.

ARTICLE VII. MISCELLANEOUS

SECTION 7.01 POLICY DEVELOPMENT AND WORKPLACE ENHANCEMENT

- A. All parties agree that it is impossible to capture all of the member wages, benefits and working conditions in this MOU. The leadership team will work together in collaboration to constantly be proactive to develop policies and procedures that will enhance safe and harmonious policies and procedures.

SECTION 7.02 ANNUAL PHYSICALS

- A. Golder Ranch Fire District to provide an annual physical to all eligible members, see policy.

ARTICLE VIII. TERM AND EFFECT OF MEMORANDUM

- A. This MOU shall remain in full force and effect commencing with the beginning of the first of July 2022, up to the end of the last pay period in June 2024.
- B. Except as expressly provided in this MOU, GRFD shall not be required to meet and confer concerning any matter, whether covered or not covered herein to take effect during the term or extensions thereof.
- C. This MOU constitutes the total and entire agreement between the parties and no verbal statement shall supersede any of its provisions.
- D. It is intended by the parties hereto that the provisions of this MOU shall be in harmony with the rights, duties, obligations and responsibilities which by law and policy govern the GRFD Board of Directors, Fire Chief, and North Tucson Firefighters Association, IAFF Local #3832, and these provisions shall be interpreted and applied in such manner.
- E. The North Tucson Firefighters Association recognizes the powers, duties and responsibilities of the Fire Chief and Governing Board as set forth in GRFD Policy and that pursuant thereto, the Fire Chief and Governing Board have the authority to establish rules and regulations applicable to the operation of GRFD, its member agencies, its partner agencies, and to the conduct of the employees and officers employed therein.

ARTICLE IX. APPROVED AND ADOPTED

- A. On this 17th day of May, 2022 at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

X

Vicki Cox Golder
Fire Board Chairperson - GRFD

X

Randy Karrer
Fire Chief - GRFD

X

Ben Jones
President - IAFF Local #3832, NTFFA

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE PROCESS OF RECRUITING A SUCCESSOR FOR FIRE CHIEF RANDY KARRER UPON HIS UPCOMING RETIREMENT FROM GOLDER RANCH FIRE DISTRICT

ITEM #: 8E

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

This item allows the Golder Ranch Fire District Governing board to obtain legal advice regarding the recruitment of fire chief upon current fire chief's retirement.

RECOMMENDED MOTION

Motion to enter into Executive Session pursuant to A.R.S. §38-431.03.A(3) for the purpose of discussion and consultation with the attorney.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Maggie Hernandez, Board Services Specialist

DATE: May 17, 2022

SUBJECT: DISCUSSION REGARDING THE PROCESS OF RECRUITING A SUCCESSOR FOR
FIRE CHIEF RANDY KARRER UPON HIS UPCOMING RETIREMENT FROM GOLDER
RANCH FIRE DISTRICT

ITEM #: 8F

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is a time for the Golder Ranch Fire District Governing Board to discuss what the process will look like and identify recruitment firms specializing in identifying fire chiefs and/or executives.

RECOMMENDED MOTION

No motion necessary.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING ONGOING KVOA NEWS PUBLIC RECORDS REQUESTS

ITEM #: 8G

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

This item allows the Golder Ranch Fire District Governing board to obtain legal advice regarding ongoing public records requests from KVOA News.

RECOMMENDED MOTION

Motion to enter into Executive Session pursuant to A.R.S. §38-431.03.A(3) for the purpose of discussion and consultation with the attorney.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Dave Christian, Finance Manager

DATE: May 17, 2022

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

ITEM #: 8H

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

Presented are the monthly financial reports and cash reconciliation.

RECOMMENDED MOTION

Motion to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

Golder Ranch Fire District
Summary Budget Comparison - SUMMARY BUDGET TO ACTUAL **BOARD PACKET**
From 4/1/2022 Through 4/30/2022

Account Code	Account Title	Current Period Budget	Current Period Actual	YTD Budget	YTD Actual
5000	Labor/Benefits/Employee Development	2,370,588.78	2,011,242.14	24,768,217.61	23,400,607.76
6000	Supplies/Consumables	185,440.86	101,126.17	1,197,908.60	905,496.78
6500	Vehicle / Equipment Expense	71,764.67	60,064.96	717,646.70	609,339.55
6750	Utilities / Communications	27,260.39	24,698.02	339,449.13	331,224.31
7000	Professional Services	96,112.17	144,928.09	1,070,981.70	798,879.12
7500	Dues/Subscriptions/Maint. Fees	46,434.59	42,790.33	350,971.90	310,756.27
7750	Insurance	7,000.00	33,845.00	161,592.00	152,157.37
8000	Repairs / Maintenance	44,315.81	23,288.88	491,422.18	373,874.64
9000	Debt Service	1,460.46	1,395.34	375,187.60	405,934.00
9500	Capital Outlay	484,499.58	212,266.11	5,164,995.80	1,284,316.79
9900	Interest Expense	0.00	0.00	847,637.47	841,678.34
Report Difference		(3,334,877.31)	(2,655,645.04)	(35,486,010.69)	(29,414,264.93)

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Maggie Hernandez, Board Services Specialist

DATE: May 17, 2022

SUBJECT: FUTURE AGENDA ITEMS

ITEM #: 9

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This agenda item allows an individual Governing Board Member to recommend item(s) to go on future agendas.

Pursuant to A.R.S. §38-431.2(H), the Board will not discuss the items(s) at this time because it would be a violation of the Open Meeting Laws and no voting action will be taken on the recommended item.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: May 17, 2022

SUBJECT: Call to the Public

ITEM #: 10

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.